



CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 11

NOVEMBER 2021

Vol. 1

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Dear Staff,

As Thanksgiving approaches, I pause to reflect and give thanks to the Lord. I know many of us have a "list of blessings" and high on my list is the quality of our Misericordia Staff. You, our wonderful staff whom we can call our own here at Misericordia, are a very precious gift to me. As you know, I believe strongly that our residents deserve the very best. If we couldn't attract good, generous and dedicated staff – like you – then I would not believe we could reach our goal of providing the highest quality of services with challenging and life-affirming programs and social activities for our residents on our beautiful campus and in our CILAs. Our residents live happy lives with meaningful friendships and pride in their accomplishments nurtured by you, their loving staff. You make them feel loved, respected and accepted.

You share our belief that our residents deserve the "best life possible." It is true that if you came just for a "job" you probably would not stay for long. The work is too demanding! But if you have come to make a difference in the lives of some of God's most vulnerable people – especially those who can't create a good world for themselves – each day or night – after you have finished your work, you can pause and be grateful for the many opportunities which were yours! I am grateful you believe this enough that you are willing to make sacrifices to attain this goal!

God's most vulnerable people – our residents – need you often just to accomplish some of the most ordinary tasks of everyday living. How you approach them truly makes such a difference in their lives. You have the ability to make them feel valued. What a tremendous calling and responsibility is yours!

Our residents live good lives because of you. You give of yourselves in the belief they are unique individuals made by God – with a purpose to their lives. Every day our residents teach us important lessons on living life on God's terms. They teach us to find the beauty in the unexpected and in what some would deem "imperfect" happenings in life. I thank God Misericordia has been blessed with staff who understand and embrace this; who find and accept the "person" within every resident. Together we generously and lovingly share our lives.

Let us all join in thanksgiving for each member of our Misericordia Staff! In sharing life with God's special people you are our angels. How blessed we are!

Thank you and God's blessings on you and yours! May this month of Thanksgiving be a joyful one with family and friends.

With loving gratitude,
Sister Rosemary



EMPLOYEE WELLNESS

COVID UPDATES

• HOLIDAY PRECAUTIONS AND GUIDANCE

◦ TRAVEL SAFETY CONSIDERATIONS:

- Delay travel until you are fully vaccinated, or wait until you get a booster shot if eligible.
- If you're not fully vaccinated, test 1-3 days before and 3-5 days after traveling - Travel during off-peak times to avoid crowds.
- Drive a private vehicle to reduce exposure to COVID-19.
- If using public transportation, try to travel during non-peak times. Masks are required on/in all areas of mass transit.

◦ GUESTS AND GATHERINGS:

- Keep indoor gatherings small - Arrange seating and other areas to allow for physical distance
- Increase airflow by opening windows and/or doors
- Avoid having people congregate, such as in the kitchen or at the buffet.
- Clean and sanitize the kitchen, bathrooms, and other areas used by guests.
- People who are sick with fever, cough, or other symptoms of COVID-19, or have been exposed to someone with COVID-19, should not travel or gather for holiday events during that time. Unfortunately, we must also worry about the flu during the holiday season.

• COVID VS FLU

- Know the difference between the symptoms! [Click here](#) to view a helpful infographic, courtesy of the CDC.

• COVID VACCINE BOOSTERS

- Please review [this flyer](#) with important information related to the Moderna, Pfizer, and Johnson & Johnson vaccine boosters.

POOL & FITNESS CENTER

Staff no longer need to sign up for times to work out in fitness and the pool. Anyone using the facilities will be required to sign in each time you attend along with time in and time out for contract tracing purposes. If you are coming in on your time off you are expected to pre-screen at Thome reception.

FRIDAY NOVEMBER 19TH IS INTERNATIONAL MEN'S DAY

International Men's Day focuses on men's wellness, embracing positive male role models, and working towards building an inclusive society for all. As we celebrate the meaningful impact of men across the world, we encourage you to also check out Misericordia's **Employee Assistance Programs (EAP)**, which can provide wellness support for you and the men in your life. [Click here](#) find to resources based on your insurance plan.

