



MISERICORDIA
HEART OF MERCY

CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 10

OCTOBER 2021

Vol. 1

WHAT'S INSIDE

- **Employee Wellness** 2
COVID Updates, EAP, Breast Cancer Awareness Month, Open Enrollment, Flu Shots
- **Diversity and Inclusion** 3
Local Businesses, Italian-American Heritage Month, German-American Heritage Month, Global Diversity Month, National Disability Employment Awareness Month
- **HR and Staff Development** 5
Holiday Premium, COVID Bonus, Workplace Bullying, Direct Care Bonus, Training Expo
- **Creating Opportunities** 6
Power Hour, Fit for Success Facilitators, Referral Bonus
- **Team Recognition** 6
McAuley Recreation and Music Therapy
- **Information Technology (IT)** 7
AWARDS Security Question
- **Mis Community Developments** 7
Besser Home, Bakery Shop
- **Community Day Services** 8
Programming Highlights, Identifying Clouds on Knowledge Owl, DEI Curriculum
- **Understanding Catholic Identity** 8
The world's Catholic Population
- **Did You Know?** 9
Tuition Reimbursement
- **Department Spotlight** 10
The Behavior and Personal Effectiveness Program (PEP)
- **Monthly Recognitions** 11-12
Look Who's on the Move, Staff Spotlight, Warm Welcomes, September Anniversaries, In Memoriam



Dear Staff,

The season of Fall always reminds me of the Thanksgiving Celebration that is ahead. It is a time and day for reflecting on the past, thanking God for all the blessings that we have, and celebrating those blessings with family and friends. You are always in my heart during this time of Thanksgiving.

Last week I began a commitment to spend 15 minutes getting to know each staff member. I have begun these meetings in the Village and will move on to McAuley shortly. I recognize that this will take about a year to complete, but meeting all of you is really worth it. I am given the opportunity to begin to know you as individuals, to hear where you come from, to hear about the good things you are doing and the challenges you face. Most of all I am hearing about your love of the residents. This is my blessing and leads me to the celebration of Thanksgiving.

One of the other reasons that I love this season is all of the colors blending together to make a beautiful picture. I love driving in the country during the Fall, as it is filled with color and captures my imagination. As I meet with all of you I see how all of our differences can blend together to make the beautiful picture that is Misericordia. Without you being who you are the picture would not be as beautiful.

—Father Jack Clair



EMPLOYEE WELLNESS

COVID UPDATES

- As of yesterday, October 12th, 97.9% of our employees are vaccinated! Those who are not yet vaccinated but are going through the exemption process will continue with weekly testing and will wear N95 masks.
- The remaining employees have until October 18th to return to work and having begun the vaccination process. This is an amazing accomplishment that all of you should be proud of. This allows our community to start planning for the future and slowly returning to our previous way of life. We need to continue to follow all of the safety measures we have in place, but we will soon begin integrating volunteers in non-resident contact-related roles such as supporting business/clerical functions as well as supplementing the expanded workload in the bakery during the holiday season.
- We do not yet have any information on when booster vaccines will be available to the residents and staff, but we do know that consent will once again be required.
- Thank you for your continued efforts to keep the Misericordia community healthy, safe, and MisericordiaStrong.

BREAST CANCER AWARENESS MONTH

As stated by the Centers for Disease Control and Prevention, "Other than skin cancer, breast cancer is the most common cancer among American women." [Click here](#) to learn the facts about breast cancer and breast cancer treatment and prevention.

GET YOUR FLU SHOT AND ANNUAL TB TEST

10/25 - 10/29

WHERE:

NORKETT HALL CONFERENCE ROOM- MAIN BUILDING- 1ST FLOOR

[CLICK HERE FOR MORE INFORMATION](#)

OPEN ENROLLMENT

WHEN: 10/19/21 - 11/2/21

WHERE: ON THE ADP WEBSITE OR IN THE ADP APP

PLEASE [CLICK HERE](#) TO REVIEW ALL DETAILS

EMPLOYEE ASSISTANCE PROGRAMS (EAP) FOR MENTAL HEALTH CARE

An EAP can be a stepping stone and link to more long-term mental health maintenance. EAP can direct you in discovering and maximizing the benefits of your health plans. [Click here](#) to find out what's available for employees who are **enrolled** and **not enrolled** in a Misericordia's medical plan.

