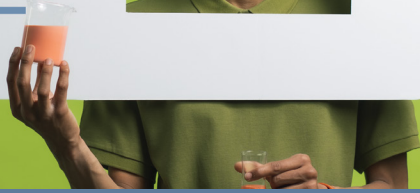


## YiIP : YOUTH INTERNSHIP INCENTIVE PROGRAM



## Supporting Alberta employers with financial incentives to provide student internships.



Youth Internship Incentive Program is designed to increase the number of employers supporting work-integrated learning internships in trades and technologies.

By providing a financial incentive for employers, this program will expand an employer's ability to achieve their goals as well as to enhance opportunities for youth that align with Alberta's skilled worker needs.

Supporting employers who are new to offering CAREERS internships, supporting existing employers to expand their ability to provide more internships, and supporting employers across the province are the key targets.

## Funding is available to support internships under CAREERS programs:

- Skilled Trades
  - » High School Trades
  - » Former Registered Apprenticeship Program Apprentices
  - » CO-OP Apprenticeship Program (Exclusive to Regional Municipality of Wood Buffalo)
- Oilfield Operator Training
- Water Wastewater Operator
- 4th Class Power Engineering
- Agriculture Pathways (Pilot, select communities)
- Indigenous Youth Career Pathways
- Information & Communications Technology

# FUNDING OPTIONS

**\$1,000** Employers must commit to a **minimum of 125 hours** of on-the-job training, mentorship, and experience to expand high school student internships during the school year beginning September 1st and completing all hours by May 30th. Internship hours can be part-time or full-time.

**\$1,800** Employers must commit to a **minimum of 240 hours** of on-the-job training, mentorship, and experience. Internship hours can be part-time or full-time.

**\$3,600** Employers must commit to a **minimum of 480 hours** of on-the-job training, mentorship, and experience. Internship hours can be part-time or full-time.

**All hours must be completed within 16 weeks of the internship start date.**

At the end of the required hours, extending the internship or offering employment will be at the employer's discretion.

# APPLY TODAY!

CONTACT CAREERS OR VISIT  
[WWW.CAREERSNEXTGEN.CA/YIIP](http://WWW.CAREERSNEXTGEN.CA/YIIP)

*Applications are evaluated on first-come, first-served basis.*



FOR MORE INFORMATION:  
call: 1.888.757.7172 email: [yiip@nextgen.org](mailto:yiip@nextgen.org)



- Employers can apply for funding incentives for up to three (3) new student positions within October 1st to September 30th of the following year.
- YiiP payments will be provided to employers at the conclusion of the minimum required hours.
- Funding can be utilized to offset expenses incurred in providing a work-integrated learning experience including:
  - **Student wages**
  - **Safety training requirements**
  - **Mentorship support**
  - **Personal Protective Equipment (PPE) directly related to the student's position**

## ELIGIBILITY

Employers apply to participate in the program. CAREERS is solely responsible for program acceptance. Eligibility requirements include:

- All interns shall be paid minimum wage or higher.
- The internship must be within Alberta.
- Eligible employers include businesses, non-profit organizations, Indigenous organizations, and municipalities operating within Alberta.
- Employers must be incorporated by or registered as a legal operating organization in Alberta.
- For Skilled Trades related positions, employers must register the student as an apprentice with Alberta Industry and Training (AIT). Mentorship and training must align with apprenticeship learning plans.
- Employers shall provide a safe working environment including, without limitation, COVID-19 protocols and provide all interns with copies of the Safe under 18 information provided by CAREERS.

Assessment considerations:

- Employers should designate a strong mentor to support student learning.
- Employers should demonstrate a willingness to support long term employment for successful candidates after the internship concludes.
- Applications will be assessed by geographical regions in Alberta to ensure there are YiiP internships throughout the province.

## FAQ

### What happens if I have to terminate the student?

If the student internship is terminated or the student leaves the internship prior to minimum time commitment, the employer must notify CAREERS immediately. It is CAREERS sole discretion to determine funding eligibility should the internship end prior to the minimum committed hours.

### What would disqualify my application?

Employer will not be approved if...

- The employer is a federal, provincial or government agency.
- The employer submits an incomplete application.

The position is not eligible if...

- The position does not align with CAREERS' off-campus programs.
- The position has already started (positions can only start after the application has been approved).
- The position is already subsidized through another program.



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