SELF-CARE FOR THE CAREGIVER

**"It begins within"!
When you take care of yourself, you can care for others!!**

November is National Family Caregiver Month and Misericordia's Fitness Coordinator, Rita Alviar-Korovesis, would like to invite everyone to take a moment to check out free yoga and self-care resources, provided by Five Keys Yoga. Learn chair yoga poses, breathing techniques, and many other practices by [clicking here](#). You can also [click here](#) to read more about National Family Caregiver Month.

Be sure to stay tuned for next month, when Rita will provide a virtual recording of "Care for the Caregiver" for all staff!



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

Lucila's Alfajores

4527 N Ravenswood Ave, Chicago, IL 60640

"They make really good pastries."

Patel Brothers Market

2610 W Devon Ave, Chicago, IL 60659

"A great supermarket to shop at and find traditional Indian food and ingredients."

Ghareeb Nawaz Restaurant

2032 W Devon Ave, Chicago, IL 60659

"Big portions with affordable prices. Delicious butter chicken and veggie samosas."

Send us a tip! If you have recommendations for any local minority-owned businesses that Misericordia should know about, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

VETERANS DAY

from National Today

Veterans Day, observed annually on November 11, is a tribute to military veterans who have served in the U.S. Armed Forces. Not to be confused with Memorial Day, which honors those who died while in service, Veterans Day honors all military veterans, including those still with us. [Click here](#) to read more about the history, traditions, and ideas for paying respect to U.S. veterans.

You can also [click here](#) to visit Chicago's National Veterans Art Museum website. Find virtual exhibits, along with events to honor veterans.

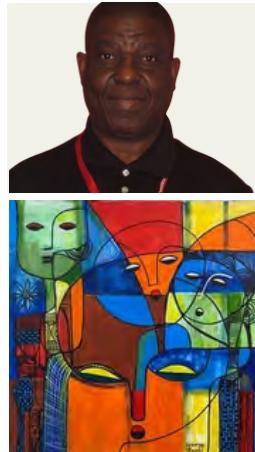
CELEBRATING NATIONAL NATIVE AMERICAN HERITAGE MONTH



Clockwise L to R: U.S. Secretary of Interior Deb Haaland; U.S. Representative Sharice Davids; Author Tommy Orange; a still from "The First Twenty: Ma's House," one of many documentaries showing this month on PBS. [Click here](#) to see their streaming options and program listings related to Native American Heritage Month.

National Native American Heritage Month aims to acknowledge the history, cultural identities, and contributions made by Native Americans and Indigenous peoples of the United States. Courtesy of the Library of Congress, [click here](#) to find articles, audio and visual exhibitions, and other interactive resources in recognition of National Native American Heritage Month.

FINDING INSPIRATION FROM FARAWAY TO THE EVERYDAY



Top to Bottom: Campus Security Guard George Tonyi; "The Eyes of Angels," an acrylic painting by George. [Click here](#) to view his gallery of artworks!

You might have seen a new member of security, George Tonyi, making the rounds over the past year, but have you seen his artwork? He grew up near the museum in Lagos, the capital of Nigeria, where he observed, and then trained under, various local masters for decades. He would eventually exhibit his own art at the Nigerian National Museum (and, most recently, the Evanston Art Center). He prides himself in his deep research of materials and techniques for painting and etching, among other media, and shared that his work is inspired by his life experience and observances both in Nigeria, as well as right here on the campus of Misericordia. Take some time to view his work for yourself and see the talent and beauty that comprises the community of Misericordia.



