

## PARISH ASSOCIATE FOR PASTORAL CARE WITH WORSHIP (PART-TIME)

### **First Presbyterian Church of St. Petersburg, FL**

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### **POSITION TO BE FILLED: (Part-time) Parish Associate for Pastoral Care with Worship Responsibilities**

#### **OUR MISSION STATEMENT:**

The mission of First Presbyterian Church is to be and make disciples of Jesus Christ who know God and, through love, serve the Lord and others. We will accomplish our mission by practicing radical hospitality, passionate worship, intentional faith development, risk-taking mission, and extravagant generosity.

CONGREGATION SIZE: approximately 350 members

AVERAGE WORSHIP ATTENDANCE: 121 in-person / 130 online

#### **DESCRIPTION OF CHARACTERISTICS NEEDED FOR THIS POSITION AT THIS TIME:**

The person chosen to serve in the position will need to be able to create healthy relationships with church members, especially our home-bound community, as well as staff and officers. We want someone who is personable and thoughtful, someone with a sense of humor, who is a team player. In worship leadership, we will look for a balance of dignity and informality. NOTE: this person is likely to be an ordained pastor, although we may be open to considering a lay person.

#### **WHAT SPECIFIC TASKS, ASSIGNMENTS, AND PROGRAM AREAS WILL THIS POSITION COVER?**

The Parish Associate engaged at FPC St. Pete will work with our Interim Pastor part-time, 10 to 20 hours per week, as we decide together. The Parish Associate will regularly visit or contact home-bound members, support the church Deacons in their visitation ministry, and support the church staff as they are able. The Parish Associate will meet with the Deacons each month and with the Stephen Ministry group, and participate in staff meetings, generally held on Zoom. The Parish Associate may be asked to preach, perhaps as often as monthly, to lead in worship on a regular basis, and to lead in memorial services, funerals, or weddings as appropriate.

As a support to our Pastor, the Parish Associate needs to be able to work with Rev. Ellis, keep her apprised of needs in the homebound sector of the congregation, and support her efforts to continue building trust and hope in this congregation. Being authentic, honest, good-natured, and vulnerable as a person of faith will be expected.

#### CONGREGATION'S ORGANIZATIONAL VISION FOR MINISTRY:

First Presbyterian Church of St. Petersburg has long been an influential church in this Presbytery and this community. After being a 1,000+ member church 30 years ago, membership over the past two decades has declined to approximately 350; the membership includes many in their 80's, 90's, and even some over 100 years of age. In 2021, after a time of significant conflict, the installed pastor resigned. Rev. Ginny Simmons Ellis came as Interim Pastor in September 2021. The church has now stabilized, and a hopeful, trusting atmosphere is re-emerging. In the fall of 2022, the congregation will begin a process to address the road ahead, and what the church's plan will be for moving forward.

#### HOW WILL THIS POSITION HELP YOU REACH YOUR VISION AND MISSION GOALS?

While the Interim Pastor leads the church through a planning process, having a Parish Associate who will assist with pastoral care and worship will help church and pastor fulfill important needs. This is a vital position for both church and pastor at this time.

#### MINIMUM – MAXIMUM EFFECTIVE SALARY:

The salary for this part-time position will be based on a percentage of the Presbytery minimum salary, according to the number of hours negotiated between candidate and pastor. A portion of the salary can be designated for housing needs. FICA, deferred income, etc. can be considered.

#### CONTACT FOR THE POSITION:

- Interim Pastor Ginny Simmons Ellis, [ginnye@fpc-stpete.org](mailto:ginnye@fpc-stpete.org)

#### REFERENCES:

- Rev. Larry Duncan (retired, former Interim Pastor, part of worshipping community)  
[larrydunca@gmail.com](mailto:larrydunca@gmail.com) or 804-380-8008
- Rev. Megan McMillan (recent Associate Pastor at our church),  
[rev.mmcmillan@gmail.com](mailto:rev.mmcmillan@gmail.com)