



Forward Together

2025 State Convention



Madison Marriott West

Convention: April 22-23
Student Bowl & Recruitment Fair: April 21



WELCOME FROM THE PRESIDENT

On behalf of the American Society for Clinical Laboratory Science- Wisconsin (ASCLS-WI), it is my pleasure to welcome you to the 2025 State Convention. We are excited to gather at the Madison Marriott West in Middleton, WI on April 22-23, 2025, with the Student Bowl/Trivia and Recruitment Fair kicking off the event on April 21.

This convention serves as a vital platform for medical laboratory professionals to connect, share knowledge, and advance our field. Our program features a diverse lineup of educational sessions, workshops, and networking opportunities designed to enhance your professional development and inspire innovation in laboratory science.

We are honored to have esteemed speakers who will address current topics and emerging trends in medical laboratory science. Their insights will undoubtedly contribute to our collective goal of providing excellent, accessible, and cost-effective laboratory services for healthcare consumers. I want to thank all members of the planning committee for their efforts to make this all possible.

I encourage you to take full advantage of the opportunities this convention offers. Engage with your peers, participate in discussions, and explore the exhibits showcasing the latest advancements in laboratory technology and services. Thank you to all exhibitors and sponsors on behalf of the ASCLS-WI community.

Thank you for your dedication to the field of medical laboratory science and for joining us at this significant event. Together, we can continue to make meaningful contributions to healthcare and uphold the highest standards of our profession.

Sincerely,

Dwane A. Klostermann, MSTM, MLS(ASCP)SBB
President, ASCLS-WI 2024-2025

REGISTRATION INFORMATION

Register for the 2025 ASCLS-WI State Convention online by clicking [this link](#). Credit/Debit card is the preferred payment method using online registration. You may register and pay by check if this is a requirement by your institution. Use Code 'CHECK' when registering and present a check at on-site registration.

ASCLS Member Discounted Rates: Meeting attendees are strongly encouraged to pre-register by Friday, April 11, to receive the discounted rate. Non-Members must join ASCLS prior to the meeting to receive discounted member rates to the meeting. Join online or print an application at: <https://ascls.org/membership/join>.

Onsite Registration: The registration desk will be located in the Lobby near the Conference Center Entrance of the Madison Marriott West on both days of the meeting.

Registration Desk Hours:

Tuesday, April 22nd 7:00 am to 3:30 pm

Wednesday, April 23rd 7:00 am to 3:00 pm

Exhibit Hours:

Tuesday, April 22nd 12:20 pm - 6:30 pm

Wednesday, April 23rd 10:15 am - 1:30 pm

GENERAL INFORMATION

Badges: Registration identification badges must be worn for admission to all educational sessions, meetings, workshops, vendor exhibits, and social functions. Replacement badges may be obtained from the registration desk for an additional fee.

WISCLS Scholarship Fund, Inc.

No Silent Auction at the ASCLS-WI State Meeting

But... Donations Gladly Accepted!

The WISCLS Scholarship Fund Board of Directors would like to thank everyone who supported our Silent Auction at past ASCLS-WI State Meetings. Whether you donated auction items, made bids, or were the lucky winner of an item, you helped us raise money to support student scholarships. We are so grateful for you!!!

Going forward we will gladly accept monetary donations to help fund the following scholarships:

- 4-Year MLS Scholarships

The American Society for Clinical Laboratory Science - Wisconsin
2025 State Convention
April 22 - 23, 2025

- MLT Scholarships
- Clinical Year MLS Scholarships
- Post-Grad Scholarships

You may send a check to our Treasurer or make a [Venmo payment donation](#):

Barbara Hill
Treasurer
876 Jean Circle
Oregon, WI 53575

[Link to WISCLS Scholarship Fund, Inc. Venmo](#)

Continuing Education Credit: ASCLS-WI is an approved provider of continuing education by the P.A.C.E.® program, which is accepted by the ASCP Board of Certification and all states. The ASCLS-WI State Convention offers a wide range of educational opportunities to meet your continuing education needs. 26.0 hours of P.A.C.E.® approved, quality programming will be offered.