HR AND STAFF DEVELOPMENT

EMPLOYEE VIRTUAL TRAINING EXPO

Our Virtual Training Expo can be found [here](#) or provided by a supervisor. **This is a mandatory training that all staff, regardless of their role, must complete by Wednesday, November 17th.**

As always, the Staff Development department continues to be extremely appreciative of your efforts in ensuring the completion of these training initiatives. We remain aware that these are challenging times, and greatly appreciate all that you do! It is our hope that the topics discussed in the Powerpoint presentation will serve as an aid to staff, by providing helpful reminders and rejuvenation!

PM AND OVERNIGHT SHIFT DIFFERENTIAL ADJUSTMENT

Effective 11/14/2021, the differential for the PM and overnight shifts will be adjusted from 75 cents to \$1.50 per hour during the weekdays. This applies to all non-exempt employees working PMs and overnights - not just DSPs and CNAs. PM and overnight weekends will remain at \$3.00 per hour. Weekend AM shift differentials will also remain the same at \$2.00 per hour. This adjustment is to recognize the time-related challenges that these shifts present for our current employees and to attract additional employees to help reduce our openings on these shifts.

[**CLICK HERE TO THE 2022 HOME VISIT CALENDAR**](#)

PHI BOOSTER THE STRATEGIC QUESTION

The latest PHI E-Booster in our Building a Coaching Habit series is now available on Stream. We invite you to take five minutes to check out "The Strategic Question" by clicking [here](#).

So often, we find ourselves saying yes to projects and commitments without thinking through what those new responsibilities will entail. How do we make good, conscious decisions to say yes...or to say no to certain requests without adding to our already full plates? Check out The Strategic Question for answers!

HOLIDAY PREMIUM

Employees working the following shifts will be paid time and a half for hours worked on the following shifts:

Night Shift
Christmas Eve – December 24, 2021
New Year's Eve – December 31, 2021

Day Shift
Christmas Day – December 25, 2021
New Year's Day – January 1, 2022

Evening Shift
Christmas Day – December 25, 2021
New Year's Eve – December 31, 2021

Please note: Human Resources will apply Holiday credit.



CREATING OPPORTUNITIES

OUR RECENT HIRING EFFORTS

Please know that Misericordia is working hard behind the scenes to hire excellent staff to build your teams to join the quality care that you are providing to our residents. COVID restrictions have resulted in many changes to our hiring practices. For those of you who have been at Misericordia for over 2 years know that prior to hiring any new staff, we asked that every potential employee in direct care complete an observation in the area that they were being considered for. This allowed for potential employees to learn more about the position and it provided an opportunity for team members to give feedback on the potential new hire. COVID restrictions required us to stop that practice to ensure the safety of the residents and the staff. We recognize that this is a very important step in finding quality staff and it is our hope to reinstate this soon once we finalize the parameters around this practice.

In addition, we want you to know that every day our recruiters are working hard to bring in new employees. The numbers below will help you understand their amazing efforts. As you can see, Misericordia does look for the right fit for our residents and our teams. While we receive many applications, there is much time and effort in choosing employees that are truly committed to the mission. We also know that having the right person to work alongside each of you is important and we do not take that lightly.

SEPTEMBER DATA:

• Total applications for all positions (including walk-ins): 322	• Total hired DSPs: 25
• Total scheduled interviews for DSPs/CNAs: 78	• Total hired CNAs: 4
• Total interviewed: 63	
• Total No Call No Shows: 15	
• Total forwarded for 2nd interview: 32	

YOU CAN ADVANCE IN YOUR CAREER AT MISERICORDIA WITHOUT A DEGREE

There are a number of positions at Misericordia that employees can be promoted to without having a degree, including:

- Environmental Coordinator
- Residential Manager
- Shift Leader
- Registered Behavior Technician (RBT)
- Manager
- Supervisor (Residential)
- Supervisor (CDS)
- CDS Trainer
- Lead Job Coach

If you are interested in learning about these positions and building the needed skill sets, we encourage you to join FIT FOR SUCCESS, our professional development program. [Click here](#) to learn more! Classes start in January!



