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Dear Kroger Company:

If this past year has shown us anything, it has shown the nation the immense sacrifices our members have made - for their communities and for their company. Yet, despite their heroic journey filled with devastating trials and tribulations, including the inherent financial losses incurred during a historical pandemic, The Kroger Company continues to refuse to reinstate Hero Pay.

We are asking The Kroger Company to step up.

We asking for the company to reinstate Hero Pay immediately. As our members faithfully report to their jobs, they are also balancing the closures of schools and day cares, the loss of spousal income, and the loss of pay due to isolation and illness due to COVID.

We are asking for the company be an active facilitator of vaccinations by offering its resources and pharmacies as sites for the *Michigan COVID-19 Vaccination Interim Prioritization* program. This would place members who seek the vaccine in a more favorable position. UFCW 876 has stepped up in offering its union hall toward this effort, see attached letter to the Governor's office.

If your intentions are to "Feed the Human Spirit" you must provide sincere sustenance. Together, we must utilize all resources to protect and mitigate. It is our hope you will join this effort in addressing COVID-19's devastating impact on our members.

Sincerely,

Dan Pedersen  
UFCW 876 President