



First Presbyterian Church at Caldwell, NJ

Your Personal Views and Beliefs

In this section of the assessment, we are interested in your views and beliefs in a variety of areas. You will find statements about how you see things in your church community and statements about your spiritual beliefs. Some items deal with the work of your Interim Pastor and other items seek your views about education.

In each case, YOUR impressions, feelings, and opinions are important for church planning.

In some cases, you may feel that your opinions are not well informed. Please go ahead and give your impression as it is now, even though you realize it could change by talking with others.

Every question requires an answer before you can move forward.

You must complete the survey in one sitting. The program will not allow you to stop and return to finish later. If you do not believe you can complete the survey in one sitting, please make arrangements to get a paper copy.

For each question below, click on the response that is most accurate:

* 1. My spiritual experiences often impact the way I look at life.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 2. Our Interim Pastor presides over worship with care, engaging the people in a meaningful way.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 3. There is a disturbing amount of conflict in our congregation.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 4. Our members understand that they have a spiritual responsibility for life-long learning and formation.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 5. My spirituality is really the basis of my whole approach to life.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 6. It seems to me that we are just going through the motions of church activity. There isn't much excitement about it among our members.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 7. Problems between groups in this church are usually resolved through mutual effort.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 8. Our members welcome changes in worship.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 9. I experience the presence of God in my life.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 10. The whole spirit in our congregation makes people want to get as involved as possible.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know



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Your Personal Views and Beliefs (Continued)

* 11. When conversing with a person, our Interim Pastor listens for feelings, as well as words, and treats feelings as important.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 12. Our church welcomes and is enriched by persons from many different walks of life.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 13. The leaders of our church show a genuine concern to know what people are thinking when decisions need to be made.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 14. Among most of our members there is a healthy tolerance of differing opinions and beliefs.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 15. Our church provides opportunities for education and formation in a variety of ways so that I can find one that fits my complex lifestyle.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 16. Our church tends to stay very close to established ways of doing things.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 17. Our church does a good job helping each member understand that he or she is called to ministry.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 18. Our Interim Pastor has ensured the development of a plan to care for members in times of need (emotional, mental, physical, spiritual, etc.).

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 19. Being part of this church community has given new meaning to my life.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 20. Our Interim Pastor articulates a clear vision for our church and keeps it before the people in a compelling way.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know



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Your Personal Views and Beliefs (Continued)

* 21. Our church provides high quality education that is appropriate to every age and stage of life.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 22. Our church prepares our members for ministry by helping them discern their gifts.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 23. The same small group of people seem to make most of the important decisions in our church.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 24. Converting persons to Christ must be the first step in creating a better society.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 25. Our Interim Pastor makes things happen.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 26. A friendly atmosphere prevails among the members of our church.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 27. Our Interim Pastor helps us accomplish our mission by bringing out the best in everyone.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 28. We are willing to adapt our worship to the needs and circumstances of the people we want to reach in our local community.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 29. In preaching, our Interim Pastor engages people with a message that enriches their lives in the world.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 30. Our congregation is committed to abide by the unchanging, historic faith as handed down through the centuries.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know



Your Personal Views and Beliefs (Continued)

* 31. Scripture is the literal Word of God without error, not only in matters of faith, but also in historical, geographical, and other secular matters.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 32. Our church changes its program from time to time to meet the changing needs of its members.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 33. I sense an atmosphere of genuine care and concern among our members in time of personal need.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 34. In important decisions in our church, adequate opportunity for consideration of different approaches is usually provided.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 35. In our congregation the laity work with the Pastor in leading and planning worship services.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 36. There is frequently a small group of members that opposes what the majority want to do.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 37. I work to connect my faith to all the other aspects of my life.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 38. Members in our church have been prepared to personally welcome guests in worship services.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 39. Our Interim Pastor preaches with integrity.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 40. The music at our church is outstanding in quality and appropriate in style to our congregation.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know



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Your Personal Views and Beliefs (Continued)