JOB FAIR

Thursday November 18, 2021 | 11am-3pm

We are looking to find hardworking, compassionate and self-motivated individuals to be a part of our Misericordia community as DSPs and CNAs. If you know anyone who would be a good fit for these positions please spread the word! On-site interviews will take place for all qualified candidates. More details can be found [here](#)!

You can also [click here](#) to learn about our Employee Referral Bonus Program. Refer your friends and loved ones and earn up to \$1,000 per referral.



CREATING OPPORTUNITIES

YOUR VOICE MATTERS

Over the past year, Misericordia leadership has offered several inclusive opportunities for employees to provide input. Power hour listening sessions, 1:1 meetings with Fr. Jack Clair, monthly team meetings, and small group feedback sessions in your areas are taking place. In addition, four Strategic Imperative Teams (SIT) were created to help us dig deeper into the challenges related to retention and engagement. These teams made up of DSPs, QIDPs, Supervisors, and Social Service worked for three months to pull together recommendations to address how to get good staff and how to keep our current employees. As a result of their recommendations, here are several of the changes that will be taking place:

- In order to set the new staff up for success, the QIDP role in this process has been clarified and a revised checklist to help support the QIDP and employee has been created. All QIDPs will participate in a learning module to further explain this recommendation.
- Intentional trainer positions in areas will be created to help bridge the gap between the training and work culture.
- Continued work around welcoming new staff will take place in each area.
- More communication around employee resources will be shared - keep an eye out for this in our Campus Connection Newsletters.
- Continued commitment to hold campus-wide culture listening/discussion sessions.
- Continued investment in providing growth opportunities through our S.E.E.D.s program/Fit for Success

Gathering your ideas and hearing your perspective helps all of our work together differently and it keeps #MisericordiaStrong. If you are interested in participating in future SITs, please contact your administrator.

TEAM RECOGNITION

NOMINATE YOUR TEAM FOR OUR ONGOING MISERICORDIA STAFF TEAM SPOTLIGHT

- **Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?**
- **Did your team recently demonstrate one of the five Community of Believers Values (Quality of Life, Connection, Responsibility, Spirituality, Diversity & Inclusion)?**

[**Click here**](#) to send us your submission! All submissions must be approved by your director before appearing in Campus Connections and on social media.

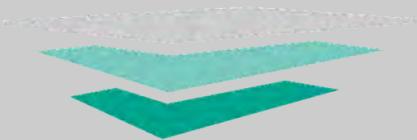


INFORMATION TECHNOLOGY

AWARDS AND INTERNET UPDATES

- All residents are loaded into AWARDS and will be live in our new eMAR system (MedSupport) by the end of the year
- We are going live with eLabs and eRX by the end of the year as well
- All areas on campus should be able to access Wi-Fi. Our networks include:
 - MizNet for resident/guest/staff using personal devices. MizNet password is 6300wifi
 - MWiFi, reserved for Misericordia devices (higher security). Only IT has this password. We manually enter this into Misericordia computers/tablets as needed.
- Our networks and passwords should not be shared with people outside of Mis.

FOOTHOLD TECHNOLOGY



MCGOWAN AND ROSEMARY/CONNELLY ARE NOW USING AWARDS!

**NEXT UP:
THE MARIAN CENTER
AND
MCAULEY**

WHAT FOLKS ARE SAYING ABOUT AWARDS

"AWARDS is helpful, and it's a great transition into reducing the amount of paper we use. I especially love the eMar (Carasolava) component!"—**Saadia Caudle, CILA QIDP/Residential Coordinator**

"Everything that we need is there, so it's much more helpful than HSMS."—**Corey Kurete, Village DSP**

MISERICORDIA COMMUNITY DEVELOPMENTS

ARTIST-IN-ALL 2021 ANOTHER SUCCESS EVENT!



