

St. Andrew Presbyterian Church
5340 Primrose Lake Cir.
Tampa, FL 33558
Website: <https://www.standrewnewtampa.org/>
Email: pnc@standrewnewtampa.org

POSITION TO BE FILLED (Full-time) Solo Pastor

OUR MISSION STATEMENT: Glorify God, Enjoy God, and Live Christ's Love.

CONGREGATION SIZE: Under 100

AVERAGE WORSHIP ATTENDANCE: 43

OUR VISION FOR MINISTRY:

St. Andrew Presbyterian Church seeks a pastor to guide our vital, multigenerational and adaptable church. We embrace our many physical, political, theological and philosophical differences in pursuit of our common vision to "Glorify God. Enjoy God. Live Christ's Love." This vision guides our worship, fellowship and service activities. As a congregation of about 50 members, we work to serve the community through a number of existing organizations (see question 2). Fellowship is an essential part of life at St. Andrew. There are multiple opportunities to develop genuine relationships through Christian education for all ages, women's and men's groups, special interest groups, family game times, prayer ministry, spiritual direction, special events and holiday celebrations. Our congregation thrives on flexible and dynamic worship services for people of all ages, races, backgrounds, abilities, needs and sexual orientations. The persistent commitment to our vision has led to continual growth in our fellowship, stewardship and generosity. We have continued to improve our technology to provide better access and hybrid (both in-person and Zoom) options to increase accessibility for worship services and meetings.

HOW WE SERVE OUR COMMUNITY:

We feel called to develop authentic relationships within the community to better understand needs and develop services to meet those needs. St. Andrew is actively involved in community-based service projects including Trinity Cafe, Feeding Tampa Bay, Beth-El Farmworker Ministry, Support the Troops and the St. Mark's Thanksgiving Food Drive and Heifer International. While we are active in the broader community, we maintain a minimal direct presence in our immediate community. Our immediate community likely needs authentic relationships, affordable housing, racial justice and mental health services. Therefore, we need to discern and engage in specific strategies to understand and address these needs. This process will involve developing new fellowship opportunities as well as exploring different forms of worship that better meet the needs of each individual.

HOW WILL THIS POSITION HELP US REACH OUR VISION AND MISSION GOALS?:

We look forward to working with a leader who can help us maintain our mission focus and energy while encouraging us to better understand and serve our community. The pastor at St. Andrew will work alongside our strong core of active members as we further our mission to glorify God, enjoy God and live Christ's love in three key areas. First, St. Andrew needs to grow relationships with the schools and nursing homes in the area as well as developing deeper relationships with the two other churches that meet in our facility. Second, St. Andrew needs to develop a stronger community presence by identifying opportunities in which St. Andrew could play a supportive or key role. Third, St. Andrew needs to refine our worship, fellowship, Christian education opportunities and digital footprint to better align with our mission.

DESCRIPTION OF CHARACTERISTICS NEEDED FOR THIS POSITION AT THIS TIME:

St. Andrew will call a solo pastor who is flexible and capable of energizing and enabling members as we seek to live and grow towards fulfilling our goal of authentically glorifying God, enjoying God and living Christ's love. Worship is the heart of St. Andrew, and the congregation appreciates simple, honest, inspirational sermons with a touch of humor. Our pastor should understand and value that each person has their own story and meet them where they are to help them further their relationship with Christ. As a relationship builder, the pastor will possess compassion, approachability, and a vision to identify and leverage our spiritual gifts. The pastor will be expected to listen to and work collaboratively with our willing congregation, session and staff. Furthermore, the pastor will need to challenge our congregation to continue learning about the needs of the community and developing new ways to be disciples of Christ.

WHAT SPECIFIC TASKS, ASSIGNMENTS, AND PROGRAM AREAS WILL THIS POSITION COVER?:

The pastor will challenge our congregation to pursue our mission through community discovery, teaching, and fellowship responsibilities. Community discovery responsibilities include designing a plan to assess the needs of the community and unifying our mission efforts into a forward direction built on strong community relationships. Teaching responsibilities will include a single Sunday sermon most weeks as well as special services in Advent and during Lent, Holy Week and Easter. The structure and overall design of the worship service will be left to the creative initiative of the pastor who can draw on assistance from our church administrator, music director and worship committee. Additional teaching/coordination responsibilities are flexible and responsive to the needs of the congregation and the calling and gifts of the pastor. In the recent past, these responsibilities have included such offerings as a weekly adult Christian education class and an all-ages children's Christian education class. Fellowship responsibilities will include compassionate care on an as-needed basis and inspiring new strategies to learn more about each other and our community.

MINIMUM EFFECTIVE SALARY: starts at \$50,000

CONTACT: Stacey Quick, Chair of the Pastoral Nominating Committee,
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