* 41. On the whole, I am satisfied with how things are in our church.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 42. Persons who serve as leaders in our church are representative of the membership.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 43. Our church provides opportunities for members to engage in active ministry within the church and to the world.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 44. Although my faith is important to me, I feel there are other things more pressing in my life right now.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 45. The main purpose of Christian education is to help people know what is in the Bible.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 46. The worship services at our church are exceptional in both quality and spiritual content.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 47. Our Interim Pastor communicates with people in a way that keeps us informed and connected.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 48. Our church does a good job supporting persons in ministry by reminding them that they are making a difference.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 49. Our Interim Pastor is present in times of crisis.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know



First Presbyterian Church at Caldwell, NJ

Priorities Among Goals

In this section of the assessment possible goals are listed for your church in the coming year. The leaders of the church are interested in knowing where you believe additional energy needs to be

applied to expand or improve our ministries. If you believe that some ministries require additional energy because they are important and need to be expanded or improved, then you would give these a higher score. If you believe that other ministries require little or no additional energy because they are already being performed at an appropriate level of quality, then you would give these a lower score.

REMEMBER: IT IS IMPORTANT TO RESPOND TO EVERY QUESTION. For each goal below, please check on the response that best represents your view:

* 50. Deepen our sense of connection to God and one another through stronger worship services.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 51. Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc).

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 52. Develop the spiritual generosity of the people to financially support the ministry of the church.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 53. Enlarge or improve the physical facilities of the church to expand or enhance our ministries.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 54. Strengthen the process by which members are called and equipped for ministry and leadership.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 55. Strengthen the pastoral response of the church in serving people in times of need (emotional, mental, physical, spiritual, etc.).

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 56. Change or improve the music of the church to deepen our worship experience.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 57. Make necessary changes to attract families with children and youth to our church.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 58. Provide more opportunities for Christian education and spiritual formation at every age and stage of life.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 59. Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 60. Expand the international mission of the church with both financial resources and personal involvement.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 61. Adapt the opportunities provided by the church making them more accessible given the pace and schedule of my life. (i.e. online education, early morning classes, lunch discussions)

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 62. Work as an advocate for social and institutional change so that society might better reflect the values of the kingdom of God.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 63. Strengthen the management and support of persons in various ministries so that they are able to do what they do best in work that is meaningful and celebrated.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 64. Work to renew and revitalize the community around the church by building coalitions with partners that share this vision and commitment.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 65. Develop ministries that work toward healing those broken by life circumstances.

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know

* 66. Expand outreach ministries that provide direct services to those living on the margins of society. (i.e. homeless, immigrant, transient persons)

- ☐ No additional energy ☐ Little additional energy ☐ Moderate additional energy
☐ Substantial additional energy ☐ High additional energy ☐ Don't know



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Participation in Church Life

The following section of the assessment will give a picture of your participation in the church. For each question, click on the response that is most accurate:

* 67. On the average, about how many times did you attend regularly scheduled church worship during the past 12 months?

- | | |
|---|--|
| <input type="radio"/> None | <input type="radio"/> About 3 times a month |
| <input type="radio"/> About 1 to 4 times | <input type="radio"/> All but 4 weeks a year |
| <input type="radio"/> About once a month | <input type="radio"/> Every week |
| <input type="radio"/> About twice a month | <input type="radio"/> Don't know |

* 68. Whether in this church or a former one, how does your present attendance in the preceding item compare with three years ago?

- | | |
|---|--|
| <input type="radio"/> About a third as much | <input type="radio"/> Somewhat more |
| <input type="radio"/> About half as much | <input type="radio"/> About twice as often now |
| <input type="radio"/> Somewhat less | <input type="radio"/> Three times as often now or more |
| <input type="radio"/> About the same | <input type="radio"/> Don't know |

* 69. Please indicate the degree of your participation during the past year in church activities other than worship such as choir, education, study group, committee or Board, service or recreation group, etc. Count the total of all such activities.