NOTE: In an attempt to align with ASCLS National practices, meeting attendees will complete session evaluations online and self-prepare their P.A.C.E.® Certificate of Attendance by using the online ASCLS C.E. Organizer program. Further instructions will be given by session moderators during the meeting.

Session Handouts

Paper copies of presentations will not be available onsite, and we will not have the ability to print copies during the meeting. ASCLS-WI will provide electronic copies of handouts to our meeting attendees only for those presentations made available to us prior to the meeting. Attendees may access these handouts at the ASCLS-WI website: <http://www.ascls-wi.org>.

Daily Prize Drawings: Please visit the Exhibit Hall during exhibit hours for a chance to win daily prize drawings. Must be present to win!

HOTEL ACCOMMODATIONS



Madison Marriott West

1313 John Q Hammons Dr,
Middleton, WI 53562

Book online now by clicking this [Reservation Link](#) or call 1-608-831-2000

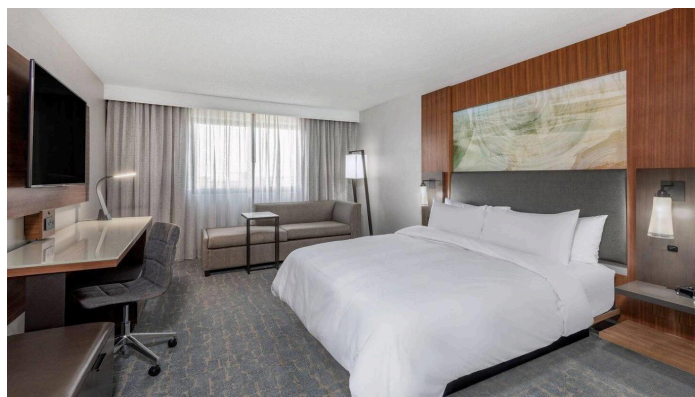
Standard Room Rate: \$149/night + tax

Please call & mention ASCLS Group Room Block or reserve online by March 31, 2025, to receive the discounted rate while these rooms are available.

Meals & Dining: New this year, catered lunch on both days of the conference is included in attendee registration if registered by April 11, 2025. Coffee and hot beverage bar as well as the Dessert Reception on Tuesday and Beverage Break on Wednesday are also complementary. Happy Hour on Tuesday will include one drink ticket for all attendees and a cash bar will be available along with hors d'oeuvres.

Additionally, Madison Marriott West has on-site dining options including a breakfast buffet from 6:30 am-10:00 am as well as a late night bar open from 3:00 pm to 10:00 pm.

Self-parking for overnight hotel guests is complementary. The hotel will also provide complementary **basic wireless internet** across all group guest rooms and meeting space.



ACKNOWLEDGEMENTS

Thank you to the ASCLS-WI 2025 Convention Planning Committee! We appreciate the individuals who volunteer their time and talent to make this convention possible.

Leah Narans, Chair	Demmy Adeboyejo	Clayton Fraker	Damien Garza
Kathryn Golab	Amy Harris	Kiersten Hathaway	Melissa Kasper
Dwane Klostermann	Cindy Koffman	Michael Lukowski	Rebecca Lewellyn Beckmann
Tasha Melms	Gabriel Padilla	Jeanette Putnam	Samantha Salm
Karen Sumlin-Grey			

THANK YOU TO OUR EVENT EXHIBITORS & RECRUITERS

Exhibitors



Recruiters



ASCLS-WI gratefully acknowledges the following organizations for their generous support in sponsoring our our speakers and/or program:

GOLD



SILVER



BRONZE



AMT
American Medical Technologists
Certifying Excellence in Allied Health



labcorp

GENERAL



INFORMATION

The American Society for Clinical Laboratory Science - Wisconsin
2025 State Convention
April 22 - 23, 2025

Student Posters: The 23rd Annual Student Poster Display will be on site during the entire convention! Enjoy this opportunity to view the new and interesting scientific information presented by our future laboratory professionals, while earning P.A.C.E. credit!

Judging will take place on Tuesday, April 22nd from 9:15 am to 4:30 pm. Winners will be announced during 'Lunch with the Exhibitors' on Wednesday, April 23rd at 12:15 pm.