You can also [click here](#) to view our EAP webinar. If you have additional questions about EAP and other wellness services for Misericordia employees, please contact Human Resources.

CAMPUS CONNECTIONS



DIVERSITY AND INCLUSION

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

"In October, Americans observe National Disability Employment Awareness Month by paying tribute to the accomplishments of the men and women with disabilities whose work helps keep the nation's economy strong and by reaffirming their commitment to ensuring equal opportunity for all citizens."—The Library of Congress. [Click here](#) to read more.

LOCAL BUSINESSES THAT SUPPORT WORKERS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES

BROADWAY ANIMAL HOSPITAL

6320 N Broadway, Chicago, IL 60660

CONN'S CATERING/RED ROVER CAFE

1535 W Devon Ave, Chicago, IL 60660

CLESEN WHOLESALE

316 Florence Ave Evanston, IL 60202

[Click here](#) to see the full list of employers who have hired some of our residents!



THE HIRING CHAIN

Performed by the musician Sting in honor of World Down Syndrome Day (3/21), [click here](#) to watch a 1:43 minute music video about "the virtuous chain of inclusion in the workplace." You can also visit [this](#) website to learn more.

GLOBAL DIVERSITY AWARENESS MONTH

from nationaltoday.com

Global Diversity Awareness Month every October is a reminder of the positive impact a diverse culture of people can have on society as a whole.

HOW TO CELEBRATE

- Connect with people
- Make a friend on the other side of the world - Modern technology allows us to learn almost anything we want to learn about people's lives through social media, and other online channels.
- Learn about another culture
- If you can't experience the 'real thing' through travel or another person, indulge in listening to international music, or watching international movies ('Nollywood', or Nigeria's film industry, produces approximately 50 new movies per week).
- Make an effort to stay informed.
- Keeping up with global happenings and events may be emotionally tragic at times, but it can also be extremely informative in daily life, as we are all connected in one form or another.

CELEBRATING GERMAN-AMERICAN HERITAGE AND ITALIAN-AMERICAN HERITAGE IN OCTOBER



[Click here](#) to find out more about German-American Heritage Month. You can also look [here](#) to find German-American establishments in Chicago.

GERMAN-AMERICAN HERITAGE FACTS

- German-Americans make up the largest ancestry group in the United States
- Hamburgers originated in Hamburg, Germany
- The tradition of Christmas trees was brought to the U.S. from Germany



[Click here](#) and [here](#) to find out more about Italian-American Heritage Month, and [click here](#) to learn about Chicago's Little Italy.

ITALIAN-AMERICAN HERITAGE FACTS

- Mother Cabrini was the first U.S. citizen to be canonized as a saint
- Italian-American Heritage Month was first celebrated in 1989
- Hanna-Barbera was co-founded by the son of Italian immigrants

CAMPUS CONNECTIONS

LIZBETH JUAREZ'S CHOCOFLAN



Pictured: Lizbeth Juarez, a supervisor at the Marian Center! Lizbeth shared her family's recipe with us in honor of Hispanic Heritage Month, which goes on from Sept. 15th - Oct. 15th. **Campus Connections** is always interested in sharing your personal experiences related to cultural holidays, traditions, and heritage observances that align with our Community of Believers values and the mission of Misericordia. If you would like to contribute something, [click here](#) to reach out to **Andrew Blomquist**.

INGREDIENTS



- 1 cup of sugar
- 4 eggs
- 1 can sweetened condensed milk
- 1 can evaporated milk
- ½ package of cream cheese (softened)
- 3 teaspoons of pure vanilla extract
- 1 chocolate cake mix
- 2 tablespoons of milk
- 10 cup bundt pan
- Large roasting pan
- Foil
- No stick cooking spray

TRIVIA

"Chocoflan is a delightful dessert for which a layer of goat's milk caramel (cajeta) is poured at the bottom of a baking pan, followed by chocolate cake batter, and topped with Mexican custard (flan) mix; it has also been named pastel imposible – Impossible Cake because, after baking, the cake layer "magically" appears at the top, so when the cake is turned upside-down onto a serving plate, the beautiful flan sits on top of the cake, all covered with delicious cajeta."—[click here](#) to read more about Chocoflan, also known as the Impossible Cake!