- | | |
|---|---|
| <input type="radio"/> I do not attend any of these activities | <input type="radio"/> I attended about once a week |
| <input type="radio"/> I attended about one time every other month | <input type="radio"/> I attended about twice a week |
| <input type="radio"/> I attended about once a month | <input type="radio"/> I attended more than 2 times a week |
| <input type="radio"/> I attended about 2 or 3 times a month | <input type="radio"/> Don't know |

* 70. In relation to the activities of the preceding question, please indicate your agreement/disagreement with the statement, "On the whole, participation in church activities is very meaningful to me."

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
- ☐ Don't know

* 71. How often do you find time for your own individual spiritual growth?

- | | |
|---|---|
| <input type="radio"/> Almost never | <input type="radio"/> About once a week |
| <input type="radio"/> About every other month | <input type="radio"/> About every other day |
| <input type="radio"/> About once a month | <input type="radio"/> Regularly each day |
| <input type="radio"/> About twice a month | <input type="radio"/> Don't know |

* 72. How long have you been attending this church?

- | | |
|--|--------------------------------------|
| <input type="radio"/> Less than one year | <input type="radio"/> 11 to 15 years |
| <input type="radio"/> 1 to 2 years | <input type="radio"/> 16 to 20 years |
| <input type="radio"/> 3 to 4 years | <input type="radio"/> Over 20 years |
| <input type="radio"/> 5 to 10 years | <input type="radio"/> Don't know |

* 73. Approximately how much do you contribute INDIVIDUALLY to your church per year? If you are married and you and your spouse contribute jointly, use the number beside one-half of that annual contribution.

- | | |
|--|--|
| <input type="radio"/> Under \$104 (less than \$2 per week) | <input type="radio"/> \$2601 to \$3900 (\$50 to \$75 per week) |
| <input type="radio"/> \$104 to \$208 (\$2 to \$4 per week) | <input type="radio"/> \$3901 to \$10400 (\$75 to \$200 per week) |
| <input type="radio"/> \$209 to \$520 (\$4 to \$10 per week) | <input type="radio"/> \$10401 + (more than \$200 per week) |
| <input type="radio"/> \$521 to \$1040 (\$10 to \$20 per week) | <input type="radio"/> No response |
| <input type="radio"/> \$1041 to \$2600 (\$20 to \$50 per week) | |

* 74. Which gender identity do you most identify with?

- ☐ Male ☐ Female ☐ No response

* 75. I identify my ethnicity as:

- | | |
|--|-----------------------------------|
| <input type="radio"/> Black or African-American | <input type="radio"/> Asian |
| <input type="radio"/> White | <input type="radio"/> Other |
| <input type="radio"/> American Indian or Alaskan Native | <input type="radio"/> No response |
| <input type="radio"/> Hispanic, Latino or Spanish Origin | |

* 76. What is your age range?

- | | |
|--------------------------------|-----------------------------------|
| <input type="radio"/> Below 19 | <input type="radio"/> 45 to 54 |
| <input type="radio"/> 19 to 24 | <input type="radio"/> 55 to 64 |
| <input type="radio"/> 25 to 34 | <input type="radio"/> 65 or older |
| <input type="radio"/> 35 to 44 | <input type="radio"/> No response |

* 77. What is your highest level of education?

- | | |
|---|---|
| <input type="radio"/> Less than high school | <input type="radio"/> College graduate |
| <input type="radio"/> Some high school | <input type="radio"/> Some post graduate work |
| <input type="radio"/> High school graduate | <input type="radio"/> Graduate degree |
| <input type="radio"/> Some college or vocational training | <input type="radio"/> No response |

* 78. About how far is your residence from the church building?

- | | |
|--|--------------------------------------|
| <input type="radio"/> 4 blocks or less | <input type="radio"/> 5 to 9 miles |
| <input type="radio"/> 5 to 8 blocks | <input type="radio"/> 10 to 15 miles |
| <input type="radio"/> 1 to 2 miles | <input type="radio"/> Over 15 miles |
| <input type="radio"/> 3 to 4 miles | <input type="radio"/> Don't know |



First Presbyterian Church at Caldwell, NJ

Household Data

If you live alone, or if you are the only member of your household completing the assessment, please respond to the following items, Questions 79 to 85. If two or more members of the household

complete the assessment, only ONE of you should respond with your household information. Other people within the household should choose "another person from my household is providing this information" for their responses.

