



Landscape for Pittsburgh Presbytery

1. Introduction

Rev. Dr. Sheldon Sorge has served as the General Minister of Pittsburgh Presbytery since 2010 and will retire at the end of December. In preparation for this transition, the Executive Committee is seeking input from the members of the Presbytery. Any individual who is a member of a congregation within the Presbytery or a minister member is encouraged to complete the survey.

All congregants and clergy within our Presbytery are invited to complete the survey.

Please do not discuss the questions with one another prior to completing the questionnaire, so that the responses you record are your own.

Please give your impression as it is now, even if you feel that your opinions are not well informed and could change by talking with others.

Use the "Don't Know" response only in those rare cases where you have no impression at all.

At the end of the survey, you will be given a chance to respond to questions about which you wish to comment.

You will need about 15 minutes to fill out the entire survey and to make comments. You cannot save your responses and return to the survey later, so please complete the survey in one sitting. Otherwise, you must start over from the beginning.

Thank you for your time, your thoughts, and your continued prayers.



Landscape for Pittsburgh Presbytery

2. Your Role

* 1. Which statement below best describes your role within the Presbytery?

- ☐ Congregation Member
- ☐ Session Member Serving in the last 5 years
- ☐ Ruling Elder who has served in Presbytery leadership in the last five years
- ☐ Minister Member currently serving a congregation
- ☐ Minister Member not currently serving a congregation.



Landscape for Pittsburgh Presbytery

3. Your Perspectives

1. The Presbytery makes available policies and procedures that are helpful in the day to day operation of a church.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
- ☐ Strongly agree ☐ Don't know

2. I experience a high level of collegiality as members work together in various Presbytery functions including the annual convention, on boards and committees, in collaborative ministries, and in partnership with the Presbytery staff.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree ☐ Don't know

3. The clergy and lay leaders of our Presbytery show a genuine concern to know what people are thinking when decisions need to be made.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

4. Our Presbytery leadership has done a good job of developing a shared vision that unites us.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

5. Persons serving in various Presbytery endeavors exhibit a genuine hospitality toward one another and new persons entering into our Presbytery as new clergy or new lay leaders.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

6. There is frequently a small group of members in our Presbytery that opposes what the majority want to do.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

7. Members have discovered that involvement in the work of our Presbytery can be a source of energy and spiritual renewal.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

8. Problems between groups in this Presbytery are usually resolved through mutual effort.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

9. Our Presbytery is effective in recognizing trends in the larger society and in helping us adapt in order to deal with those changes.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

10. Most important decisions about what our Presbytery should do as a whole are really made by the same, small group of people.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

11. In important decisions in our Presbytery, adequate opportunity for consideration of different approaches is usually provided.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

12. As a Presbytery we do a good job communicating with one another in a way that keeps us aware and engaged.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

13. Our Presbytery does a good job helping each member understand that he or she has an important role to play.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

14. Our Presbytery does a good job supporting persons who are serving in various Presbytery ministries.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

15. A positive spirit exists between the leaders of my congregation and the leaders of Presbytery.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

16. In this Presbytery it seems to me that we are just going through the motions. There isn't much excitement about it among our members.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

17. Our Presbytery has been successful in helping congregations like mine become more vital and effective.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

18. Some leaders in my congregation have unresolved issues with the leadership of our Presbytery that get in the way of our working together.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

19. I find Presbytery meetings to be a good use of my time and energy.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

20. On the whole, I am satisfied with how things are in our Presbytery.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

21. Among most of the members of our Presbytery there is a healthy tolerance of differing opinions and beliefs.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

22. I trust our Presbytery leadership to provide strong and competent support to my congregation during challenging times such as changes in clergy or other transitions.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

23. Our Presbytery leadership has been a valuable resource in helping my congregation cultivate the financial giving of our people.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

24. Because of my involvement in our Presbytery, I feel clearer about God's purpose for my life than I did three years ago.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

25. Our Presbytery helps members become engaged by finding roles for people that fit their gifts.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

26. Our Presbytery tends to stay very close to established ways of doing things

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

27. There is a disturbing amount of conflict in our Presbytery.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

28. Our Presbytery provides adequate opportunities for members to engage in work that is meaningful.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

29. Persons who serve as leaders in our Presbytery are generally representative of the members.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

30. The whole spirit in our Presbytery makes people want to get as involved as possible.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
☐ Strongly Agree ☐ Don't Know

31. Our Presbytery does a good job cultivating and using resources from within the Presbytery rather than bringing in consultants or other resources from outside the Presbytery.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree ☐ Don't know



Landscape for Pittsburgh Presbytery

4. About The Future

In this section of the survey possible goals are listed for our Presbytery for the next three to five years. The Search Committee is interested in knowing where you believe that some ministries require additional energy. If you believe they are important and need to be expanded or improved, then you would give these a higher score. If you believe that other ministries require little or no additional energy because they are already being performed at an appropriate level of quality, then you would give these a lower score. Using the scale below respond to the questions that follow:

