



CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 8

AUGUST 2022

Vol. 2

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Dear Misericordia Family,

Over the past few months, I have been privileged to work with Bob Myers (Co-Director of Mission) in leading team-building exercises for staff in the village. Two of my "takeaways" from the experience are first, how committed our staff are to the well-being of our residents and, second, what a blessing it is to have a man like Bob on our staff. I am grateful to have had this experience as part of my introduction to Misericordia.

I suppose it is no secret that Misericordia is a special place abounding in blessings. From the beautiful campus with its welcoming homes, to the dedicated staff who give so much of themselves, to the wonderful residents who are the very heart of the community, to the families and friends who are unwavering in their support and generosity, Misericordia is a special and blessed place.

I am grateful to be a part of this community, and love living in the Shannon apartments! Every day I am able to see up close the commitment and love that pulse through our community. Thank you, Sr. Rosemary and Fr. Jack for letting be a part of such a great place, and thank you, residents and staff for taking me into your hearts and making me feel so welcome.

Sincerely,

Fr. Bart Winters, Co-Director of Mission



EMPLOYEE WELLNESS

COVID UPDATES

- The State of Illinois has extended the Executive Order EO NO. 109) related to the mandate for staff working in Long Term Care settings (e.g. Misericordia) to be "up-to-date" with their COVID vaccines. This means that any staff working in direct care, kitchen services, housekeeping, CDS/DT, nursing, recreation/pool, and therapy must be "up-to-date" with their vaccines. **Any staff 50+ must have the second booster to be "up-to-date."** If you have not received the second booster and meet the eligibility requirements, please consider getting the second booster at Walgreen's on Western and Granville. They are very accommodating with their appointment scheduling. After you have received your booster please submit your updated card to your supervisor.
- Screening and Testing
 - Please make sure to screen daily and report any symptoms immediately and test with a **lab-based PCR or rapid test**. Results should also be reported to your supervisors.
 - Misericordia **does not accept home tests** at this time, as we require tests that have proper, identifiable information.
 - If you have been out of work for over 14 days, please get a lab-generated PCR or Rapid test at an off-site clinic.

EMPLOYEE ASSISTANCE PROGRAMS (EAP)

Did you know that Misericordia offers free resources to you and your household through our Employee Assistance Programs (EAP)? EAP support is available 24/7, 365 days/year. Whether you are enrolled or not enrolled in a Misericordia Medical Plan, you can access EAP services.

[Click here](#) to learn about how EAP can help you!



Gallagher Way

3635 N Clark St, Chicago, IL 60613

**FREE YOGA CLASSES
AT GALLAGHER WAY**

**TUESDAYS & THURSDAYS
7:00AM - 8:00AM**

BRING YOUR OWN YOGA MAT



LED BY FIVEKEYSYOGA

[Click here](#) to visit their website and find additional free wellness resources

EASING STRESS WITH THE PHYSIOLOGICAL SIGH

How can you relieve stress in real-time? (i.e. Calm yourself quickly, without having to step away from the stressful situation?)

According to Dr. Andrew Huberman, you can use the "physiological sigh" – a technique discovered all the way back in the 1930s. To do it, just take two inhales through the nose (the first one is typically longer, says Huberman, but the second one is also important) followed by an exhale through the mouth.

Check out this clip to find out more about the science behind it. You can also visit [this link](#) with a slightly longer description if you prefer to read about it.

**988 SUICIDE & CRISIS
LIFELINE**

The 988 Suicide & Crisis Lifeline is a national network of local crisis centers that provides free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week in the United States. We're committed to improving crisis services and advancing suicide prevention by empowering individuals, advancing professional best practices, and building awareness.

[Click here](#) to visit their website.



CAMPUS CONNECTIONS



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

TAQUIERA EL CHORRITO

6404 N Clark St, Chicago, IL 60626

"Not far from Misericordia, making it a great place to stop for lunch."

SALSA'S FAMILY MARKET

4852 N Damen Ave, Chicago, IL 60625

"Husband and wife owned - grocery store offering produce, homemade salsas, sandwiches, soups, juices, coffees, and chilaquiles every day!"

DEFLOURED: A GLUTEN FREE BAKERY

1477 W Balmoral Ave, Chicago, IL 60640

"The have some of the best zucchini breads, cake pops, and other baked goods, made in a 100% gluten-free kitchen."

