



ACPE Organizational Update

December 3, 2025

Dear ACPE,

I hope this finds you as well as can be. *Can anyone believe it is December already?* What a year it has been! Over the last 12 months, we have faced some incredible hurdles, but thankfully, we continue to prove ourselves to be a resilient, hope-driven, professional body. At the speed of trust, and most importantly, *accuracy*, we are navigating our way forward, one sound step at a time. As you can imagine, a great deal of collaborative work has taken place over the last few quarters, culminating in sound and meaningful progress during our recent fall leadership meetings in Atlanta (October 26-29).

I won't take up more time than necessary here, as you have been patiently waiting to receive this information. Thus, I am happy to share the following organizational updates with you.

- **ACPE Board of Directors' Update:**

- **Appreciation** – First and foremost, as the tenure of our current Chair, [Rev. Dr. Cecelia Ann Walker](#), draws to a close, I want to invite us all to express our utmost gratitude and appreciation for her steady, courageous, and wise leadership over the past two years. No one could have foreseen what her time in this role would entail. Cecelia, thank you for guiding us with a heart full of prayer, tenacity, passion, respect, and devoted care for ACPE.
- **Bylaws Review** – The Board is currently conducting a comprehensive review of ACPE's bylaws to ensure they reflect current organizational practices and support the Association's strategic direction. Updates will be shared with members as this work progresses.
- **Recognition Task Force (RTF)** - Since releasing its report to members at the annual meeting in May, the Phase III Workgroup of the RTF (Alice Hunt - consultant, David Carnish, Kimberly Palmer, and Lynnett Glass) has been working diligently to draft the following new and/or revised accreditation documents.
 - Revised Standards for Accreditation
 - Standards with Self-Study Ideas
 - Self-Study Handbook
 - Commission on Accrediting Policies

This work continues to occur in tandem with the full Accreditation Commission (Amy Seat, Chair, and Pat Kelly, Chair-Elect, are RTF members) and the ACPE Board of Directors. Both bodies have received first and second-round drafts and have had the opportunity to provide feedback.



Recognizing that the materials are works in progress, during a special meeting in November, the Board approved the current drafts for distribution to ACPE members for review and feedback. The RTF will disseminate the drafts to members for review and comment this month. Approximately 30 to 60 days will be given for responses depending on membership category. Multiple virtual Q&A sessions will also be held to ensure you have plenty of opportunity to ask any questions you might have. Please stay tuned for the documents and dates for the Q&As in the coming weeks.

Lastly, during the special November meeting, the Board voted to evolve the Accreditation Commission into an ACPE subsidiary (a separate entity). This is considered best practice. Details on how ACPE's new Commission on Accrediting will be fully operationalized are forthcoming.

- **Finance**

- **2024 Audit:** ACPE received a clean audit for 2024. Net assets increased approximately \$80K over 2023. Revenue changed approximately 20% due to two specific contributing factors in 2023: a significant donor gift received, and the post-pandemic stock market rebound, which earned ACPE a substantial gain on investment that year. A more stabilized market in 2024 yielded a \$259K gain. Otherwise, revenue showed minimal variation in membership dues (-2.23%). 2024 expenses were down 4.7% from the prior year. ACPE continues to meet the nonprofit rule of thumb of 3-6 months cash on hand for continued operations.
- **2026 Budget:** The ACPE Board approved a \$4.4 million budget reflecting an 11.25% increase over the 2025 budget. The additional funds are designated for long-overdue investment in organization-wide technology upgrades. The improvements will cost approximately \$900K over the next 3 years. (Details regarding the technology upgrades are below.)
- **ACPE Endowment:** On October 27th, Pam Lazor, FCPE Board Chair, shared the following regarding the status of our endowment in her report during the Fall Leadership Dinner: *“Despite market fluctuations and the geopolitical climate, our portfolio remains resilient. As of September 30, 2025, our total assets stood at \$8.4M. This is a \$661K increase since my May 2025 report.”*
 - Please also note that the FCPE Board has approved a multi-year funding commitment to support the Association's technology upgrades.

ACPE remains a fiscally sound organization. As best practice, its audited financial statements will be made available to the public by Q1 2026.

- **Membership**

- **2026 Annual Meeting:** The 2026 annual meeting is scheduled for **October 10-14**. The Membership Engagement Team is conducting site visits and will provide additional details regarding the selected location soon.



- **2026 Individual Dues increase approved:** While ACPE membership dues have remained the same for about 20 years, the cost of doing business has not, due to annual inflation and various economic events. One of which was the recent COVID-19 pandemic. Elevated post-pandemic pricing across all industries has affected households, businesses, and our Association alike. This includes key industries for our operations—travel, hospitality, and food/restaurant—each of which has seen increases of roughly 20%, 10%, and 34% respectively, since 2019, according to the US Travel Association. With this in mind, the Finance Committee recommended, and the Board approved, a reasonable plan to raise individual membership dues starting January 2026. The Board also set a limit for dues increases at no more than 20% per year. The extra revenue from the increase will be used for technology upgrades, along with training and support to help members transition to the new platform.