Remember that responses are confidential. In each case "household" means persons living at your address who you consider to be in a family relationship. Include college students if their legal residence continues to be at your household.

REMEMBER: ONLY ONE PERSON PER HOUSEHOLD SHOULD ANSWER THESE QUESTIONS.

* 79. How many persons are in your household? Please include yourself in the count.

- | | |
|-----------------------------|--|
| <input type="radio"/> One | <input type="radio"/> Five |
| <input type="radio"/> Two | <input type="radio"/> Six or more |
| <input type="radio"/> Three | <input type="radio"/> I prefer not to provide this information |
| <input type="radio"/> Four | <input type="radio"/> Another person from my household is providing this information |

* 80. How many children age 0 - 5 are in your household?

- | | |
|-----------------------------|--|
| <input type="radio"/> None | <input type="radio"/> Five |
| <input type="radio"/> One | <input type="radio"/> Six or more |
| <input type="radio"/> Two | <input type="radio"/> I prefer not to provide this information |
| <input type="radio"/> Three | <input type="radio"/> Another person from my household is providing this information |
| <input type="radio"/> Four | |

* 81. How many children age 6 - 12 are in your household?

- | | |
|-----------------------------|--|
| <input type="radio"/> None | <input type="radio"/> Five |
| <input type="radio"/> One | <input type="radio"/> Six or more |
| <input type="radio"/> Two | <input type="radio"/> I prefer not to provide this information |
| <input type="radio"/> Three | <input type="radio"/> Another person from my household is providing this information |
| <input type="radio"/> Four | |

* 82. How many youth age 13 - 18 are in your household? Include yourself if you are in this age group.

- | | |
|-----------------------------|--|
| <input type="radio"/> None | <input type="radio"/> Five |
| <input type="radio"/> One | <input type="radio"/> Six or more |
| <input type="radio"/> Two | <input type="radio"/> I prefer not to provide this information |
| <input type="radio"/> Three | <input type="radio"/> Another person from my household is providing this information |
| <input type="radio"/> Four | |

* 83. How many young adults age 19 - 24 are in your household? Include yourself if you are in this age group.

- | | |
|-----------------------------|--|
| <input type="radio"/> None | <input type="radio"/> Five |
| <input type="radio"/> One | <input type="radio"/> Six or more |
| <input type="radio"/> Two | <input type="radio"/> I prefer not to provide this information |
| <input type="radio"/> Three | <input type="radio"/> Another person from my household is providing this information |
| <input type="radio"/> Four | |

* 84. How many adults age 25 or older are in your household? Again, include yourself, if you are in this group.

- | | |
|-----------------------------|--|
| <input type="radio"/> None | <input type="radio"/> Five |
| <input type="radio"/> One | <input type="radio"/> Six or more |
| <input type="radio"/> Two | <input type="radio"/> I prefer not to provide this information |
| <input type="radio"/> Three | <input type="radio"/> Another person from my household is providing this information |
| <input type="radio"/> Four | |

* 85. What is your household annual income range? If there is more than one wage earner or income from other sources, add all such sources for an approximate total. If you do not know the income range, enter your best estimate.

- | | |
|--|--|
| <input type="radio"/> Below \$20,000 | <input type="radio"/> \$100,000 to \$149,999 |
| <input type="radio"/> \$20,000 to \$34,999 | <input type="radio"/> \$150,000 to \$299,999 |
| <input type="radio"/> \$35,000 to \$49,999 | <input type="radio"/> \$300,000 or more |
| <input type="radio"/> \$50,000 to \$69,999 | <input type="radio"/> I prefer not to provide this information |
| <input type="radio"/> \$70,000 to \$99,999 | <input type="radio"/> Another person from my household is providing this information |



First Presbyterian Church at Caldwell, NJ

Critical Ability Module

In this section we would like to know what you believe are the most important abilities for our next

Pastor to possess.

* 86. Please rank the following critical abilities for our next Pastor by order of importance. (Note: You can only use each ranking option once.)