Send us a tip! If you have recommendations for any local minority and women-owned businesses that Misericordia should know about, [click here](#) and tell us about their goods and services. We may highlight your suggestion in future issues of Campus Connections!

#SAMEDIFFERENCE SEND US YOUR PET PICTURES



Pictured: CILA staff Svetla Panagonova at home with her cat, Mozart.

Each quarter we will be inviting staff to take part in our #SameDifference initiative by sharing a piece of your life and other things you love with us. We hope by doing so, you can get to know your colleagues and the range of people who make up our compassionate community.

To kick off this exciting initiative, we would love to see and share pictures of you with your fur babies and other friendly creatures and pets!

Please make sure the picture you submit clearly shows you and your pet(s). **You may use older or newer pictures.** Include your name, the name of the animals photographed, and your work area.

Send your pictures to tiffanyj@misericordia.com to be included in upcoming updates and issues of Campus Connections. Entries will be accepted up until October 1st.

TELL US HOW WE'RE DOING COMPLETE OUR SURVEY

As part of the Misericordia Diversity and Inclusion Committee's effort to help everyone feel connected within our community, we would like to receive your feedback on how our D&I team helped you develop a more meaningful understanding of the various identities that make up our campus and surrounding neighborhoods.

Please take a moment to share your voice by answering our questions and giving suggestions on how we can continue to reflect and support the people who make us #MisericordiaStrong.

[Click here](#) to complete the survey.

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

WELCOME FRANNIE, OUR NEW HR GENERALIST



FUN FACTS ABOUT FRANNIE:

- I love to cook and try new recipes but my baking skills have not advanced past boxed cake.
- My favorite animals are Elephants. My home is riddled with figurines and pictures of Elephants.
- I once got sun poisoning while visiting Thailand, nevertheless, I had a great time!

As Misericordia's newest HR Generalist, Frannie is here to develop and help all staff understand our policies, procedures, and guidelines ranging from employee benefits to state and federal laws. She is located in our Devon office and can be reached at fsloss@misericordia.com.

HEALTH PLAN DOCUMENT AND SUMMARY PLAN

The 2022 Plan Document and Summary Plan Description for the Catholic Charities USA and the O'Grady Catholic Health Trust Benefit Plan is available to review. [Click here to access it.](#) The Plan Document and Summary Plan Description outlines in detail; eligibility requirements, coverage effective date, coverage termination, COBRA Continuation, as well as specific details regarding covered services as it pertains to all 4 Healthcare Plan offerings.

This document is a great resource that is also located in ADP Workforce Now Employee Self Service Portal. You may access the document by clicking on: Resources > Forms Library> Benefits Information > and scrolling down to Health Plan Notices. If you have any questions regarding this document, you may contact the Human Resources Department.

HOLIDAY PREMIUM PAY

Employees will be paid time and a half for working the following upcoming days and shifts:

LABOR DAY
MONDAY, SEPTEMBER 5TH
AM, PM, OVERNIGHT

THANKSGIVING
THURSDAY, NOVEMBER 24TH
AM, PM, OVERNIGHT

S.E.E.D. SKILLS ENHANCEMENT / EMPLOYEE DEVELOPMENT

COMING THIS FALL! TIER 2 OF FIT FOR SUCCESS: ESSENTIAL SKILLS FOR TEAMWORK

Applications are now being accepted for Fit for Success Tier 2: Essential Skills for Teamwork. Here's what some of our past participants said about their experience in Tier 2:

"It really helped me focus on how I can be a more supportive team member and how I can encourage others to be better as well."

"It has taught me to be more open to other ideas and problem solve as a team player rather than solo."

"It helped me by reminding me I have a voice and an opinion."

Join other committed staff seeking to grow their skills and develop strong teambuilding abilities in Tier 2 of Fit for Success this fall! Applications are due to HR by 8/19/2022 and are available on ADP or in HR. The first meeting starts 9/8/2022 from 1-3PM and meets weekly through 10/13/2022. Applicants must have completed either Professionalism or Tier 1 of Fit for Success and be in good standing.

