

CAMPUS CONNECTIONS

WEEKLY UPDATE

June 15, 2022

STAFF PERFORMANCE EVALUATIONS

As previously announced, we remodeled our performance evaluation process in an effort to create constructive dialogue in which staff can highlight their skills and advocate for support in areas where they would like to improve.

Click [here](#) to download and print the performance evaluation form. You can complete this form on the computer or enter your comments by hand.

Effective July 1st, staff will have until July 15th to submit their evaluations to their evaluators. More details about this process can be [found here](#).



Don't forget: If you need help understanding the evaluation, you can [click here](#) to find a self-rater toolkit that will guide you on how to complete the form. For other questions, email reviewhelp@Misericordia.com.

CURRENT JOB POSTINGS

- Dietician (details [here](#))
- Laundry Driver (details [here](#))
- Art Therapist in Behavior Support Services (details [here](#))
- Social Worker in Behavior Support Services (details [here](#))
- Lead Job Coach in Shannon Apartments (details [here](#))
- BSP Lead Job Coach in CILAs (details [here](#))
- Kitchen Aides
- DSPs (all shifts)
- CNAs (all shifts)
- Nurses (LPN, RN, BSN)

SPREAD THE WORD ON SOCIAL MEDIA THAT MISERICORDIA IS HIRING

We are launching a campaign asking our Facebook followers to tag ten people to spread the word we are hiring. Additionally, all employees can participate by tagging two people you would like to work with you. You know what makes a great team member. You know what helps our residents thrive. Take the time to refer two people you know would make a difference on our team, and earn up to \$1000 for each successful referral.

ONGOING EMPLOYEE INITIATIVES

While we continue to make organization changes, recruitment efforts, and other decisions that we believe will positively impact our community, we want to make sure you are aware our exciting plans:

- **Tuition reimbursement** is now available for employees after six months of employment. Previously, it was offered after 12 months. [Click here](#) to read more.
- **Full-time, part-time, and relief** staff are all eligible to receive the **Employee Referral bonus**. Details about the revision can be found [here](#).
- **All DSPs and CNAs** will have the opportunity to earn a pay increase based on **attendance** over the next 6 months. [Click here](#) for more information.

COVID SAFETY PROTOCOL ON CAMPUS

All staff working in the care of residents must continue to wear KN95s or N95s and protective eyewear. Please make sure to screen daily and report any symptoms immediately and test with a lab-based PCR or rapid test. Results should also be reported to your supervisors.

UPCOMING 401K AUTOMATIC INCREASE REMINDER

July 1st of each year Misericordia will increase the Automatic Salary Reduction Contribution by 1% for those who have **not opted** out of this plan provision. This automatic salary reduction will take place until the plan year in which your contribution equals 10%, unless you wish to increase the amount beyond 10%. All changes to your salary reduction contribution need to take place through the Correll Co's online portal at www.correllco.com. Please look to receive a separate email regarding the Automatic Increase as early as 6/16/2022.

SPIRIT WEEK JUNE 20TH - JUNE 24TH

Time to break out your fun, festive attire for next week's Spirit days. [Click here](#) to see our list of themes, and see your pictures to tiffanyj@misericordia.com!

CAMPUS CONNECTIONS

CONTINUE TO PAGE 2 TO FIND OUR JUNETEENTH RESOURCE GUIDE



SUNDAY
JUNE 19, 2022

Curated by
Misericordia's
Diversity &
Inclusion
Committee



CAMPUS CONNECTIONS

JUNETEENTH

RESOURCE GUIDE

Misericordia's Diversity & Inclusion Committee has arranged a list of resources for Juneteenth, an American holiday that recognizes the end of chattel slavery in the United States. In addition checking out these materials, we encourage you to share with us how you and the residents acknowledged this day by [clicking here](#). We may include your submission in Campus Connections!

While the following resources are for staff's personal exploration, you are welcome to share any media here with residents as you find it appropriate.

JUNETEENTH EXPLAINED

[Click here](#) and [here](#) to find videos, pictures, and articles about Juneteenth via Britannica Encyclopedia and the History Channel.

THE TRUE MEANING OF THE JUNETEENTH FLAG

Do you know the meaning and symbols of the Juneteenth flag? [Click here](#) to find out what they represent on the Oprah Daily website.

SONGS FOR FREEDOM

Courtesy of NPR and Lara Downes, [click here](#) to listen to a Juneteenth playlist and [click here](#) to read about each song and view their photo essay.

JUNETEENTH IN CHICAGO

Thanks to Choose Chicago and Chicago Parent, [click here](#) and [here](#) to find lists of events and things to do in the city in honor of Juneteenth.

These items may be used for active treatment and learning opportunities with residents. If residents have issues accessing materials, please contact their area's supervisor.

JUNETEENTH AT DAY SERVICES

[Click here](#) to stream videos put together by our Day Services instructors. But don't stop there! Learn more about the history and importance of Juneteenth with these Knowledge Owl activities. Whether you're making a flag to commemorate the holiday or getting a work out in, these lessons are a great way to learn about this important holiday. [Click here](#) and [here](#) for instructions.

JUNETEENTH RECIPES

Let's eat! [Click here](#) and [here](#) to find galleries of traditional Juneteenth and black American summer recipes. **Please be aware that some recipes may contain allergens or require alterations to suit the mealtime needs of our residents.** You should always make sure to follow health and safety protocols when preparing and serving food to the individuals within your care. If you have questions, talk to your area's supervisor.