

CAMPUS CONNECTIONS

WEEKLY UPDATE

July 21, 2021

#MISERICORDIASTRONG

CALLING ALL DESIGNERS AND ARTISTS!

We are looking for inspiration for a new Misericordia Community of Believers (COB) logo and we need your help!

The Community of Believers values now includes *Quality of Life, Connection, Responsibility, Spirituality, Diversity & Inclusion*. The logo should highlight these values. [Click here](#) to see the full flyer and guidelines.

Please submit your design to Julie O'Sullivan at julieo@misericordia.com by Friday, July 30th.

The final version of the design will be used for COB communication moving forward.

EMPLOYEE REFERRAL BONUS

HELP US INCREASE OUR STRENGTH IN NUMBERS

SPREAD THE WORD ABOUT WORKING AT MIS!

TELL A FRIEND OR LOVED ONE TO JOIN OUR MISSION
AND EARN UP TO \$1,000 WITHIN A YEAR

MORE DETAILS ABOUT OUR EMPLOYEE REFERRAL BONUS CAN
BE FOUND IN ADP

CURRENT JOB LISTINGS

- CILA QIDP (details [here](#))
- Ministry Assistant (details [here](#))
- Bakery Assistant Manager (details [here](#))
- Quinlan QIDP (female home, details [here](#))
- DSPs (all shifts)
- CNAs (all shifts)
- Nurses (LPN, RN, BSN)
- Housekeeper (AM shift)

DO YOU KNOW WHY THE PAY RATES FOR NEW HIRES ARE REFLECTED THE WAY THEY ARE ON OUR WEBSITE?

When job seekers visit the careers webpage, they spend just a few seconds deciding whether or not they will look any further. Highlighting our strong starting pay is the best way for us to keep potential employees interested. Combining the base pay and differential also brings clarity to people who are unfamiliar with our differential pay rates.

ACKNOWLEDGE YOUR RECEIPT OF THE REVISED EMPLOYEE HANDBOOK IN ADP

All employees must acknowledge that they have reviewed the handbook in ADP by August 1st. For instructions on how to acknowledge your receipt of the handbook, [click here](#).

Please note: the receipt is currently unavailable in the mobile app, but if you are using a SmartPhone or tablet, you can log into ADP WFN using an internet browser such as Google.

If you have additional questions or need assistance, please contact your supervisor.

INTERNATIONAL DAY OF FRIENDSHIP



Here's Kate and Natalie, BFFs in the Marian Center! Friday, July 30th is International Day of Friendship, and we'd love to capture inspirational resident-to-resident friendships on our campus!

If there are residents in your area who have remarkably close bonds with other residents, send their pictures and a blurb to **Tiffany Johnson** at tiffanyj@misericordia.com by July 26th. We will share their story in *Campus Connections*.

THE AMERICANS WITH DISABILITIES ACT (ADA) TURNS 31

"The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places that are open to the general public. The purpose of the law is to make sure that people with disabilities have the same rights and opportunities as everyone else."
—Courtesy of the *ADA National Network*, [click here](#) to learn about the ADA and the history of disability rights in the U.S.

You can also [click here](#) to watch "How the ADA Changed the Built World."



A MESSAGE FROM THE HEART

"You can't achieve anything entirely by yourself. There's a support system that is a basic requirement of human existence. To be happy and successful on earth, you just have to have people that you rely on."

—Michael Schur