INSTRUCTIONS

1. Preheat oven to 350 degrees F. Spray a Bundt pan with no-stick cooking spray and set aside.
2. Pour a cup of sugar in a pan over medium heat and cook until brown (caramelized). Spread the caramel in the bottom of the Bundt pan. Place the Bundt pan in a large roasting pan and set it aside.
3. Beat eggs, sweetened condensed milk, evaporated milk, cream cheese, and 1 teaspoon of vanilla in a large bowl with an electric mixer on medium speed until well blended. This is your flan mixture. Set aside.
4. Prepare chocolate cake mix as directed on the package, adding the remaining 2 teaspoons of vanilla. Pour batter over the caramel in Bundt pan. Slowly pour the flan mixture over the batter. Spray no-stick cooking spray on a piece of foil and cover the Bundt pan. Carefully pour hot water into the roasting pan to come halfway up the sides of the Bundt pan.
5. Bake for one hour or until a toothpick (or fork) inserted near the center comes out clean. Once clean, remove the bundt pan out of the water roasting pan, remove foil, and cool completely.
6. Refrigerate at least 5 hours or overnight. Loosen cake from the sides of the pan and then flip onto a serving platter removing the pan. You can add more caramel on top to your liking.



HR AND STAFF DEVELOPMENT

HOW TO IDENTIFY AND MANAGE WORKPLACE BULLYING

FROM HEALTHLINE.COM

Workplace bullying is harmful, targeted behavior that happens at work. It might be spiteful, offensive, mocking or intimidating. It forms a pattern, and it tends to be directed at one person or a few people. Examples of bullying include:

- targeted practical jokes
- being purposely misled about work duties, like incorrect deadlines or unclear directions
- continued denial of requests for time off without an appropriate or valid reason
- threats, humiliation, and other verbal abuse
- excessive performance monitoring
- overly harsh or unjust criticism

Criticism or monitoring isn't always bullying. For example, objective and constructive criticism and disciplinary action directly related to workplace behavior or job performance aren't considered bullying. But criticism meant to intimidate, humiliate, or single someone out without reason would be considered bullying.

Existing federal and state laws only protect workers against bullying when it involves physical harm or when the target belongs to a protected group, such as people living with disabilities or people of color.

You can [click here](#) to read the full article, and [here](#) to find general resources about anti-bullying, in recognition of anti-bullying month.

DIRECT CARE BONUS PAY

Please [click here](#) to read our previous letter about this month's direct care bonus. This will impact all staff who work directly with residents in residential areas.

EMPLOYEE VIRTUAL TRAINING EXPO

Our Virtual Training Expo launched this week and can be found [here](#), or provided by a supervisor. **This is a mandatory training that all staff, regardless of their role, must complete by Wednesday, November 17th.**

As always, the Staff Development department continues to be extremely appreciative of your efforts in ensuring the completion of these training initiatives. We remain aware that these are challenging times, and greatly appreciate all that you do! It is our hope that the topics discussed in the Powerpoint presentation will serve as an aid to staff, by providing helpful reminders and rejuvenation!

HOLIDAY PREMIUM

Employees working the following shifts will be paid time and a half for hours worked on the following shifts:

Night Shift

Christmas Eve – December 24, 2021
New Year's Eve – December 31, 2021

Day Shift

Christmas Day – December 25, 2021
New Year's Day – January 1, 2022

Evening Shift

Christmas Day – December 25, 2021
New Year's Eve – December 31, 2021

Please note: Human Resources will apply Holiday credit.



CREATING OPPORTUNITIES

FIT FOR SUCCESS: TIER 2 FACILITATORS

As Tier 2 Fit for Success comes to a close this week, we are happy to announce that three of the staff who have completed both Tier 1 and Tier 2 will be joining the training team for the next round of Fit for Success. Joseph Watkins (CDS), Noah Styer (CILA) and Consuelo Teresi (Behavior Department) will present one section each in future classes. Our goal will be to add additional trainers as classes complete both tiers of Fit for Success which will give another opportunity for growth and professional development to graduates of the program. We are excited for them to share their experiences and insights with future participants in the class. Congratulations to Joseph, Noah and Consuelo!