CAMPUS CONNECTIONS



HR AND STAFF DEVELOPMENT

PHI IN ACTION



We are excited to introduce a new occasional feature as part of our PHI column for Campus Connections. We'll be interviewing staff who have been through PHI training to find out how they use PHI skills in their day-to-day work here. **We start with Angie Bass (pictured left), Environmental Supervisor for the Marian Center.** Angie has worked at Mis for 23 years.

How do you think PHI training has helped you in your role?

A: "I utilize some of the skills more than others, but I found that being clear and direct in communication along with being self-aware has helped a lot. I try to be attentive in conversations – to set anything aside that I'm working on and really be there for the other person. "

What are some of the points of the training that stood out as most useful to you?

A: "I think pausing conversations is helpful sometimes. If things aren't going as expected or tensions might be getting high, it's good to just pause. When you revisit that conversation later, I've found the energy is different. If I didn't 'pause,' the conversation may have gone in a very different direction. I also think it's important to ask, 'what does the person need from me in this moment?' Sometimes a person just needs you to be a good listener, not a fixer or problem solver. "

Do you find you use your PHI skills outside of work?

A: "Definitely. I use them with my family, my adult kids, and my mom. It's a little different because you lead with love in your family but it definitely helps."

Why do you think PHI matters?

A: "PHI is not really a device or a technique. Sometimes you just have to lean in. In the Marian Center, we have a culture of speaking to everyone. We have to talk to one another or the residents will feel it. The old work culture just saw people as workers here to do a job, but we have to build relationships. You have to show empathy for our staff...they are working so hard and we are short staffed. I want people to know 'I'm here for you, I want to support you, what would be helpful?'"

As a bonus, Angie recommended a book called The Four Agreements by Don Miguel Ruiz which she said has also helped her develop her leadership skills. "I'm always learning," Angie said. What an excellent attitude to have as we try to support each other along the way!



CREATING OPPORTUNITIES

FIT FOR SUCCESS TIER 1 GRADUATES



Front Row (kneeling) - left to right: Ramona Alexis (DT), Brigid Brennan (CDS), Larry Acevedo (Marian Center); **Second Row:** Maighyn Magee (Marian Center), Charnita Crumpton (Quinlan), Robin Wright (Mercy Glen), Anginette Magitt (on screen - Mercy Glen), Sam Bower (McAuley), Bo Spahija (Quinlan), Ola Salaudeen (Quinlan) Leisa Copeland (Housekeeping) **Back Row:** Vincent Mosley (Village), Daniel Cheong (Mercy Glen), Tessa Kammer (Resource)

Congratulations to the fourteen staff who completed Tier 1 of Fit for Success on Thursday, July 21! We are grateful to these individuals for their willingness to grow and for their commitment to working toward a positive, caring workplace environment for all. Each participant shared their learnings from Fit for Success with invited guests from the executive leadership team, Directors, and their support persons. Over 10 different departments from across Misericordia were represented in this group!

Tier 2 of Fit for Success: Essential Skills for Leadership will return this fall beginning on Thursday, September 8 through October 13 from 1-3 PM. Applications are now available on ADP and in HR. Learn more [here](#).

SIT RECOMMENDATION FOR AN EXIT INTERVIEW

Recently, a Strategic Initiative Team (SIT) focused on Employee Engagement and Retention worked on ways Misericordia can better utilize our current exit interview as an organization, and ways we can improve future staff retention. The team suggested improvements to the way that the interview questions were structured to improve the overall flow and ease of completion of the survey. We also offered our suggestions on ways departing staff is informed about the interview as well as opportunities to complete the survey. Our intention for this recommendation was to gain valuable and meaningful feedback from employees who are leaving or have left Misericordia in order for us to improve everyone's employment experience at Misericordia. This recommendation also guides future initiatives for new employees and future employee retention.

These updates would not be possible without the entire team Chris Krackenburger (Administrator), Laura Raymond (QIDP), Sarah Peters (Therapy), Danielle Geranimo (DSP), Kara Bonen (QIDP/Relief Supervisor).

CAMPUS CONNECTIONS



CREATING OPPORTUNITIES

STAFF DEVELOPMENT TRAINING SURVEY LET US KNOW HOW WE CAN GUIDE YOU

Help Staff Development implement necessary pieces of training for all of our employees by taking our survey before August 12th.

[Click here](#) to complete it.