P.A.C.E. Credits:

NOTE: One hour of P.A.C.E.® credit equals 1 contact hour.

(B) Basic level; no prior knowledge necessary

(I) Intermediate level; some prior knowledge necessary

(A) Advanced level; extensive prior knowledge necessary

Special Needs: If you have special needs that require accommodations, please contact ASCLS-WI Convention Chair, Leah Narans at Narans@madisoncollege.edu

Registrant Directory: ASCLS-WI will develop a directory of all conference registrants that will be available to attendees and exhibitors upon request. Attendees can choose to have their name included or withheld from the event directory when they complete registration.

Cancellation Policy: Refunds equal to the amount paid, less \$10 administrative fee, will be given to those registrants whose written notice of cancellation is received by March 18, 2025. Notification may be emailed to Samantha Salm at samanthasalm18@gmail.com. After March 18, 2025, 50% of any fees paid will be refunded if ASCLS-WI receives notification by March 30, 2024. Cancellations after March 30, 2024, may not be refunded.

MONDAY, APRIL 21, 2025

Student Bowl

Monday, April 21, 2025 6:00 pm

To 'Kick off' the event, our future professionals will be competing in the ASCLS-WI Student Bowl Competition on Monday, April 21, 2025, at the Madison Marriott West Hotel. Teams are slated to determine the State Champions in both the CLS/MLS and CLT/MLT categories. Light snacks will be provided for those participating in and judging the event. We look forward to seeing you there!

Recruitment Fair during Student Bowl

Monday, April 5:00-8:00 pm

Employers will have the opportunity to showcase their organizations to MLS/MLT students and prospective employees that will attend this event. Recruiters will be in the Student Bowl common area; be sure to check them out!

TUESDAY, APRIL 22, 2025

Opening Keynote Presentation | 8:00 am - 9:15 am



Janelle Wiebelhaus-Finger, MLS(ASCP) and Facilitator, Purple Daffodil Facilitation

Janelle has worked as a generalist in the medical laboratory since 2009. After graduating from the accelerated MLT program at Madison Area Technical College, she went on to earn her credentials as a Medical Technologist. In 2015, while working in a hospital laboratory, she volunteered to help with a new community health initiative that was being launched by her employer because it was of personal interest to her. This volunteer role led to a full-time opportunity in 2017 called Blue Zones Project, a community-wide well being initiative to make the healthy choice the easy choice, just like it is in the original Blue Zones. A key part of well-being found in Blue Zones is how a strong sense of

purpose can improve health and longevity. Janelle started facilitating workshops to help people discover and live their purpose and continues to serve others through these workshops.

#1 Awaken Your Why (G)

Janelle Wiebelhaus Finger, MLS(ASCP)

What gets you out of bed each morning? Each person has unique personal gifts that are a key part of their purpose. Awaken Your Why will help you to identify your gifts and begin unlocking your purpose. With this self-discovery, you will better understand how your contributions can add more meaning to your days in both your personal and professional roles.

Breakout Educational Sessions and Meetings | 9:30 am - 10:30 am

#2 Awaken Your Why... Continued (G)

Janelle Wiebelhaus Finger, MLS(ASCP)

In this session we will continue to explore your unique personal purpose. As you further uncover your gifts, passions, and values, you will have a new lens through which to view opportunities and challenges as they arise. You will leave with a better understanding of what drives you to do your best work and a renewed energy to apply this knowledge.

#3 Navigating Ethical Dilemmas and Moral Distress in Clinical Laboratory Medicine

Dr. Annie Friedrich, PhD, HEC-C

Clinical laboratory scientists face unique ethical dilemmas that require careful consideration and deliberation, such as how to handle incidental findings or how to best uphold patient confidentiality. In some cases, these dilemmas may contribute to moral distress, or a sense of complicity in wrongdoing. In this case-based discussion, we will explore the concept of moral distress in clinical laboratory medicine and will assess ethical approaches to mitigate this distress.

#4 Visiting the Variants: a Tour of Hemoglobinopathies (H)

Dr. Kathryn Golab, DCLS, MLS(ASCP)^{CM}SH^{CM}

In this session, scientists will review the pathogenesis of common and uncommon hemoglobinopathies, clinical laboratory presentation, and discussion of laboratory testing options utilizing real life patient cases.