POWER HOUR IDEAS FORUM: LISTENING SESSION

Thanks to each of you who attended the Power Hour Ideas Forum: Listening Session in September. This is a great way to have your voice heard and to share your ideas. We are in the process of reviewing the information shared at these sessions and we will be getting back to you in future **Campus Connections** Newsletters. Please stay tuned!

EMPLOYEE REFERRAL BONUS PROGRAM

SPREAD THE WORD ABOUT WORKING AT MIS

REFER A FRIEND OR LOVED ONE TO OUR JOB
OPPORTUNITIES AND EARN UP TO \$1,000!
[CLICK HERE TO LEARN MORE.](#)

TEAM RECOGNITION



"The McAuley Recreation Therapy and Music Therapy Department is a key factor in maintaining our quality of life, especially this past year during the pandemic. They have been flexible in helping whenever and wherever needed, always plan a wide variety of activities that are fun and engaging, and always have the residents' emotional health at the forefront. They have assisted with direct care, found awesome virtual activities to engage with (including the Chicago Park District Pound class and visiting a farm in Ireland weekly during the summer). They have been creative and proactive in getting residents out of the building and engaging in socially distanced campus activities. And, they recently began going on field trips again and over to the campus pool. We do not know what we would do without this loving, upbeat, creative, and fun group of extraordinary people!"—**Deb Hays**

Clockwise from top left: Bridget Gondek (3 years),
Briana Walker (4 years), Sam Bower (1.5 years),
Amy Johnston (1.5 years)

Would you like to nominate your team for our monthly recognition? Send us your submissions! [Click here](#) for details. All Team Recognitions must be approved by your area's director.

CAMPUS CONNECTIONS



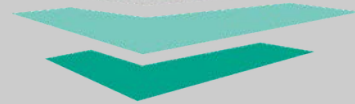
INFORMATION TECHNOLOGY

AWARDS SECURITY QUESTION

AWARDS allows users to reset their passwords without requiring support from AWARDS administrators. This is helpful for administrators but also for staff because they can get their password reset within minutes. AWARDS support is provided 24 hours per day, 7 days a week, and 365 days per year.

Click here to see a guide on how to set up a security password question. The security question can be helpful if you forget your password. AWARDS will ask you your question, and if you answer correctly, you will get an email with a temporary password so you can login.

FOOTHOLD TECHNOLOGY



**MERCY GLEN AND QUINLAN ARE NOW
USING AWARDS!**

NEXT UP:

**ROSEMARY
CONNELLY
MCGOWAN
THE MARIAN CENTER
AND
MCAULEY**

WHAT FOLKS ARE SAYING ABOUT AWARDS

"As someone with computer difficulty, the level of support is amazing!"—***Kathleen Keating, Community Day Services Instructor***

"Everything that we need is there, so it's much more helpful than HSMS."—***Corey Kurete, Village DSP***

MISERICORDIA COMMUNITY DEVELOPMENTS

BESSER HOME OPENING POSTPONED

Many of you are asking or wondering when we will be opening Besser, the new four-unit apartment setting for 15 residents. While we are eager to open this new building, we are also aware of the current staff shortage and understand the additional stress that opening this residence could cause. The senior leaders are continually assessing our current staffing and will keep you all updated as we get closer to reaching our staffing goals.

WORK IN PROGRESS ON THE NEW BAKERY

While we are all anxious for our new bakery to open, we have a few more steps to complete before we can officially open. We are currently in the process of waiting for the city's approval for occupancy. Once this important step is complete, we will begin the wiring for the technological needs such as cameras, alarms and Wi-Fi. We will continue to keep you updated as more progress is made!

CAMPUS CONNECTIONS



COMMUNITY DAY SERVICES

HIGHLIGHTS FROM COMMUNITY DAY SERVICES (CDS) AND DEVELOPMENTAL TRAINING (DT)



This past month participants in Community Day Services and Developmental Training made perfume, visited street murals, and made art in preparation for our virtual Artist-In-All! See page 9 for more information about the event!

LEARNING ABOUT CLOUDS ON KNOWLEDGE OWL

Fall isn't just for pumpkin spice lattes and changing leaves! Fall is also great for Cloud Watching. [Click here](#) to learn about the different clouds we see in the sky and why each type of cloud looks different. Then head outside to identify the clouds and watch them change into new images right before your eyes.

If you need assistance with using Knowledge Owl, contact [Nora Turgeon](#) or [Lukas Willis](#).