Pictured: Houses in a Row (Carolyn S); Galactic Snacks (Johnathan K); Earth, Sea, and Sky (Maggie L). [Click here](#) to see a recording of last night's auction and view the gallery of pieces [here](#).

On the evening of November 9th, people from all over logged on to watch the 24th annual Artist in All event. Things looked different again this year and we had to hold the event virtually but one constant remains—the quality and artistic talent of our residents. This event was sponsored by our very own Siblings group and they did all they could to help support this fundraiser. Even though we could not celebrate this event in person, anyone who tuned in really felt the energy and excitement of showcasing wonderful and creative artwork designed by our amazing residents under the guidance of our talented instructors from the ART department, McAuley School, McAuley CDS program, McAuley Recreation Therapy, Personal Effectiveness Program and Recreation and Leisure program. Thank you to everyone who helped make this event successful.

CAMPUS CONNECTIONS



COMMUNITY DAY SERVICES

HIGHLIGHTS FROM COMMUNITY DAY SERVICES (CDS) AND DEVELOPMENTAL TRAINING (DT)



Pictured: Rhonda K in a tuk-tuk (i.e. rickshaw/taxi common in India); men from the CILAs visiting the statue of Ghandi; residents in A.R.I.S.E. learning about geography by reading maps and globes.

CDS participants from Engage Chicago focused on building community connections by learning about the Diwali celebrations taking part in our neighborhood. Diwali is the Indian New Year and rolls up some of the things we love best into one holiday: fireworks, dressing up, family, and sweets! We talked about the reasons people immigrate from one country to another and how important it is to welcome them because they want a better life and are very courageous to leave their homes. Participants discussed the challenges people can face when they move, and how they bring their traditions like food, clothing, language, religion, and holidays with them, and how they share their traditions with our community. Our participants enjoyed exploring the neighborhood, looking at the clothing shops, restaurants, and the decorations that were up in preparation for the holiday.

COMING SOON DIVERSITY, EQUITY, AND INCLUSION CURRICULUM MISERICORDIA RESIDENTS

In response to previous listening sessions, we are proud to announce that members of CDS, the Behavior Department, and PR/Development, as well as residents from McGowan and the CILAs, have been working with outside agencies to develop a curriculum about diversity, equity, and inclusion for residents here at Misericordia. Please stay tuned for more information.

EXPLORE NATIVE AMERICAN CULTURE ON KNOWLEDGE OWL

November is Native American Heritage Month. [Click here](#) to learn a little more about Native American culture. Knowledge Owl has a variety of opportunities to explore and learn about many cultures and traditions.

If you need assistance with using Knowledge Owl, contact [Nora Turgeon](#) or [Lukas Willis](#).

UNDERSTANDING CATHOLIC IDENTITY



In 1910 nearly 400 people gathered at the Catholic University of America to found the National Conference of Catholic Charities to "bring about a sense of solidarity" among those working in charitable ministries to help the poor.

[Click here](#) to read the full timeline and history of the Catholic Charities USA. You can read more about their services and initiatives by [clicking here](#).

CAMPUS CONNECTIONS



DID YOU KNOW?



EIGHT TRUTHS ABOUT TURKEY:

- Only male turkeys gobble
- Wild turkeys can fly
- Wild turkeys sleep in trees
- They can change colors
- Their poop identifies their gender
- Benjamin Franklin preferred the turkey to the bald eagle
- Turkeys can see better than humans
- Presidential pardons for turkeys started in 1989

[Click here](#) to find more turkey trivia on the Smithsonian website.

MISERICORDIA'S TURKEY TOSS NOVEMBER 17TH

6:00 AM UNTIL 4:00 PM

Each year since the mid-1980s, Sister Rosemary has generously provided a turkey to every staff for their Thanksgiving Dinner! That is over 25,000 turkeys! This year is no different! Don't forget to pick up your 16-20 lb bird on 11/17 at the Devon Cafe located in the HR building. **Be sure to bring your own bag!**

Please note: Employees must present their ID to pick up the holiday turkey. This will be the only distribution day scheduled and there will be no distribution after this date. If you wish to have a co-worker pick up your turkey, please provide a note for the person who will be picking up your holiday gift.