2026 Membership Dues:

Membership Category	2025 Dues	2026 Dues
Certified Educators	\$ 500	\$ 550
Spiritual Care Professionals	\$ 100	\$ 120
Students	\$ 60	\$ 72
Practitioner	\$ 100	\$ 120
Psychotherapists & Counselors	\$ 200	\$ 240

Please note that Certified Educator Candidate fees will also increase to \$900 in 2026.

- **Technology Investment**

We are embarking on technology upgrades across the Association. Implementation of a new association management system (AMS) is underway, enabling ACPE to become a more up-to-date, efficient, and cost-effective organization.

Our main goals for navigating to new technological platforms include:

1. Streamlining and automating processes behind our core lines of business while implementing best practices across business functions,
2. Prioritizing and improving data collection, management, and analysis for all areas of ACPE,
3. Simplifying educational collaboration and communication between commissions, committees, and other key groups, and
4. Refreshing the ACPE website for maximum engagement and optimal visitor experience.

All the above, as well as offering users a more comprehensive and seamless experience via **single sign-on access**, have been the primary focus in determining system features. We expect to complete the implementation and thoroughly introduce and train ACPE members on the new platform beginning in Q2 2026. ACPE will also hire a dedicated IT staff leader to oversee the ongoing maintenance of its systems and online platforms, and a Data Analyst to manage ACPE's data collection, analysis, and reporting.



ACPE Quick Stats & Insights – As of November 2025

- **Accreditation Commission**

ACPE Accredited CPE Programs	2025
Fully Accredited	367
Provisional	20
Pre-Provisional	4

- Information on 2026 site visits may be found in the [Commission update shared](#) by Amy Seat, Accreditation Commission Chair.
Please note that [accreditation program dues are set to increase](#) in 2026 per Board approval in 2024.
- **Industry Snapshot Initiative** – ACPE is monitoring the growth of the CPE industry and endeavoring to map our ecosystem. We recognize there are many new and existing non-ACPE CPE providers. **Your assistance in building an accurate depiction of the market is welcome!** Please email [David Carnish](#) if you have insights you would like to share comfortably.

- **Certification Commission**

- **131 CECs are currently active in the certification process.**
 - 10 Aspirants, registered and preparing for National Admissions interviews
 - 101 Phase 1 CECs (34 pre-theory and 67 post-theory)
 - 20 Phase 2 CECs
 - **9 ACPE CEs have been newly certified since May 2025!**
- Additional Certification review teams in 2025 include:
 - 16 National Faculty reviews
 - 2 Restorations to Active Status reviews
 - 1 CE Competency Review
- 3 additional Commissioner seats were approved by the Board this October. (New total: 21 Commissioners)
- Gratitude is extended to the Anti-Bias Task Group for their partnership with edits to the revised competencies. Future work includes revision of the theory integration assessment form and competencies for National Faculty.

- **Psychotherapy Commission**

- **ACPE has achieved national approval from the National Board for Certified Counselors (NBCC) to provide home study continuing education (CE) credits**, with a video-based CE library set to launch in January 2026.



- The Association's application to renew its provider status with the Association of Social Work Boards (ASWB) for three more years has also been submitted, enabling social workers across most states to access ACPE content through webinars, SIP training, and conferences.
 - ACPE remains an approved CE provider with the New York State Education Department for counselors (2024–2026) and social workers (2025–2027), with plans to expand to marriage and family therapists in 2026.
 - **ACPE Psychotherapy issued approximately 800 CE certificates during the last 3-year cycle.**
 - Emerging Psychotherapy/Counseling CoPs: A “Men of Color” CoP for male practitioners and psychotherapists; a “Professor or Supervisor” CoP for people who share these responsibilities as a part of their work; and a Pastoral Counselor CoP for licensed and unlicensed professionals who still practice with this identity.
- **Professional Ethics Commission**
 - ***Appreciation:*** Julie Hanada, Chair, term is ending December 31. Thank you, Julie. Incoming Chair, Michael Rogers, will begin in January 2026.
 - ***Case Disposition Improvement:*** This year, the PEC reduced the time between a complaint filed and the hearing by approximately 100 days.
 - PEC has provided 4 outreach and continuing education opportunities this year, including case study workshops and training for investigators. A final case study webinar will be held on [December 12th](#).
 - [Ethics Codes](#) cited most often in complaints: 1, 4, and 5
 - Strategic partnerships – The Executive Directors of cognate groups (NACC, NAJC, CASC, ACPE, and APC) continue to meet regularly for industry and professional updates as appropriate.

If you have any questions regarding this update, please feel free to contact me at your convenience.

Respectfully submitted by,
[Lynnett R. Glass](#)
Executive Director/CEO