SHARE YOUR TESTIMONIALS WITH OUR INCOMING EMPLOYEES

Are you interested in sharing the journey of your Misericordia career with new staff in the DSP Class?! If so, please contact Sarah Powills at x2733 or sarahg@misericordia.com.



MISERICORDIA WANTS TO HELP YOU PAY OFF YOUR STUDENT LOANS

Did you know that we are now offering a benefit to employees that will assist you in paying down your student loans? Misericordia will pay \$150 per month toward your total student loan debt if you are eligible to receive this benefit and chose to sign up. This benefit is paid directly toward your loan and does not replace your current payment. Current employees who change status and become eligible must register before the 20th of the month in order to have the \$150 payment applied toward the student loan for the following month. [Click here](#) to sign up today!

Please note: if you do not see an email from them, try checking your spam/junk folder.



APPLY FOR A FREE GAS OR TRANSIT CARD

Chicago Moves is a financial assistance program providing \$12.5 million in transportation relief to Chicagoans in need. [Click here](#) to learn how you can enter their monthly lotteries for \$150 gas cards and \$50 transit cards. The lotteries will be conducted in the second week of May – September.

To be considered for each month's lottery, applications must be submitted by the first day of that month. If you are not selected in one month's drawing, you are automatically entered into the next. Only one application will be accepted.



INFORMATION TECHNOLOGY

CREATING STRONG PASSWORDS

Creating strong passwords not only helps you keep resident information confidential in systems like AWARDS, but it can also help you keep your own identity safe on the Internet. Below is a general tip on how to create strong passwords:

Use a long phrase that is easy to remember but hard to guess.

- Long: at least 12 characters (if applicable)
- Easy to remember: Use a series of words or a phrase that has meaning:
 - WeekendsAreTooShort
 - ChicagoWintersAreCold
 - JackAndJillWentUpHill
- Make it a bit more complex but adding punctuation and numbers:
 - WeekendsAre2Short!
 - W33kendsR2Short!
 - Chic@goWintersRCold!
 - Jack&JillWentUpH1ll

Try to avoid doing the following:

- Easy to guess information: phone numbers, kids names, pets names, ...
- Single words with numbers before or after:
 - Welcome12345
 - 12345Password

If you find yourself locked out of AWARDS, Outlook, or other online-based resources used by our campus, be sure to notify IT at x3015.



*"Awards has helped provide a way for us have access to updated information on our residents at any location on campus. This allows nurses to utilize their time more efficiently and provide better care to the residents."—**Sydney Rebella, BSN, RN***

AWARDS/MEDSUPPORT RESOURCES

- **[Click here](#)** to find a simple AWARDS manual that includes a glossary and short summary of the functions used in the system.
- **[Click here](#)** to read our feedback and responses to some of the questions presented in our recent AWARDS survey. Inside you will find solutions from technical assistant to staff support challenges that hinder immediate charting.
- If you have questions or need help accessing AWARDS, email IT at **IT_Department@misericordia.com**



DAY SERVICES

AUGUST IN DAY SERVICES



From preparing art for Artist-In-All to planting in the gardens, residents have enjoyed creative, fun-filled weeks at Day Services. Please continue to page 10 to read about some of the expansions we have made with programming.



CHECKING IN WITH OUR FEELINGS ON KNOWLEDGE OWL

Get the morning started off with an emotions check in, and time for socialization! This activity allows participants to share together and find common comfort within their emotions.

[Click here](#) for details about this wonderful activity.

Contact Nora Turgeon at norat@misericordia.com or Lukas Willis at lukasw@misericordia.com if you have questions on how to access Knowledge Owl.

CAMPUS CONNECTIONS



DAY SERVICES

EXPANDING OUR LEARNING AND VOCATIONAL SITES

The new Misericordia Hearts and Flour Bakery and Café on Ravenswood is an exciting new opportunity to connect more with the community, through delicious food and drink prepared on site. Just as important, the Ravenswood building provides three floors of new opportunities for the residents of Misericordia!

On the first floor, the Bakery and Café opened providing employment opportunities for 16 residents, with eight working each day. Beginning this month, with expanded hours, two more residents have obtained the opportunity to work on Saturdays. Residents train to work in either the "front" or "back" of the house. In the front, resident employees interact with the public, work the register, help gather the order, make drinks, and keep the dining room orderly. In the back, resident workers help prepare bakery goods and sandwiches, and to keep the kitchen sanitary. To connect with the community, a window is present at the prep tables where the residents in the back of the house enjoy a friendly wave with the public! Typical café staff are not employees of Misericordia but of the business, while Shaila Gonzales, CDS-DSP, supports the residents in the café as their job coach.

