



National Right to Work Committee

A COALITION OF EMPLOYEES AND EMPLOYERS

NATIONAL HEADQUARTERS BUILDING

RE: **Senate Bill 8 - Wake up State Workers**

Senate Bill 8 recently passed the Delaware Senate and is now assigned to the House Labor Committee. By making compensation a subject of collective bargaining, this legislation strips individual state employees of the fundamental right to negotiate for themselves.

This bill is an assault, not just on state workers but on the taxpayers of Delaware as well.

In state after state where labor unions have monopoly bargaining powers, costs skyrocket while quality of service declines and, ultimately, labor unions dominate the political process.

Wasteful work rules, job featherbedding and more work disruptions guarantee all citizens of Delaware would pay higher taxes, but get less from their tax dollars in return.

Taxpayers, State employees, taxpayers, and employers in Delaware would all lose if government union bosses are allowed to expand their monopoly control over public employees.

Consider the impact of compensation being a subject of monopoly bargaining in Nebraska. There, the National Education Association (NEA) attacked the Crete School District for the unconscionable act of "providing additional compensation" for a hard-to-fill teaching position.

The NEA categorically opposes "any . . . system of compensation based on an evaluation of an education employee's performance."

The Crete School District found itself in court, challenged by the local NEA affiliate, for giving 10-year professional carpenter Matthew Hintz a \$2,350 annual bonus on top of his contractual starting salary of \$21,650 for teaching shop.

The school district fought to provide the permanent bonus because Mr. Hintz, the only qualified applicant, required a minimum salary of \$24,000.

The Nebraska Supreme Court agreed with the NEA and ordered Mr. Hintz's salary be cut.

According to the *Omaha World-Herald*, teacher's union lawyer Mark McGuire hailed the ruling as a "victory for collective bargaining."

S.B. 8 expands monopoly control over public employees, and coerces workers into paying union dues. State workers should be free to negotiate their salaries!

In the interests of freedom, sound public policy and the citizens of Delaware, I urge you to reject Big Labor's power grab and **oppose Senate Bill 8** and any other bill of this kind.

Sincerely,

A handwritten signature in blue ink that reads "Mark Mix". The signature is written in a cursive style with a large initial "M".

Mark Mix
President