



# Employers Wanted

Local youth need to learn job skills as they seek to join the workforce. Local companies need skilled employees.

## How Can My Company Participate?

### Options for WIBA Members

WA will refer candidates to you for hire and your company can participate in the following ways:

1. Add to your company payroll and fund placement %100 (**preferred**)
2. Add to your company payroll and receive partial reimbursement costs (**preferred**)
3. Add to your company payroll and receive 100% reimbursement for costs
4. Hire through WA staffing and have 100% of costs paid by WA

## What does it cost?

Cost depends on wage paid and length of placement, averaging \$2500 per placement. WA is allotting \$7500 to WIBA members for placements in 2019 on a first come, first serve basis

## How do we begin?

Contact Aliex Kofoed at 316-771-6622 or [akofoed@workforce-ks.com](mailto:akofoed@workforce-ks.com)



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# Why is it important to hire young adults?

Work experience opportunities provide exposure to the workplace, instill leadership and soft-skills, and prepare young adults for success in the local, regional, and global economy. Studies show that work experience increases academic achievement and career planning. The work experience is about more than job placement. Young adults learn workplace ethics, financial literacy and long-term career opportunities.

## What are the benefits to Employers?

Employers who take part in YEP benefit by filling needed positions, diversifying their workforce, as well as giving employees the chance to mentor a young adult. Employers who hire YEP participants are also helping to train the next generation of the workforce. Young adults will be required to earn a Youth Essential Skills Certificate through workshops and coaching prior to placement.

## Youth Essential Skills Certificate

The WA supports young adults in finding employment by assisting with the creation of resumes, searching for jobs, and preparing for interviews. WA recognizes that young adults entering the workforce may need additional education in soft skills, customer service and money management prior to obtaining employment. To help address the issue of "soft skills" or work ethic, YEP 2017 will provide a Youth Essential Skills Certificate. The curriculum is designed to teach business etiquette, customer service, money handling and address the unspoken rules of the workplace. Young adults will earn the Certificate after completing a series of four workshops at the Wichita Workforce Center. Workshops include:

- Keys to Employment
- Workplace Etiquette
- Customer Service
- Financial Literacy and Money Handling