UW Oshkosh Career Ready Badge Program

Career Readiness is the attainment and demonstration of requisite competencies that broadly prepare college graduates for a successful transition into the workplace.*

> *National Association of Colleges & Employers Master Advanced **Developing** Level Level Career Ready Career Ready

Students can earn level badges by:

- earning 8 10 competency badges = Career Ready Master Level Badge
- earning 6 7 competency badges = Career Ready Advanced Level Badge
- earning 5 competency badges = Career Ready Developing Level Badge

Competency Badges

Students can earn competency badges by reviewing the submission criteria on D2L or submit their own evidence of completion via D2L.



Critical Thinking/Problem Solving

Students are able to exercise sound reasoning to analyze issues, make decisions and overcome problems. The individual is able to obtain, interpret, and use knowledge, facts and data in this process and may demonstrate creativity in solving problems.



Oral/Written Communication

Students will be able to articulate thoughts and ideas clearly and effectively in written and oral forms to persons inside and outside the organization. The individual has public speaking skills; is able to express ideas to others; and can write/edit memos, letters and complex reports.



Teamwork/Collaboration

Students will be able to build collaborative relationships with colleagues and customers representing diverse culture, races, ages, genders, religions, lifestyles, and viewpoints. The individual is able to work within a team structure and can negotiate and manage conflict.



Professionalism/Work Ethic

Students will be able to demonstrate proficiency in accountability and effective work habits, they demonstrate integrity, ethical behavior and act responsibly with the interest of the larger community in mind.



Global/Intercultural Knowledge

Students will be able to demonstrate that they value, respect, and learn from those of diverse backgrounds and that they are able to interact appropriately with all people regardless of

Civic Knowledge/Engagement

Students will be able to demonstrate an awareness and understanding of the various political and social processes that impacts the nature and quality of life in campus, local, state, and global communities.



Leadership

Students will be able to leverage the strengths of others to achieve common goals and use interpersonal skills to coach and develop others. They are also able to effectively influence work and others around them.



Career Management

Students will be able to identify and articulate one's skills, strengths, knowledge, and experience relevant to their career goals and identify areas necessary for professional growth. The student understands the job search process and is able to advocate for themselves.



Digital Technology

Students will be able to leverage existing digital technologies ethically and efficiently to solve problems, complete tasks, and accomplish goals. The individual demonstrates effective adaptability to new and emerging technologies.



Sustainability

Students will be able to demonstrate knowledge and understanding of the multiple dimensions of sustainability and their applications on local and global earth systems.



For more detailed information visit: career.uwosh.edu/career-ready-badge-program