



January 22, 2021

Dear member of our Yale New Haven Health Medical Staff,

As a part of the Yale New Haven Health System's (YNHHS) mission to serve our communities, we are deeply committed to supporting the State of Connecticut's goal to vaccinate its 3.5 million residents, many of whom are our collective patients. To do this, we need your support and assistance.

On January 22, our Health System began opening the first of twelve (12) community-based sites across our geography to provide vaccines to the public, consistent with the Governor's orders. The other sites will launch shortly thereafter.

Many are excited to contribute to this effort and have already participated as volunteers in our healthcare worker vaccination clinics. Given the magnitude of the undertaking to vaccinate the public, we urgently **need the assistance of Medical Staff members from all hospitals in the Health System and interested physicians in the community to prepare and/or administer the vaccine** at our YNHHS sites. The sites—in the Bridgeport, Greenwich, New Haven and New London regions—will be open from 8 am to 8 pm, seven days a week.

Individuals with active Connecticut physician/surgeon licenses who are not members of the Medical Staff, and retired or honorary members of the Medical Staff, are also encouraged to participate. Those who participate will have liability coverage through MCIC that is limited to vaccination and dilution at YNHHS vaccination sites only. Participants will not be the ordering provider for the vaccine.

There are two ways to participate:

- **Volunteer**, as your schedule permits. You choose the number, frequency and timing of shifts you agree to cover. There is no minimum number of shifts required, and in the true spirit of a volunteer, there is no compensation for this coverage at the vaccination clinics. All members of the Medical Staff and MD/Dos in the community are permitted to volunteer their time.
- **Commit to cover a minimum of three, four-hour shifts per month through September 30, 2021 at a rate of \$50/hour.**
  - For those who currently have a financial relationship with, or are employed by, the Health System, this will be considered a separate position.
  - Any current member of the Medical Staff at any hospital in the Yale New Haven Health System who currently has no financial arrangement with the Health System may become a temporary, per diem employee of the Health System, subject to eligibility for employment. If you wish to pursue this avenue, please contact Human Resources' Provider Compensation Department at [physiciancompensation@ynhh.org](mailto:physiciancompensation@ynhh.org).

Compensation is described in the following table:

Classification	Status	Compensation
<b>Employed by NEMG or Any Hospital in the Yale New Haven Health System GH, BH, YNHH, LMH, WH</b>	Volunteer	N/A
	Compensated	\$50/hour
<b>Member of Medical Staff Not Employed by NEMG or Any Hospital in the Yale New Haven Health System</b>	Volunteer	N/A
	Compensated	\$50/hour
<b>Physicians and Other Licensed Independent Practitioners With No Employment or Medical Staff Affiliation with any YNHHS Hospital</b>	Volunteer	N/A
	Compensated	\$50/hour

Next steps:

- Questions regarding compensation and employment should be directed to [physiciancompensation@ynhh.org](mailto:physiciancompensation@ynhh.org).
- To participate as a volunteer at a vaccination site, please [click here to access the CERVIS site](#), our self-scheduling platform. Instructions on how to use the CERVIS site are attached to this email. This site makes it easy to see and sign up for open shifts. Once scheduled, please sign, scan, and return the attached volunteer assignment acceptance letter to [vaccinevolunteers@ynhh.org](mailto:vaccinevolunteers@ynhh.org)

You all have experienced the horrors of this pandemic firsthand. Those who have participated in our vaccination clinics have spoken about the joy and excitement associated with vaccination as a light at the end of a long tunnel. My wife and I have spent parts of the last five weekends vaccinating our healthcare workers. It has been deeply satisfying and professionally fulfilling. Please consider joining us in vaccinating our communities at our mass vaccination sites.

With deepest gratitude,

Thomas Balczak, MD MPH  
Chief Clinical Officer  
Yale New Haven Health