The second floor opens our latest art studio, and the first studio is located in the community. Alison Slak, CDS-I, moved over from Conway DT to open the space. In the studio, residents work on a variety of art pieces, with the ultimate goal being the submission of one or more pieces to the Artist in All! More than 30 residents visit the studio every week to work on their pieces. The studio has a nice balcony overlooking the neighborhood with a Metra line that cruises by on schedule, and a wall of windows with an Eastern exposure brings in natural, inviting light. Besides the arts, Alison, a trained yoga instructor, holds daily chair yoga with residents and will be offering more traditional yoga soon.

The third floor is the reimagined coffee packaging program, where automation replaces hand-packaging, giving residents the opportunity to work with more current technology, and to work at a productivity rate that allows for a more competitively priced product. With more favorable pricing, it is hoped that this work opportunity will allow the Coffee from the Heart brand to enter more retail and corporate spaces. The coffee product source has changed as well, where Misericordia will proudly package a Colectivo product under our label, the same supplier used in the Hearts and Flour Bakery and Café. Laura Schulz, CDS-I, moves with the program to the new building and is currently helping to set up the business. When running, the business will have one product line running with residents working at coffee grinding, weight and fill, sealing, and shipping stations. As the business grows, it is planned to open two additional product lines that will support more work opportunities.

The second and third floors of the Ravenswood building are closed to the public for security purposes, but the public may visit those floors during scheduled tours. If you would like to learn more about any of these resident opportunities, please contact a Community Day Services team member!

UNDERSTANDING CATHOLIC IDENTITY

Catholic Charities of Chicago is a social service agency, "annually assisting more than a million people, without regard to religious, ethnic, or economic background."

[Click here](#) to visit their website and learn more about them.

CAMPUS CONNECTIONS



COMMUNITY DEVELOPMENTS

ORGANIZATIONAL CHANGES

As indicated in "Groundbreaking Ceremony" (featured right), the Unity property will ultimately be named Rosemary Park. Although it will be years before we are anywhere near occupancy of this area, this was one of the driving forces of our structural change.

Change can be really good but it is also a time of uncertainty. What we do know is that this change is also motivating us to emphasize leadership development. It is imperative that we continue to invest in you, our staff, and offer development and growth opportunities so that our staff continues on this journey with us. We are excited about the performance evaluation, as well and the opportunities for discussion it affords all of us.

We wanted to share an update with all of our staff on the reorganization efforts. The interview process for the three Vice President positions will begin next week for all internal and external candidates. We expect interviews to be completed by the end of August. Fr. Jack and the Executive Team will finalize the decision and will inform you of the outcome. Additionally, on Monday, August 8 we will be posting for two Director positions, one for Marian Center and one for Rosemary, Connelly, and McGowan. We are also posting an Assistant Director position for the Village. Please review the posting and consider applying.

Val and Chris are working on their transition plans as are Ashley and Denise. Carol and I need to meet intermittently. This is a process but there is a lot of information that is being shared. We have revamped the job descriptions so that there is a clear differentiation between the Director and Assistant Vice President. The Director is managing the day-to-day whereas the AVP is developing and supporting the Directors, holding their team accountable and building strategy for their area two to three years out.

Once again, as changes become apparent, we will share the information with you.

Thank you for the ongoing exceptional care you provide to our residents.

GROUNDBREAKING CEREMONY

We just want you, our staff, to know that on Wednesday, July 13th, we had the official ground breaking ceremony for our new homes at the old Unity Church site. Though we know we are currently not in a position to open any new homes due to staffing, in terms of construction, the timing was right. The funds for these buildings are restricted to the Unity Church site. Construction will take several years, so hopefully things will be better with our staff numbers. We obviously will not open them until we are able to staff them.