Educator's Meeting

All educators or interested observers are welcome to attend!

Breakout Educational Sessions and Meetings | 10:45 am - 11:45 am

#5 Alzheimer's Disease Biomarkers: Current status and Promise for the Future (C)

Dr. Chris Stamatkin, PhD

Overview and impact of biomarker testing in Alzheimer's Disease (AD). Understand AD background, pathophysiology and disease burden. Identify the current testing modalities being used for clinical diagnosis and patient management and explore biomarkers in development for the future.

#6 Happy People – Morale can make or break your laboratory (G)

Chris Bradley, MBA, DLM/CT(ASCP)

It is well known that good morale can double the effectiveness of a force and that poor morale can cut it in half. Good leadership and effective management can reduce turnover, improve productivity, and create a dedicated team in your laboratory. This presentation looks at the principles of good leadership and discusses effective methods and programs that remove factors that lead to bad morale and invite your team to embrace excellence. Morale does not require good fortune – Adversity can be your friend in building a strong team and developing esprit de corps.

#7 Interpreting discordant Genotypic and Phenotypic Antimicrobial Susceptibility Testing Results (M)

Dr. Rachael Liesman, PhD, D(ABMM)

As clinical microbiology laboratories implement genotypic testing technologies, discrepancies between genotypic and phenotypic testing are expected and must be investigated. In this presentation, we will review the importance of integrating processes for detection of genotypic-to-phenotypic discordant results into laboratory procedures and

training. Using a case-based approach, we will discuss common genotypic-to-phenotypic discrepancies and review processes for investigation and resolution of these discrepancies.

Student Forum Meeting

Join your fellow clinical lab science students for a separate networking session. We will be discussing issues that impact students as well as conducting ASCLS-WI elections and other business. Join us to uncover the benefits of our professional association membership. Hope to see you there!

All Students are Encouraged to Attend | Please RSVP on the Registration Form

Awards Program | 11:50 am - 12:20 pm

Plan to attend the ASCLS-WI Awards Ceremony to applaud the accomplishments of your peers!

Lunch with Exhibitors | 12:20 pm - 1:30 pm

Enjoy lunch and networking with your fellow attendees and exhibitors. The catered lunch will be Grilled Chicken Beurre Blanc with Fried Capers, Garlic Whipped Potatoes and Seasonal Vegetable.

Options available for those with dietary restrictions, please indicate when registering.

Available through Pre-Registration by April 11, 2025 Only

ASCLS-WI Business Meeting | 1:00 pm - 2:00 pm

All Registrants are Encouraged to Attend | Please RSVP on the Registration Form

Breakout Educational Sessions | 2:00 pm- 3:00pm

#8 New (or what's old is new again) blood products in bleeding patients (BB)

Dr. Angela Trembl, MD

The speaker will discuss the usage of low titer whole blood in pre-hospital and hospital settings, the usage of liquid plasma and cold stored platelets in bleeding patients as well as new blood products being assessed in clinical trials. This session will expand the audience's understanding of blood products being used in bleeding situations and how one can implement these into their hospital blood bank.

#9 Proficiency Testing and the W's behind it (G)

Thudung (Titi) Tieu

Regulatory Accreditation: Proficiency Testing

Proficiency Testing Programs in the laboratories – The good, the bad and the ugly

#10 Automated UA Indices and the Microscopic Review: a review of complex urine sediments and why the automated indices matter (U)

Jennifer Becker, MLS(ASCP)^{CM}

Urinalysis is the foundation of laboratory medicine. Using case study reviews, we will tackle the understanding of the automated chemistry portion of the UA and its alignment with the findings of a microscopic review and what it means for decision making for the patient. We have a duty as laboratory scientists to use the results of automated indices as clues to quickly identify anomalies or discrepancies that may warrant further investigation in our labs, and that also goes for the UA. This is a driver for appropriate test utilization downstream for the entire lab team for reflex testing. It all starts with the UA. Lastly, we will take a glimpse into what the future holds for diagnostic capability using urine.

