



CAMPUS CONNECTIONS

WEEKLY UPDATE

August 17, 2022

S.E.E.D. SKILLS ENHANCEMENT / EMPLOYEE DEVELOPMENT

COMING THIS FALL! TIER 2 OF FIT FOR SUCCESS: ESSENTIAL SKILLS FOR TEAMWORK

Applications are now being accepted for Fit for Success Tier 2: Essential Skills for Teamwork. Here's what some of our past participants said about their experience in Tier 2:

"It really helped me focus on how I can be a more supportive team member and how I can encourage others to be better as well."

"It has taught me to be more open to other ideas and problem solve as a team player rather than solo."

"It helped me by reminding me I have a voice and an opinion."

Join other committed staff seeking to grow their skills and develop strong teambuilding abilities in Tier 2 of Fit for Success this fall! Applications are due to HR by 8/19/2022 and are available on ADP or in HR.

[Click here](#) for more details!

CURRENT JOB POSTINGS

- Marian Center QIDP (details [here](#))
- Village Assistant Director (details [here](#))
- Marian Center/Rosemary Connelly & McGowan Residential Director (details [here](#))
- Housekeeping
- Kitchen Aides
- DSPs (all shifts)
- CNAs (all shifts)
- Nurses (LPN, RN, BSN)

SHARE YOUR TESTIMONIALS WITH OUR INCOMING EMPLOYEES

Are you interested in sharing the journey of your Misericordia career with new staff in the DSP Class?! If so, please contact Sarah Powills at x2733 or sarahg@misericordia.com.

IMPORTANT COVID GUIDELINES

Despite the recent changes to the CDC's COVID isolation guidelines, all employees must practice the following protocols here at Misericordia, as mandated by the Illinois Department of Human Services for workers in long-term care facilities:

- Screening and Testing
 - Please screen daily, report any symptoms to your supervisor immediately, and test with a **lab-based PCR or rapid test**.
 - Misericordia **does not accept home tests** at this time, as we require tests with accurate, identifiable information.
 - If you have been out of work for over 14 days, please get a lab-generated PCR or Rapid test at an off-site clinic.
- The State of Illinois has extended Executive Order EO NO. 109 related to the mandate for staff working in Long Term Care settings (e.g., Misericordia) to be "up-to-date" with their COVID vaccines. Any staff working in direct care, kitchen services, housekeeping, CDS/DT, nursing, recreation/pool, and therapy must be "up-to-date" with their vaccines. Any staff 50+ must have the second booster to be "up-to-date." If you have not received the second booster and meet the eligibility requirements, please consider getting the second booster at Walgreens on Western and Granville. They are very accommodating with their appointment scheduling. After you have received your booster, please submit your updated card to your supervisor.

WHAT TO KNOW ABOUT MONKEYPOX

Monkeypox is a disease caused by the monkeypox virus that can spread from animals to humans. It can also spread from person to person in different ways. The main way it is currently spreading is through direct contact with a rash or sore on someone infected with MPV. It can also spread through clothing, bedding/linens, or other materials used by a person infected with MPV, or through respiratory secretions during prolonged, face-to-face contact. Current research indicates that MPV spreads from the time symptoms start until the rash has fully healed and a fresh layer of skin has formed. This typically takes about 2-4 weeks. If you are experiencing symptoms, which typically include a **fever followed by a rash, chills, swollen lymph nodes, intense headache, muscle aches, back pain, and low energy**, contact your doctor immediately.

More information can be found [here](#).



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SEND US YOUR PET PICTURES



George Lim and Brian Hartig with Radcliff



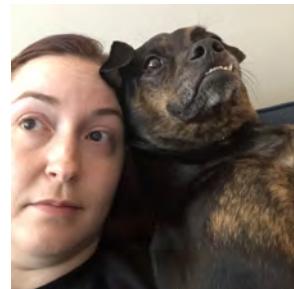
Rhonda Ellis with Cooper and Tish



Sarah Powills with Romeo



Johnnie Gogins with Pharoah



Jessica Disbrow with Addi



Connie Allen and Kate

We would love to see and share pictures of you with your fur babies and other friendly creatures and pets!

Please make sure the picture you submit clearly shows you and your pet(s). **You may use older or newer pictures. Include your name, the name of the animals photographed, and your work area.**

Send your pictures to tiffanyj@misericordia.com to be included in upcoming updates and issues of Campus Connections. Entries will be accepted up until October 1st.

PERFORMANCE EVALUATION WRAP UP

We are in the final stretch of completing the performance reviews for 2022. Thank you to those of you who were patient and understanding during this transition to a new performance review process. Change is not easy; however, we are excited about the opportunity this change brings! For those of you that made the deadline for completing both the self-rating and participating in your performance discussion, you will be receiving a compliance bonus of \$100. We do ask for your patience as it will take time to review all documents by area and by employee. It is expected that the checks will be available on 9/9.

Thank you again for participating in this very important piece of your employment.

COMPLETE OUR D&I SURVEY

As part of the Misericordia Diversity and Inclusion Committee's effort to help everyone feel connected within our community, we would like to receive your feedback on how our D&I team helped you develop a more meaningful understanding of the various identities that make up our campus and surrounding neighborhoods.

Please take a moment to share your voice by answering our questions and giving suggestions on how we can continue to reflect and support the people who make us #MisericordiaStrong.

[Click here](#) to complete the survey.

INTERSECT FOR ABILITY

Join Intersect For Ability on Wednesday, September 14, 2022 7 PM at Guaranteed Rate Field as we raise awareness for intellectual and developmental disabilities throughout the Chicagoland area at the annual Developmental Disability Awareness. Together we can fill the outfield and make it a night to remember! [Click here](#) to learn more.



A MESSAGE FROM THE HEART

"Alone we can do so little. Together we can do so much."

—Helen Keller