



Job Description

YouthBuild IMPACT is a comprehensive youth and community development program that is dedicated to changing the path of Staten Island's youth by simultaneously addressing the core issues facing low-income communities: housing, education, employment, crime prevention, and leadership development. At YouthBuild, low-income, out of school youth ages 17-24 work towards their TASC (Test Assessing Secondary Completion) while learning hands on job skills through various vocational career pathways. Additionally, youth work on building their leadership skills through leadership training, program decision making and involvement in community issues.

JOB TITLE: YouthBuild IMPACT Construction Instructor and Trainer

REPORTS TO: Program Director

Position Summary:

The Construction Trainer is responsible to teach, plan, coordinate and integrate the National Center for Construction Education Research (NCCER) curriculum between basic academic skills and construction. Manage the renovation, rehabilitation and/or new construction projects of on-site hands on training for the young people. Also, provide supportive guidance and encourage the development of their personal and leadership skills.

Responsibilities:

1. Teach and implement the National Center for Construction Education and Research (NCCER) curriculum and certify program participants.
2. Provide vocational educational classes which teach cutting-edge construction practices - related skills, including but not limited to:
 - a. Demolition, renovation and new construction including framing, interior work, blue-print reading, energy efficiency, renewable energy, and recycled materials.
 - b. Ensuring worksite safety, modeling and reinforcing proper construction techniques and all trained safety procedures for use and handling of tools and equipment
 - c. Appropriate ways to handle technical construction problems that arise at the worksite.
3. Teach and/or coordinate the OSHA 30 and SST certification training assuring that all students receive certifications prior to working on the worksite.
4. Manage and interface with construction partners, supervisors and subcontractors.

5. Observe and evaluate participants at the worksite; document student skill attainment, provide hand-on assistance in training at the worksite.
6. Coordinate testing and evaluation of student skills, and provide regular assessments of student performance.
7. Work with Academic Teacher to integrate Math, Science and Reading in the classroom.
8. Define weekly work assignments and priorities for the participants.
9. Keep inventory of all tools and equipment and track all items used on the job on a daily basis.
10. Keep Leadership Counselor and Case Managers informed about issues and needs of participants.
11. Identify and expose youth to construction related activities and events that may take place during and after work hours and organize youth participation.
12. Assist in informal personal and vocational counseling and development of participants' leadership skills in conjunction with other staff members.
13. Establish and enforce rules for behavior and procedures for maintaining order among the students.
14. Use computers, audiovisual aids, and other equipment and materials to supplement presentations.
15. Implement attendance policies and procedures consistently.
16. Attend regularly YouthBuild staff meetings and organizational events.
17. Provide classroom and administrative support, as needed.
18. Ensure program safety and prevention of violence.
19. Implement strategies that will motivate and inspire students to succeed and stay in the program.
20. Lead student morning meetings, drills, and exercise routines.
21. Assist with special projects, events and activities as required.
22. Assist staff in program planning, decision-making and gathering resources.
23. Perform other task as needed or required.

Qualifications:

1. A degree in construction management, building maintenance, or related field. Job site Forman, Project Superintendent or Project Manager a plus.
2. Minimum of five years' professional journey level construction experience working with all elements of residential construction.
3. At least three years' experience teaching vocational education to adults or young adults.
4. OSHA certified with first aid and CPR training desired.
5. Skilled at reading and interpreting instructions, diagrams, sketches, and blueprints.
6. Experience with project-based curriculum planning and development.
7. Ability to perform all required tasks associated with manual labor.
8. Strong commitment to working with young people ages 17-24, of diverse cultural, socioeconomic, and educational backgrounds to reorient their lives, nurture their leadership skills and empower them to make a difference in their community.
9. Excellent verbal, written and computer skills to include Microsoft Office, Internet and email.
10. Understanding of issues facing young people in their communities.
11. Team Orientated
12. Must have a valid NYS driver's license with a clean driving record and own a vehicle.

This is a full-time non-exempt position. Hours are contingent on construction training program schedule between 8:00am-4:00pm. Some evenings and weekend hours may be required for YouthBuild related functions and events.

The position description is a guide to the critical duties and essential functions of the job, not an all-inclusive list of responsibilities, qualifications, physical demands and work environment conditions. Position descriptions are reviewed and revised to meet the changing needs of the organization at the sole discretion of management.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions unless this causes undue hardship to the organization.