#11 Pre-Analytical Pitfalls in Hemostasis Testing and Strategies for Preventing Them (H)

Dr. LaShanta Brice, DCLS, MLS(ASCP)^{CM}SH(ASCP)^{CM}

The "Total Testing Process" in laboratory testing begins and ends with the patient, encompassing everything from test ordering to result interpretation. Modern coagulation analyzers ensure minimal analytical errors in hemostasis testing, thanks to high reliability and quality control. However, test results can still be inaccurate due to issues beyond the laboratory's control, particularly during the pre-analytical and pre-pre-analytical phases. These issues often arise during sample collection, processing, or from improper test selection and identification. The focus of this presentation is on identifying and addressing these pre-analytical challenges to ensure that the reported results accurately reflect the patient's clinical status, rather than errors in sample handling or test selection.

Dessert Reception with Exhibitors | 3:00 pm - 3:30 pm

Included in your registration is our traditional 'Dessert Reception with Exhibitors'. This is a great opportunity to visit with the vendors and thank them for their support of our program while enjoying a beautiful selection of desserts!

Tuesday Closing Keynote Presentation | 3:30 pm - 4:30 pm



***Gabrielle Davis MPH, MA, RRT, RRT-ACCS, RRT-NPS, TTS, LPC, NCC FAARC
Founder/Owner at Equitable Counseling & Consulting***

Gabby holds a Master of Public Health and a Master of Arts in Counseling. She has spent 16 years working as a respiratory therapist in Michigan, Illinois, and Idaho. Currently, she is the owner and sole counselor at Equitable Counseling and Consulting and serves as the Equity, Inclusion, and Community Engagement Manager in the national cooperative sector. Specializing in fostering inclusive, psychologically safer workplaces, her recent work includes educating healthcare professionals on the impact of exclusion, inequities, anti-fat bias in patient care and supporting organizations in creating neurodiverse-friendly

environments. Gabby also facilitates conversations on hierarchy-free interactions with People of the Global Majority (POGM), LGBTQIA+ communities, and other minoritized groups. Passionate insight into building inclusive workplace

cultures. Gabby lives in Michigan with her wife and her wife's dog and participates in good trouble whenever the opportunity presents itself. Community is Gabby's love language.

#12 Inclusive Workplaces 101: Building Cultures of Equity and Belonging (G)

Gabrielle Davis, MPH, MA, RRT, RRT-ACCS, RRT-NPS, TTS, LPC, NCC FAARC

Inclusive Workplaces 101 offers a concise and informative exploration of the essential elements needed to cultivate a culture of belonging, equity, and inclusion in any organization. From understanding unconscious bias to fostering allyship and belonging, this presentation provides practical insights and actionable strategies for creating environments where employees feel valued and empowered.

ASCLS-WI Happy Hour | 4:30 pm - 6:30 pm

Join ASCLS-WI for its second 'Happy Hour' event with Exhibitors. This is a great opportunity to network with peers and vendors while enjoying games, light appetizers, and a cash bar. Those who pre-register for the conference will receive a drink ticket for a complimentary drink.

WEDNESDAY, APRIL 23, 2025

Wednesday Opening Keynote Presentation | 8:00 am - 9:00 am



Kevin Robertson, MD

Froedtert & Medical College of Wisconsin

Dr. Robertson is a board-certified Family Medicine Physician and assistant professor of Family and Community Medicine at Froedtert and the Medical College of Wisconsin. He received his medical degree from the Medical College of Georgia and completed his residency at Penn Medicine Lancaster General Hospital in Lancaster, Pennsylvania. Here in Wisconsin he provides primary care to LGBTQ+ individuals as well as gender-affirming hormone therapy and has specialty training in HIV treatment and prevention. He is committed to an approach to medicine that helps patients maintain

health for their entire lives. Dr. Robertson enjoys maintaining his own health through physical activities such as running and swimming as well mental enrichment such as reading and a variety of board and video games.

#13 Transgender Health: Care Guidelines and the Intersection with Laboratory Sciences (G)

Dr. Kevin Robertson, MD

Transgender individuals are seeking hormone therapy and other gender affirming care at record levels. This session will review the guidelines pertaining to gender affirming hormone therapy with an emphasis on the intersection with laboratory sciences.