MISERICORDIA HEARTRACERS

JOIN US IN THE 2022 CHICAGO MARATHON

Misericordia is proud to be a charity partner for the 2022 Bank of America Chicago Marathon. Scheduled for Sunday, October 9, 2022, don't miss your opportunity to be guaranteed a spot in the Chicago Marathon and go the extra mile for Misericordia!

Runners commit to raising \$1,250 if registered before November 30, 2021; \$1,750 after November 30, 2021.

Choose Misericordia as your charity and be a part of the Heartracers! Our team grows bigger every year and is up to 75 runners - and the amount of funds they have raised over the years tops more than \$1.2 million!





DEPARTMENT SPOTLIGHT

The Moore Aquatic and Fitness Center is continuously striving to focus on the abilities of all of our residents. We provide a welcoming and safe environment to promote wellness through fun physical activities and social interactions for our entire campus.



Cassandra Mayan, Fitness Instructor

- Loves to travel
- Enjoys hiking with her dogs
- Favorite movie is The Nightmare Before Christmas



Conor Hulseman, Lifeguard

- Master of voices
- Dad of two
- Has a rescue dog



MaryAnn Zielke-Allen, Supervisor

- Has been to 5 of the 7 continents
- Says coffee runs through her veins
- Avid gardener

#MISERICORDIASTRONG

BLACKHAWKS TICKETS RAFFLE

DECEMBER 7, 2021

VS THE NEW YORK RANGERS

Thanks to a generous donation, Misericordia would like to show our appreciation for your hard work and dedication by hosting a raffle for Chicago Blackhawks tickets (center ice, row 9). Two winners will receive two tickets each.

If you are selected for the raffle, your supervisor will ensure that you have the day off so you can attend.

To enter, email giveaway@misericordia.com by November 18th!



CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

THIRD-QUARTER PROMOTIONS

Our third-quarter promotions consist of everyone who was promoted between July and September of this year!

[Click here](#) and here to see the full list of individuals, along with their pictures.

Posters for our second-quarter promotions can be found around campus.



MISERICORDIA MONTH OF GRATITUDE



Pictured: Monday, November 8th gave us nice weather and free tacos from Mexi-Tacos Food Truck! Special thanks to them, as well as the crew at Hearts and Flours Bakery, who made chocolate chip cookies distributed on Thursday, November 3rd.

We are very appreciative of everyone's commitment throughout the past year, and hope you all have been enjoying our month of gratitude and giveaways! [Click here](#) to see a list of our events and keep an eye out for updates in **Campus Connections!**

STAFF SPOTLIGHTS



Posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong. Check out our latest:

Taquita Knight - Direct Service Professional

Mary Ann Zielke-Allen - Supervisor of Pool & Fitness

Fred Burnice - Behavior Support Professional

Click the link above to read about them. You can also scroll the Misericordia [Facebook](#) page to see our previous Spotlights.

WELCOME NEW RESIDENTIAL AND CDS STAFF



Jacolby Simmons (Shannon); **Jordan Kitoko** (Village); **Cristal Garcia** (McAuley); **Esperanza Ramirez** (McAuley); **Chelsea Williams** (Rosemary Connally); **Hillary Evans** (Rosemary Connally); **Joshua Elmore** (Quinlan); **Destiny Vines** (Quinlan); **Anna Truszkowski** (McAuley); **Heba Sandozi** (CDS); **Jon Larson** (CDS); **Andrea DiPasquale** (Quinlan); **Brandon Stokes** (Marian Center); **Alicia Scott** (McAuley); **Carlos Palacios** (Marian Center); **Lynise Williford** (Marian Center); **Mary Powell** (Mercy Glen); **Jamie Olivares** (Mercy Glen); **Angel Calderon** (McAuley)