	Least important	7th	6th	5th	4th	3rd	2nd	Most important
Preaching - Capacity to inspire and connect people to God's word	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategic leadership - Capacity to cast a vision and lead the church toward realization of the vision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Change management - Capacity to lead a church through a significant and necessary period of change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching/Training - Capacity to deepen understanding, form character, and equip members with new skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pastoral care - Capacity to engage people empathetically and care for persons in times of need	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Negotiate/resolve conflict - Capacity to help a church deal with conflict through training, negotiation, and mediation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administration - Capacity to manage a church operationally including facilities, finances and staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community catalyst - Capacity to function on a larger stage beyond the church and to rally a variety of individuals and groups to address critical issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



First Presbyterian Church at Caldwell, NJ

Strategic Planning Module

Your answers to these questions are designed to help your leaders develop a strategic plan for your church.

* 87. Our church has been effective in fulfilling the mission as expressed in our current mission statement.

☐ Strongly disagree

☐ Agree

☐ Disagree

☐ Strongly agree

☐ Tend to disagree

☐ I am not familiar with our current mission statement

☐ Tend to agree

* 88. Our church needs to rethink its basic purpose and mission if it is to be effective in the future.

☐ Strongly disagree

☐ Disagree

☐ Tend to disagree

☐ Tend to agree

☐ Agree

☐ Strongly agree

☐ Don't know

* 89. How much change is required to realize your vision for the church?

☐ No change

☐ Substantial change

☐ Some change

☐ Change nearly everything

☐ Moderate change

☐ Don't know

* 90. I often feel like I have something to give the church, but don't know how to give it.

☐ Strongly disagree

☐ Disagree

☐ Tend to disagree

☐ Tend to agree

☐ Agree

☐ Strongly agree

☐ Don't know

91. In a few sentences, tell about an experience you had in the church where you walked away feeling, "Now THAT'S what it means to be the church!"



First Presbyterian Church at Caldwell, NJ

Missional Church Module

* 92. Most members of our church would be comfortable sharing faith-stories with persons in the communities where they live and work.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 93. Some small groups from our church intentionally meet out in the community rather than in the church building in an effort to reach others.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 94. Our church has targeted specific groups within our community (e.g. businesses, schools, service clubs, health care workers) that we want to reach with the message of the Kingdom of God.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 95. Many different ministries within our church (education, fellowship, worship, missions) are taking steps to reach persons in our community rather than only serve our own members.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 96. Our members spend time listening to the needs of people in our community so that they can respond to those needs as a Christian witness.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know



First Presbyterian Church at Caldwell, NJ

Worship Experience Module

These questions will ask about your experience with the worship service in your congregation.

* 97. Our worship services prepare me to live a Christian life that makes a difference in the world.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 98. I often leave worship energized and inspired.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 99. A sermon that speaks to me and helps in my Christian walk is (check all that apply):

- ☐ Expository: brings out or exposes the truth that may be hidden beneath the words in a section of scripture.
☐ Biographical: a biography that explores the faith story of an individual's life.
☐ Analytical: relates to the detailed analyzing of a subject in order to extract the greatest amount of truth from it.
☐ Analogical: communicates a truth contained in an analogy for clarification purposes.
☐ Topical: short scripture or biblical stories applied through analysis to a topic that has direct life applications.

* 100. Our worship services help me examine my faith and how to effectively apply that faith in my day to day life.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 101. I find the service that I primarily attend to be child and family friendly.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 102. I believe that prayer is a central element of vital worship.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree ☐ Agree ☐ Strongly agree
☐ Don't know

* 103. Please rank from most important to least important the things about your regular worship service that are important to you: (Please note you can only make one choice per column)

	Least Important	6th	5th	4th	3rd	2nd	Most Important
Hymnal Music	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Choral Music	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The engagement of the children in the service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time of the service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Day of the service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Location of the service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Length of the service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

104. If I could add one thing to our worship it would be:



First Presbyterian Church at Caldwell, NJ

THANK YOU!

Thank you for taking the time to complete this assessment. Your responses will help us as leaders do a better job guiding the church.