Breakout Educational Sessions | 9:15 am - 10:15 am

#14 Quality Laboratory Data is Foundational for it's Usability (G)

Dr. Andrea Pitkus, PhD, MLS(ASCP)^{CM}, FAMILIA

Learn about the latest in laboratory data interoperability initiatives and how laboratory data quality is foundational to delivering quality, safe patient care, its human and computerizable meaning, and its use in clinical decision making, artificial intelligence and machine learning, public health, clinical trials, research, and surveillance, whether locally, across the State of Wisconsin, or nationally.

#15 Today's Tools in Clinical Mycology (M)

Dr. Kristen Smith, PhD, D(ABMM)

Presentation gives an introduction to clinical mycology by contrasting with fictionalized mycology from a hit video game/ show. Common fungal infections will be discussed as well as the tools used in the laboratory to diagnose them. An overview of antifungals will be described and trends we are seeing in antifungal resistance.

#16 The Road to Leveraging Laboratory Medicine and Value Based Care (G)

Dr. Pat Tille, PhD, MLS(ASCP)

This program will discuss how collaboration in the laboratory community can be used to leverage laboratory medicine focusing on value based care. We will examine advocacy, workforce and education from the perspective of different laboratory professional organizations and their impact on laboratory medicine. We will discuss how laboratory professionals can become the leaders in an era of the valuation in lab services in the global environment.

#17 Rheumatoid Arthritis: Prioritizing Patient Outcomes (C)

Dr. James Whitehurst, MD, PhD

Rheumatoid Arthritis (RA) impacts more than 1.5 million adults in the U.S. This program introduces the clinical symptoms and challenges of correctly diagnosing RA. The use of multi-biomarker approaches including anti-CCP and RF isotype testing will be discussed as tools to enhance early diagnosis and treatment.

Beverage Break with Exhibitors | 10:15 am - 11:15 am

Included in your registration; this is another great opportunity to visit with the vendors and network with your peers.

Scholarship Meeting | 10:15 am - 11:15 am

WISCLS Scholarship Fund Board Meeting

The American Society for Clinical Laboratory Science - Wisconsin
2025 State Convention
April 22 - 23, 2025

Breakout Educational Sessions | 11:15 am - 12:15 am

#18 Laboratory Assessment of Pregnancy (C)

Dr. Rob Nerenz, PhD, DABCC

This session will provide a brief overview of laboratory testing used in the evaluation and monitoring of pregnant women, followed by a case-based discussion illustrating the application of these tests to real patient scenarios.

#19 Speed Case Studies (G)

Damien Garza MLT(ASCP), Erin Geddes MLT(ASCP), Greta Kobylinski MLT(ASCP)

Don't miss this opportunity to learn from the next generation of medical laboratory scientists as they present their unique case studies in Hematology, Chemistry and Blood Bank. Each presenter will share their experience with unique and challenging cases from their respective facilities, providing valuable insights into contemporary diagnostic practices and patient care.

#20 Oh No- The Apocalypse! Preparing for an extended network downtime (G)

Elizabeth Dahlgren, MLS(ASCP)^{CM}

Hear about the history and impact of recent extended/network downtimes at different health systems. Learn how ACL lab identified their gaps and developed policies and tools to better prepare for the unexpected. From bench to administration, hear how you can make a difference in preparation for a downtime.

#21 Good Things Come in a Dozen: Thirteen (A Baker's Dozen) New Blood Groups in the Last Twelve years (BB)

Sue T Johnson, MSTM, MLS(ASCP)SBB^{CM}

There has been an explosion in discovery of new blood group systems in the last 12 years. This session will review how rare or newly identified antibodies to blood group antigens become recognized as an official blood group system. It will also include a summary of the last 13 blood groups officially recognized from 2013-2025.

Lunch with Exhibitors | 12:15 pm - 1:30 pm

Enjoy networking with your fellow attendees and exhibitors. The catered lunch will be a Mediterranean Buffet with Lemon Chicken Soup, Israeli Couscous Salad, Greek Salad, Garlic Breadsticks, Bruschetta Chicken, Roasted Pork Loin, Rice Pilaf and more.

