

# CAMPUS CONNECTIONS

WEEKLY UPDATE

AUGUST 18, 2021

## LAST CHANCE TO APPLY FIT FOR SUCCESS: TIER 2 – ESSENTIAL SKILLS FOR TEAMWORK

Applications for Tier 2 of Fit for Success: Essential Skills for Teamwork are due this Friday, August 20. If you have completed either Tier 1 of Fit for Success OR Professionalism, we invite you to apply. Join with other committed staff who are interested in exploring together what makes a team run well. Training begins September 9 from 1-3PM and meets weekly through October 14. Applications are available in HR, on ADP under Resources > Forms Library, and [here](#).

For more information, contact Mary Ann Goode at [maryanng@misericordia.com](mailto:maryanng@misericordia.com).

## CURRENT JOB LISTINGS

- Quinlan AM/PM Relief Supervisor (details [here](#))
- Village QIDP - women's home (details [here](#))
- Village Manager - men's homes (details [here](#))
- HR Coordinator (details [here](#))
- DSPs (all shifts)
- CNAs (all shifts)
- Nurses (LPN, RN, BSN)
- Housekeeper (AM shift)

## FAMILY FEST MEMORIES SEND US YOUR STORIES AND PICTURES

Family Fest may be postponed, but we would love to celebrate our annual Misericordia tradition by sharing your pictures and favorite Family Fest memories! Send your submissions to [tiffanyj@misericordia.com](mailto:tiffanyj@misericordia.com) by August 31st! We may include your pictures and blurbs in **Campus Connections**!

## CORRECTION

Last week's Campus Connections included an incorrect spelling of HR Receptionist Stephanie Balsler's last name.

## COVID-19 VACCINATION CLINICS

**AUGUST 24TH & SEPTEMBER 14TH**

Help us get 100% of all staff vaccinated!

[Click here](#) for further information.

## DO YOU HAVE QUESTIONS ABOUT THE VACCINE?

Please stop by Human Resources tomorrow, Thursday, August 19th, during the COVID testing clinic for a consultation with Mary Jo Scarlette, RN with the Chicago Department of Public Health Communicable Disease Program. She will be happy to answer any questions you may have and discuss any concerns with you.

## MEDICAL REMOVAL PROTECTION BENEFIT

If an employee is held out of service for a COVID-related issue, OSHA (effective 7/1/2021) has classified this as a Medical Removal.

Examples of this may be:

- 1) the employee is experiencing new COVID-related symptoms
- 2) an unvaccinated employee has exposure (15 minutes or more) to someone who is COVID positive
- 3) a vaccinated employee lives with an individual who has tested positive for COVID

The OSHA "Medical Removal Protection Benefit" (see below) offers protection to employees in these and similar circumstances. The employee uses their PTO first, and then any additional days that are not covered would be paid for by Misericordia. The employee is required to provide proof of why they are being held out of work (i.e., requested COVID test results within 24 hours test; results must have identifying information) and will work directly with their administrator on this.

**Medical Removal Protection Benefits Under OSHA:** Employers must continue to provide the benefits to which the employee is normally entitled and must also pay the employee the same regular pay the employee would have received had the employee not been absent from work up to \$1400 per week until the employee meets the return-to-work status. The employer's payment obligation is reduced by the amount of compensation the employee receives from any other source such as paid sick leave, administrative leave, etc.



## A MESSAGE FROM THE HEART

"We must take care of our families wherever we find them."

—Elizabeth Gilbert