A DIVERSITY, EQUITY, AND INCLUSION CURRICULUM FOR OUR RESIDENTS

In response to previous listening sessions, we are proud to announce that members of CDS, the Behavior Department, and PR/Development, as well as residents from McGowan and the CILA, have been working with outside agencies to develop a curriculum about diversity, equity, and inclusion for residents here at Misericordia. Please stay tuned for more information.

UNDERSTANDING CATHOLIC IDENTITY



Pictured: The Basilica of the National Shrine of the Immaculate Conception in Washington, D.C. (left) and the Statue of Christ the Redeemer in Rio de Janeiro, Brazil (right). The famous monument turned 90 years old on October 12th.

The Vatican reports there are 1.2 billion Catholics in the world. The largest number, 483 million, are found in Latin America. [Click here](#) to visit the Vatican website.

CAMPUS CONNECTIONS



DID YOU KNOW?

MISERICORDIA OFFERS TUITION REIMBURSTMENT

FROM PAGE 36 OF THE MISERICORDIA EMPLOYEE HANDBOOK

Full-time and part-time employees of Misericordia Home are eligible to apply for tuition reimbursement. This program was designed to help employees continue their education and maintain or improve skills for career advancement. The amount of the reimbursement paid shall not exceed the annual maximum (\$2,000) per calendar year. Tuition reimbursement covers only the unpaid tuition that is not paid through a scholarship, grant, or another funding source, as well as tuition that is paid by the staff through a personal loan.

Employees who meet the following criteria are eligible to apply for tuition reimbursement:

- Full-time or part-time status, who have worked at Misericordia for one year prior to starting classes.
- Review of Personnel file:
- Must have received a Meets Standards or better rating on their most recent performance review
- A review of corrective action taken within the last 12 months
- Prior consent and approval by Department Administrator.

Employees must be currently employed and in "good standing" to receive reimbursement. The application for tuition and procedures for filing are available in Human Resources and ADP.

THE MISERICORDIA SIBLINGS ASSOCIATION

 **THE
ARTIST
IN ALL™**
CHANGING COLORS
A VIRTUAL EVENT
Nov. 9th, 2021

Corporate sponsorship packages provide the opportunity to become involved in Misericordia's most resident-centered event! Visit [artistinall.org](https://www.artistinall.org) for more info.





DEPARTMENT SPOTLIGHT

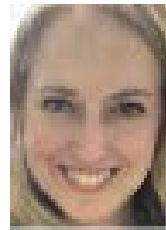
Consisting of Registered Behavior Technicians (RBT), counselors, and Board Certified Behavior Analysts, Misericordia's Behavior Department (formerly known as PEP) offers a variety of behavior supports. Our team works with residents across environments in order to build positive skills and reduce challenging behavior. You can read who they are and fun facts about them below! If you are interested in a career in behavior support, [click here](#) to learn about various roles and necessary credentials.

Geana Connelly - Administrator of Clinical Services and Strategic Planning



- Grew up on a farm in north-central Wisconsin
- Has a son who attends the University of Illinois-Urbana Champaign and a daughter at Loyola Academy
- Played the clarinet and was captain of the flag squad in high school

Robyn Shimmin - BCBA



- Has lived in 8 different neighborhoods within Chicago city limits.
- Has a 20-month-old toddler, a Pug and a Jack Russell Terrier
- Enjoys true crime and musicals

Rachel Michels - Director



- Just finished her 15th marathon
- Has two rescue cats and a rescue dog
- Started at Mis as a live-in volunteer after college

Sarah Peters - Coordinator of Counseling Services



- Newlywed
- A certified scuba diver
- Enjoys riding her motorcycle especially in the fall

Lukas Willis - Lead RBT



- Enjoys baking in my spare time
- Has a twin brother
- Has never been trick or treating

Liam O'Donnell - RBT



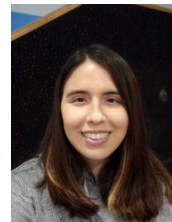
- Has 26 tattoos
- Likes to play chess
- Used to be a pro wrestling photographer

Alison Krajcir - RBT



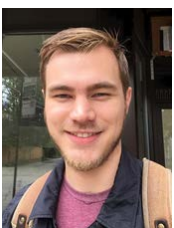
- Love my 2-year-old dog named Archie
- Street-style tacos are my favorite food
- Fleetwood Mac is my favorite band