Either way, we are so grateful to the folks who have contributed to build these homes. We will continue to meet to determine who will be living in these homes. We have to a look at our current Resident's needs as well as the waiting list before any of these decisions can be made. As in the past we will continue to trust that we are doing God's will and Work and proceed with caution. Thanks, Staff for all of your support! —Fr Jack

FAMILY FEST RETURNS THIS SEPTEMBER

After a two-year pause, we are thrilled to announce that Misericordia will hold its 40th Family Fest on Sunday, September 11, 2022 from 11:00 am to 6:00 pm on the grounds of Misericordia. Family Fest brings tens of thousands of guests to Misericordia for a day of entertainment, food and celebration of all things Misericordia. It is one of our largest and most important fundraisers. We will again be offering a Cash Raffle for a chance to win 25 cash prizes, including the \$50,000 grand prize and a Car Raffle to win a 2022 Kia Forte FE, donated by our good friend Andy Francis of Evergreen KIA.

To purchase or for more information about the cash and car raffles please go to [our website](#).

For information about Family Fest, please use [this link](#) to contact Lois Gates' Office. For information on how someone you know can volunteer, please use [this link](#) to contact Paul Schwartz.



DEPARTMENT SPOTLIGHT

DEVELOPMENTAL TRAINING



Developmental Training falls under the umbrella of Day Services, our enrichment program that focuses on developing and enhancing daily adaptive living skills, economic self-sufficiency, greater independence, and personal choices of people with Developmental and Intellectual Disabilities.

The staff that works in the Developmental Training programs are dedicated and hard-working. They have shown great flexibility and resilience, especially these past few years. The staff works hard to create programming (e.g. educational opportunities) that meets the changing needs of the residents. They are talented and inventive in their work. They strive to improve the lives of the residents through encouragement and by introducing them to innovative programming and work experiences.

The Misericordia community is grateful for these dedicated and creative staff. Through their work, they help make #MisericordiaStrong.



**DEVELOPMENTAL
DISABILITY
AWARENESS NIGHT**

**CHICAGO WHITE SOX
VS.
COLORADO ROCKIES**



Join Intersect For Ability as we raise awareness for intellectual and developmental disabilities throughout the Chicagoland area at the annual Developmental Disability Awareness Night at Guaranteed Rate Field. Together we can fill the outfield and make it a night to remember!

[Click here](#) to learn more.

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

STAFF SPOTLIGHTS



Posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong. Check out our latest:

Sarah Peters - Art Therapist

Click the link(s) above to read about them. You can also scroll the Misericordia **Facebook** page to see our previous Spotlights.

NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

Does your team demonstrate any of the five Community of Believers Values?:

- Quality of Life
- Connection
- Responsibility
- Spirituality
- Diversity & Inclusion

Then **click here** to nominate your team! **Please note:** Nominations must be approved by an area director before being recognized

AUGUST APPRECIATIONS

This month we would like to give a special thanks by acknowledging the work done by the following departments:

- Supervisors

Stay tuned for upcoming Campus Connections to see how we honored them! To find out when your department will be acknowledged, **click here** to view our Annual Appreciation calendar

LOOK WHO'S ON THE MOVE

- **Marthe Pene Djine Siewebe** *former RN in Nursing, now RN-BSN in Nursing*
- **Bobbie Vongonh** *former DSP in Shannon Apartments, now AM Supervisor in Shannon Apartments*
- **Danae Abram** *former DT DSP, now DT Trainer at DT*
- **Sydney Rebella** *former RN-BSN in Nursing, now ADON in Nursing*
- **Leonardo Rodriguez** *former DSP in the Village, now QIDP in the Village*
- **Sara Mulloy** *former QIDP in Quinlan Terrace, now QIDP in the CILA Homes*
- **Brendan Siddall** *former DSP in the Village, now DSP in CDS*
- **Barbara Vialdores** *former AM Supervisor in Quinlan Terrace, now Supervisor at DT*

QUARTER PROMOTIONS



This quarter we celebrate everyone who was promoted between June and August of this year! **Click here** to see the full list of individuals, along with their pictures.

Posters for this quarter's promotions can be found around campus!