Options available for those with dietary restrictions, please indicate when registering.

Available through Pre-Registration by April 11, 2025 Only

Breakout Educational Sessions | 1:30 pm - 2:30 pm

#22 Surprising Transformations: Hematology Case Studies (H)

Dr. Kathryn Golab, DCLS, MLS(ASCP)^{CM}SH^{CM} and Dr. Maria Hintzke, MD

The American Society for Clinical Laboratory Science - Wisconsin
2025 State Convention
April 22 - 23, 2025

This session will cover thrilling transformations in hematology, with a focus on hematologic malignancies and coagulopathies. The speakers will cover initial presentation, diagnosis, secondary diagnosis, laboratory testing, and discuss the disease processes and related laboratory testing results.

#23 Procrastination: a bad learned behavior (G)

Ali Murphy, MHSA, MLS(ASCP)^{CM}, caPM

Procrastination is incredibly common and many people use it as a crutch without realizing. In this presentation, we will look at why and how we procrastinate followed by learning numerous techniques to not procrastinate in the future.

#24 The Normalization of Deviance in the Healthcare Setting (G)

LtCol (Ret) Joe Keary

This session will discuss the theoretical basics of the Normalization of Deviance and its application in general healthcare and specifically the Laboratory. As our profession faces increased utilization with decreasing resources (staff and finances), the temptation to “normalize deviance”, i.e. lowering quality and taking shortcuts becomes more attractive. We will look at the theory and discuss specific focal points of deviation in the Lab, and what we as leaders MUST do to prevent this slipping.

#25 Carbapenem resistant organisms and the detection of carbapenemase genes using multiplexed PCR (M)

Dr. Tricia Ross, PhD, MLS(ASCP)^{CM}

We will discuss the common carbapenemase genes found in Carbapenem Resistance Organisms (CROs) in Wisconsin. Then, I will compare WSLH's current PCR method for detection of Carbapenemase genes to a new multiplexed PCR method. Finally, I will examine the issues we had with the multiplexed kit, how they were resolved, and what we learned from validating this new assay.

Closing Keynote Presentation | 2:30 pm - 3:30 pm



Miles Tompkins, MLT(ASCP)^{CM}

***Technical Staffing Specialist, Diagnostic Laboratory of Oklahoma Clinical
Adjunct Faculty, Rose State College Secretary/Treasurer, ASCLS Board of
Directors***

After working as a hiring and training manager over 15 years for some of America's best-known brands, Miles went to Rose State College in 2010 for Medical Laboratory Technology. Since then, he has worked as a Medical Technologist for Diagnostic Laboratory of Oklahoma (DLO) at Integris Baptist Medical Center in Oklahoma City, Oklahoma for 9 years before being promoted to the role of Technical Staffing

Specialist. Recently, he has also accepted the teaching roles as Clinical Adjunct Faculty at Rose State College and

Phlebotomy Instructor at Oklahoma Christian University. Miles has taken great pride in the work he has done for the promotion of diversity and inclusion as a member of the DLO D&I Council, as Past-President of ASCLS-OK and currently as Secretary/Treasurer for the National ASCLS Board of Directors. He is married to Leon; a professional ballroom dancer and teacher who doesn't mind that Miles has no rhythm or balance. Together, they enjoy traveling to remote and random places in Europe.

#26 “Uh oh! What did I do now?” and other Case Studies in Human Resources (G)

Miles Tompkins, MLT(ASCP)^{CM}

Does hearing that HR wants to speak to you almost always elicit groans or fear like being sent to the principal's office? Do you now find yourself having to take on HR duties that you were never prepared for? In this session we will be reviewing real-world scenarios in HR, and discovering how interactions involving HR can become a more collaborative experience.

Post Convention Committee Meeting | 4:15 pm - 4:45 pm

Event committee members meet to review the 2025 event and discuss the 2026 convention.