1. Equip congregations to be more effective in addressing problems affecting their surrounding communities.

- ☐ No additional Energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

2. Take a leadership role in new church development in promising regions of our Presbytery.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

3. Work with local congregations to increase the awareness of our Presbytery's mission and its unique impact upon the region that it serves.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

4. Provide on-site stewardship consultants and programs to local churches in order to substantially increase the financial resources of congregations.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

5. Improve the programmatic resources that our Presbytery makes available to congregations to insure that they are the most effective ways to do ministry in the church today.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

6. Streamline our Presbytery organizationally and administratively so that it makes better use of financial resources.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

7. Cultivate a higher level of trust within our Presbytery.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

8. Take a leadership role in working with churches that are struggling.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

9. Equip Clergy and other leaders in congregations with strategies that enable them to reach new members.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

10. Provide church leaders with the interpretive resources that will build more support for the work of our Presbytery among members of our congregations.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

11. Make our Presbytery more responsive to requests for assistance in dealing with particular needs including pastoral transitions, financial issues, or other pressing concerns.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

12. Develop a discernment process to rethink how to be vital Presbyterian churches in our specific region.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

13. Deepen our spiritual capacity as congregations to respond to life with serenity, confidence, and hope.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know

14. Equip Clergy and other leaders in congregations to help members become growing, vital disciples.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't Know



Landscape for Pittsburgh Presbytery

5. Your Involvement

1. Beyond sending representatives to annual Presbytery meetings, how engaged would you say that your congregation has been with any phase of the Presbytery's life and work in the last 12 months?

- ☐ Not engaged ☐ Little engagement ☐ Moderate engagement ☐ Highly engaged
☐ Don't Know

2. Over the last three years how has your congregation's engagement with the Presbytery changed?

- ☐ Less engaged ☐ About the same ☐ More engaged ☐ Don't Know

3. If you have served in leadership positions of other Presbyteries/congregations, how would you compare your level of satisfaction with our Presbytery to other Presbyteries you have worked with?

- ☐ Less satisfied here ☐ About the same ☐ More Satisfied here ☐ Not Applicable



Landscape for Pittsburgh Presbytery

6. Information about You

1. My age is...

- ☐ Below 16 ☐ 16 - 24 ☐ 25 - 34 ☐ 35 - 44 ☐ 45 - 54 ☐ 55 - 64 ☐ 65+

2. I identify my ethnicity as:

- ☐ Black or African-American ☐ Asian
☐ White ☐ Multi-ethnic
☐ American Indian or Alaskan Native ☐ I prefer not to answer
☐ Hispanic, Latino or Spanish Origin

3. I have been involved in my congregation...

- ☐ Less than 1 year ☐ 1-2 years ☐ 3-5 years ☐ 6-10 years ☐ 11-20 years
☐ 20+ years

4. What would you say is your level of awareness regarding the work of our Presbytery?

- ☐ Unaware ☐ Somewhat Aware ☐ Moderately Aware ☐ Very Aware

5. When I think about my gifts, interests, and time, I often feel that I have something to give our Presbytery but don't know how to give it.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree ☐ Don't know



Landscape for Pittsburgh Presbytery

7. Change and Trends

When searching for a new leader, it is important to have an idea of how much change we believe is required in our Presbytery.

1. In order to make significant progress toward your vision for our Presbytery, how much change will be required?

- | | |
|---|--|
| <input type="radio"/> Almost no change | <input type="radio"/> Large amount of change |
| <input type="radio"/> Small amount of change | <input type="radio"/> Changes in nearly every area |
| <input type="radio"/> Moderate amount of change | <input type="radio"/> Don't know |

2. Compared to the overall strength of the Presbytery three years ago, would you say the Presbytery is

- ☐ Much weaker ☐ Weaker ☐ About the same ☐ Stronger ☐ Much stronger
- ☐ Don't know

3. In their actions, our members demonstrate open-mindedness and readiness to follow the lead of our Executive Presbyter and other Presbytery leaders.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
- ☐ Strongly Agree ☐ Don't Know

4. I am clear regarding where the Presbytery is headed and how we are going to get there.

- ☐ Strongly Disagree ☐ Disagree ☐ Tend to Disagree ☐ Tend to Agree ☐ Agree
- ☐ Strongly Agree ☐ Don't Know



Landscape for Pittsburgh Presbytery

8. Characteristics of Our Next Presbyter

Your responses to these questions will help us determine the critical position requirements for our next Presbyter and guide our search for a person who is a good fit for our Presbytery.

1. What are the CRITICAL ABILITIES our new Presbyter needs to possess in order to be effective in our Presbytery? You may consider many abilities to be important, but some are more important than others. Please RANK the abilities in the list below. Because you are RANKING these items, you can only have one "1st", one "2nd", etc. NOTE: Personal qualities/characteristics will be addressed in the next section.

	Most important	2nd most important	3rd most important	4th most important	5th most important	6th most important	7th most important	8th most important	Least important
Ability to identify and develop new leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to administer and insure fiscal responsibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to articulate a clear vision for the future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to preach	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to create unity of purpose among diverse groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to be pastoral and approachable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to organize	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to work with congregations of all sizes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to work effectively within our regional culture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What other CRITICAL ABILITIES do you believe are important for our new Presbyter?