MONTHLY RECOGNITIONS

PAY IT FORWARD WITH GRATITUDE

"Shout out to all the staff in Quinlan working hard through hard times!! Continue to be awesome and stay positive I know everyone is doing their best to be the best and I see the hard work and dedication! My prayers go out to the families, residents and staff dealing with the loss of a friend or loved one! <3" —**Anonymous**

"Shout out to the McAuley Yellow Unit PM CNA Staff, especially Kevin McCartan, Carlo Pestarino, Michaela Harbinson, Hamilton Henson, and Anna Truszkowski! These amazing caregivers come into work every day ready to improve the lives of their residents. They demonstrate exemplary teamwork and always have each other's backs. I'm so grateful to learn from them, work alongside them, and grow together with them :)"—**Jack Golden, QIDP at McAuley**

In honor of our Month of Gratitude, we encourage everyone to give a special thanks to their coworkers and the people who help make their days a little brighter here at Misericordia! [Click here](#) to share a shout-out. Your note may appear in Campus Connections!

IN MEMORIAM



Our deepest condolences go to the loved ones of Pharoah Bell (McAuley resident), Candace Gibson (Shannon Apartments resident), and Jeanne Schutte (Quinlan resident). Please click their underlined names below to find their memorial pages.

Pharoah Bell
(1978 - 2021)

Candace Gibson
(1966 - 2021)

Jeanne Schutte
(1956 - 2021)

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

NOVEMBER ANNIVERSARIES

48 Gail Wojciechowski
42 Manisha Patel
36 Patricia Landrum
30 Cyndi Baldwin
29 Carol McCoy
28 Tina Stendardo
27 Rose Renko
25 Kathryn Hobbs, Esther Paredes
24 Lorraine Cobbs
23 Angie Bass, Tracy Thomas
22 Jordan Atkins, Barbara Gurga
20 Heather Andresen
19 Patricia Savieo
18 Michelle Braswell, Rachel Stams, Joe Veselka, Sarah Wainright
17 Irene Lucero, Jorge Perez Ruiz
16 Elsia Viveros, Fatima Feliciano, Daniel Luchi
15 Richard Chapman
14 Mary Ann Zielke-Allen
13 Frances Cooper, Matthew Epstein, Beth Muckler, Bobbie Vongonh
12 Latoya Foster
11 Christian Davis, Joan Draper, LaQuita Jackson, Patricia Montgomery
10 Conchita Drain, Angel Granados, Paul Schwartz
9 Stephanie Bieschke, Lashaun Blocker, Cynthia Gonzalez
8 Wednesday Walls, Brian Johnson, Deise Antunez 7: Kenneth Coburn, Leah McDonald
6 Juan Medina, De'Andra Wilson, KuJuan Byrd, Valerie Patton, Colin Hegg
5 Almira Ljevakovic, Alicia Scott, Esterlean Boyd, Lakia Hill, Staci Root, Jae Shin, Joshua Tuner
4 Alexandra Whigham
3 Lanicka Smith, Michael Howlett, Emmanuel Moses, Taylor Reavley
2 David Douglas, Jacquelyn Toigo, Erin Jones, Edwina Watkins, Jesse Adams, Kenika Clay, Cynthia Martinez, Juan Mendoza, Shaun Farrell, Alexis Simental
1 Christopher Duke, Diamond Harrison, Tyniesha Heath, Francine Johnson, Alex Pyre, Carmen Manfredini, Natalie Mateja, Jorge Monroy, Liam Sanchez, Matilda Stalin -McGee, Ashley Ziemann, Mickey Bonilla, 1: Arianne Bautista, Adriana Suastegui, Guadalupe Bares, Dominique Gardner, Amanda Hallford

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and [here](#) on our website. If you have any questions or feedback for us, send your messages [here!](#) Be sure to include your name, work area, and an email we can use to contact you!