ASCLS-WI Board of Directors Dinner Meeting | 4:45 pm - 6:45 pm

Board of Directors Meeting, Members welcome to join

\

TUESDAY, APRIL 22, 2025

0700-1530	Registration Desk Open				
0800-0915	Janelle Wiebelhaus-Finger: <i>Awaken Your Why</i>				Poster Judging
0930-10-30	Janelle Wiebelhaus-Finger: <i>Awaken Your Why...Continued</i>	Dr. Annie Friedrich: <i>Navigating Ethical Dilemmas and Moral Distress in Clinical Laboratory Medicine</i>	Dr. Kathryn Golab - <i>Visiting the Variants: a tour of Hemoglobinopathies</i>	Educators Meeting	
1045-1145	Dr. Chris Stamatkin – <i>Alzheimer's Disease Biomarkers: Current status and Promise for the Future</i>	Chris Bradley – <i>Happy People - Morale can make or break your laboratory</i>	Dr. Rachael Liesman - <i>Interpreting discordant Genotypic and Phenotypic Antimicrobial Susceptibility Testing results</i>	Student Meeting	
1150-1220	Awards				
1220-1330	Lunch				
1300-1400	Business Meeting				
1400-1500	Dr. Angela Treml – <i>New (or what's old is new again) blood products in bleeding patients</i>	Titi Tieu – <i>Proficiency Testing and the W's behind it.</i>	Jennifer Becker - <i>Automated UA Indices and the Microscopic Review: a review of complex urine sediments and why the automated indices matter</i>	Dr. LaShanta Brice - <i>Pre-Analytical Pitfalls in Hemostasis Testing and Strategies for Preventing Them</i>	
1500-1530	Dessert Reception with Exhibitors				
1530-1630	Gabrielle Davis: <i>Inclusive Workplaces 101: Building Cultures of Equity and Belonging</i>				
1630-1830	Happy Hour – Sponsored by Total Water				

DISCIPLINE CODES

(BB)-Blood Bank

(BF)-Body Fluids

(C)-Chemistry

(CG)-Coagulation

(G)-General Education

(H)-Hematology

(I)-Immunology

(L) - Legislative

(LM)-Lab Mgmt

(M)-Micro

(MO)-Molecular

(E) - Ethics

(P)-Phlebotomy

(S)-Safety

(U)-Urinalysis

WEDNESDAY, APRIL 23, 2025

0700-1530	Registration Desk Open			
0800-0900	Dr. Ken Robertson – <i>Transgender Health: Care Guidelines and the Intersection with Laboratory Science</i>			
0915-1015	Dr. Andrea Pitkus - <i>Quality Laboratory Data is Foundational for it's Usability</i>	Dr. Kristen Smith – <i>Today's Tools in Clinical Mycology</i>	Dr. Pat Tille – <i>The Road to Leveraging Laboratory Medicine and Value Based Care</i>	Dr. James Whitehurst: <i>Rheumatoid Arthritis: Prioritizing Patient Outcomes</i>
1015-1115	Beverage break with Exhibitors			Scholarship Meeting
1115-1215	Dr. Rob Nerenz: <i>Laboratory Assessment of Pregnancy</i>	Damien Garza, Erin Geddes, Greta Kobylinski: <i>Speed Case Studies</i>	Elizabeth Dahlgren – <i>Oh No- The Apocalypse! Preparing for an extended/network downtime.</i>	Sue Johnson – <i>Good Things Come in a Dozen: Thirteen (A Baker's Dozen) New Blood Groups in the Last Twelve years (BB)</i>
1215-1330	Lunch			
1330-1430	Dr. Kathryn Golab and Dr. Maria Hintzke - <i>Surprising transformations: Hematology Case Studies</i>	Ali Murphy - <i>Procrastination: a bad learned behavior</i>	Joe Keary – <i>The Normalization of Deviance in the Healthcare Setting</i>	Dr. Patricia Ross - <i>Carbapenem resistant organisms and the detection of carbapenemase genes using multiplexed PCR</i>
1430-1530	Miles Tompkin: <i>"Uh oh! What did I do now?" and other Case Studies in Human Resources</i>			
1600-1630	ASCLS WI Planning Committee Post Convention Meeting			
1630-1830	ASCLS WI Board of Directors Dinner Meeting			