WELCOME NEW STAFF



Donna Walters (Rosemary Connelly); **Tondum Pius-Alonee** (Rosemary Connelly); **Sade Gabourel** (Rosemary Connelly); **Kristen Siegal** (Rosemary Connelly); **Lesley Cervantes** (Quinlan); **Kashuna Mobley** (Quinlan); **Tatyana Milton** (Quinlan); **Grace Hunter** (Quinlan); **Ninivet Marin Suarez** (McAuley); **Robin Buckner** (Day Services); **Nyara Savage** (Day Services); **Teniesha Tillman** (Marian Center); **Aimya Jones** (Mercy Glen); **Star Agus** (Village); **Mikayla Evans-Taylor** (Village); **Rebecca Torres** (Village); **Kaila Magee** (Village); **Freda Washington** (McAuley); **Marie Armas** (Village); **Anacaren Perez** (CILA); **Jeffrey Barlow** (CILA); **Rachel Nguouang** (McAuley); **Olivia Nielson** (McAuley); **Anna Bloom** (McAuley); **Grace Arnold** (McAuley); **Stephanie Mora** (McAuley)

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

AUGUST ANNIVERSARIES

- 53 Sr. Rosemary Connelly
- 42 Dawn Matke
- 41 Sr. Eileen Sullivan
- 34 James Ahlfeld
- 33 Donna Zaidi
- 30 Ricardo Pagan
- 28 Targerine Coleman
- 27 Linda Zak, Kerry Roach
- 26 Teresa McDonald, Kevin Isleb
- 25 Mary Barner, Sheila King
- 24 Joseph Watkins, Bob Fedota
- 23 Lisa Adds
- 22 Cicley Mosley
- 21 Raquel Brow, Latishia Greer
- 20 Lenora Brown, Julie O'Sullivan
- 19 Edgar Muniz
- 18 Melissa Hart
- 17 Darcie Paparigian, Victor Echavarria, Lucia Garcia, Barbara Vialdores
- 16 Kathleen Keating
- 14 Margarita Roman
- 12 Patrick Nee, Beth Woytek
- 11 Lindsey Wilkens, Sarah Powills, Brandon Harris
- 10 John Brady, Megan Christiansen
- 8 Elizabeth Arpi Sacta, Beth Hadley, Sarah Peters, Manuel Aguilar, Mary Jo O'Brien
- 7 Erica Coleman, Isaac Hernandez, Sharon Metzger, Kelly Oleary, Chris Provost, Katie Peterson, Shelley Smith, Ashley Kauffman
- 6 Fionn Boler, Hermalita Doss, Loni Tierrablanca, Keanna Rowland, Monica Ryan, Bozena Spahija, Jazmin Tovar, Alison Slak
- 5 Zoma Patel
- 4 Vincent Martinelli, Heather Miller
- 3 Annemarie Bold, Bianca Jackson, Jason Lewan, Angelique Oyervides, Nikolas Clark, Nicole Daniels, Alyssa Straessle, Shaquita Blackman, Corey Kurete, Isaiah Newport, Dorel Perez Tapia, Mieke Lila Cook
- 2 Andrew Alvarez, Tony Burns, Bilel Dekhili, Alana Eshuis, Gabriel Estrada, Rosa Flores, Heba Hussain, Emma Johnston, Raygen Nabors, Martha Sanchez Vasquez, Vivian Ukesone-Harris, Lizaida Velazquez, Alisia Truss, Madeline Ngo Kendeck, Francie Ngo Yogo, Epse Nkeng, Yuliana Pena
- 1 Lisseth Acosta, Gabrielle Perry, Ramona Alexis, Dione Boyd, Daniel Cheong, Charnita Crumton, Amanda Ferris, Saul Hernandez, Alma Martinez, Devyn McSheridan, Albert Montgomery, Elisa Page, Niecole Shipman Banks, Sheneithe Thomas, Alise David, Hamilton Lamont Henson, Ava Lugo, Chandell Pet, Ashley Smith

WELCOME NEW RESIDENTS

FUN FACTS ABOUT CARA J (VILLAGE)



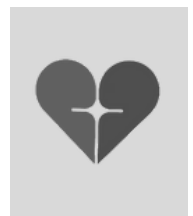
- Loves dance music
- Very active in Special Olympics
- Enjoys crossword puzzles

FUN FACTS ABOUT CHLOE L (CILA)



- Loves to spend time with family
- Enjoys attending sporting events
- Big fan of pasta and pizza, especially lunchables

IN MEMORIUM



Our deepest condolences go to the loved ones of **Brayden Helvey** (2010 - 2022), **Maureen Griffin** (1968 - 2022), and **Rufus M** (1993 - 2022) of McAuley.

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

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