2. What are the PERSONAL QUALITIES our new Presbyter needs to possess in order to be effective in our Presbytery? You may consider many qualities to be important, but some are more important than others. Please RANK the qualities in the list below. Because you are RANKING these items, you can only have one "1st", one "2nd", etc.

	Most important	2nd most important	3rd most important	4th most important	5th most important	6th most important	7th most important	8th most important	Least important
Sound judgment and wisdom	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Deeply spiritual and prayerful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Commitment to traditional Creeds of the Christian Church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strong theological background	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Compassionate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sense of humor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Possesses and exhibits humility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personal Integrity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexible, open-minded	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What other PERSONAL QUALITIES do you believe are important for our new Presbyter?



Landscape for Pittsburgh Presbytery

9. Strategic Planning

Your answers to these questions are designed to help your leaders develop a strategic plan for your Presbytery.

Our Mission Statement:

Our God is a missionary God; we are a missionary people. In response to God's call, through our congregations and staff, and by means of our money and other resources, we will turn out to the communities of Pittsburgh Presbytery in love, bearing fruit through evangelism, training disciples, serving with mission agencies, working for racial, social and economic justice and strengthening ecumenical bonds.

1. Our Presbytery has been effective in fulfilling the mission as expressed in our current mission statement.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree ☐ Don't know

2. Our Presbytery needs to rethink its basic purpose and mission if it is to be effective in the future.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree

3. Most Presbytery members are clear about how the role they play will help the Presbytery achieve its vision.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree

4. As Presbytery members work collaboratively on various projects, conversations and plans are clearly influenced by the vision for the Presbytery.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree



Landscape for Pittsburgh Presbytery

10. Communications

1. Our Presbytery does a good job communicating how our congregations' financial support is used in our Presbytery's work.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree

2. Our Presbytery communicates in a way that gives me clarity about what services and support it offers congregations like mine.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree
☐ Strongly agree

* 3. To stay informed with what is happening with our Presbytery, I prefer to receive information:

- ☐ Weekly ☐ Twice a month ☐ Monthly ☐ Whenever there is an important event

4. Which types of social of media do you use? (Please check all that apply)

- | | |
|------------------------------------|--|
| <input type="checkbox"/> Facebook | <input type="checkbox"/> Tumblr |
| <input type="checkbox"/> Instagram | <input type="checkbox"/> Snapchat |
| <input type="checkbox"/> Twitter | <input type="checkbox"/> TikTok |
| <input type="checkbox"/> LinkedIn | <input type="checkbox"/> I do not use social media |
| <input type="checkbox"/> Pinterest | |

* 5. Overall, the frequency of communications from our Presbytery is:

- ☐ Not enough ☐ The right amount ☐ Too much ☐ Don't know



Landscape for Pittsburgh Presbytery

11. Supplemental Questions

1. The size of my congregation could best be described as:

- | | |
|--|--|
| <input type="radio"/> Small (under 50 average Sunday attendance) | <input type="radio"/> Program size (226-800 average Sunday attendance) |
| <input type="radio"/> Family size (50-75 average Sunday attendance) | |
| <input type="radio"/> Pastoral size (76-140 average Sunday attendance) | <input type="radio"/> Resource size (over 800 average Sunday attendance) |
| <input type="radio"/> Transitional (141-225 average Sunday attendance) | <input type="radio"/> Don't know |

2. The context of my congregation could best be described as:

- ☐ Rural (draws congregants from close by)
- ☐ Regional (draws congregants from surrounding areas)
- ☐ Suburban (in residential community)
- ☐ Urban (downtown)
- ☐ Prayer community with no formal structure
- ☐ Don't know

3. How often does your congregation regularly work with another congregation? Examples would be: Sharing a pastor/staff, shared worship services, shared service/mission projects, shared events, etc. Weekly

- | | |
|--|------------------------------|
| <input type="radio"/> Monthly | <input type="radio"/> Seldom |
| <input type="radio"/> A couple of times per year | <input type="radio"/> Never |
| <input type="radio"/> Occasionally | |

4. As we emerge from the COVID-19 pandemic, what is the greatest source of anxiety?

- ☐ Reduced participation
- ☐ Financial concerns
- ☐ Utilizing technology
- ☐ Physical and mental health of members
- ☐ Increased level of congregational conflict
- ☐ Fear and anxiety among church members

5. Our Presbytery needs to rethink its primary purpose and mission if it is to be effective in the future.

- | | |
|--|--------------------------------------|
| <input type="radio"/> Strong Disagree | <input type="radio"/> Tend to Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Agree |
| <input type="radio"/> Tend to Disagree | <input type="radio"/> Strongly Agree |

6. What did your congregational or Presbytery leadership do during that pandemic that you're grateful for?



Landscape for Pittsburgh Presbytery

12. Thank you!

Thank you very much for taking the time to complete this survey.

For an update on the search process and for more information about our search for our next Bishop please visit [our webpage](#).