Nancy Gaytan - RBT



- Loves bad puns
- Enjoys cooking shows
- The target audience for action-comedy-romance movies

Thomas McManus - RBT



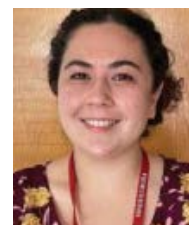
- Originally from Minnesota, don'tcha know
- Collects vinyl
- Is learning Korean for fun

Consuelo Tersei - RBT



- Has a Newfoundland and Chihuahua/Terrier mix
- Has a sister who lives on campus
- Born in Mexico City and favorite food is tacos and mole

Monica Ryan - RBT



- Loves Halloween!
- Has two cats, a dog, and a betta fish!
- Loves to go camping and hiking with her friends and their dog

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

WELCOME MEGHAN D



- New to the Eisenberg CILA
- Favorite color is hot pink!
- Participates in water aerobics and a Friday night dance party!
- Does not like sweets!

GET YOUR COSTUMES READY

HALLOWEEN PARADE

STAFF SPOTLIGHT



Posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong. Check out our latest:

Emily Hansen - Qualified Intellectual Disability Professional

Joseph Watkins - Community Day Services Trainer

Mary Ann Goode - Staff Trainer

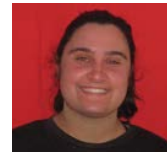
Click the link above to read about them. You can also scroll the Misericordia **Facebook** page to see our previous Spotlights.

LOOK WHO'S ON THE MOVE

- **Michelle Bucior** former QIDP in the Village, now QIDP in the CILA Homes
- **Francine Hug Ngo Yogo Epse Nkeng** former Housekeeper at DT now CNA at McAuley
- **Jennifer Tosca** former DTI at DT, now QIDP in the CILA Homes

MORE DETAILS TO FOLLOW IN OUR CAMPUS CONNECTION UPDATES!

WELCOME NEW RESIDENTIAL AND CDS STAFF



Olasupo Abiola (Rosemary Connelly); **Itzel Ramos** (Quinlan); **Ava Lugo** (Quinlan); **Abby Hays** (CDS); **Sarah Hatfield** (CDS); **Samantha Ekanayake** (CDS); **Monique Scott** (Marian Center); **Courtney Gest** (Marian Center); **Amy Bush** (Marian Center); **Ken Gasch** (Mercy Glen); **Alecia Daniel** (Mercy Glen); **Alexis Ball** (Mercy Glen); **Amari Floyd** (Shannon); **Anthony Baux** (Village); **Max Weiner** (Village); **Caleb Walker** (Village); **Brittani Simon** (Village); **Ava McFadden** (CILA); **Katherine Lamb** (Counseling); **Francine Huguette Ngo Yogo** (McAuley)

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

THE BANK OF AMERICA CHICAGO MARATHON



Pictured: The Misericordia Heartracers. Congratulations to them and to everyone who competed in this year's marathon! If you are interested in joining our Heartracers for next year's marathon, contact **Martha Floberg** and keep an eye out for future communication!

IN MEMORIAM



Our deepest condolences go to the loved ones of Jessica Solano (McAuley resident), John Sullivan (Marian Center resident), and Kathy Ritter (former Shannon Apartments resident), and Paul Early (Purchasing Department employee). Please click their underlined names below to find their obituaries.

Jessica Marie Solano

(1999 - 2021)

John Sullivan

(1962 - 2021)

Kathy Ritter

(1964 - 2021)

Paul Early

(1974 - 2021)

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

OCTOBER ANNIVERSARIES

- 48 Bob Kupscuk
- 43 Cynthia Primar
- 40 Kim Villalobos, Mark Cherry
- 33 Hilda White
- 30 Lupe Olivo, Susan Grund
- 27 Paul Early
- 25 Stephanie Bolden
- 23 Fred Wood, Michael Becker
- 22 Steve Schueth, Sharon Montgomery
- 21 Svitlana Martyniv, Theresa Rooney
- 20 Jate Lee, Amy Boyle
- 19 Kristin Strong
- 14 Jasmine Browning, Marco Chavez, Angelica Cantiberos
- 13 Alexandra Mikosz, Christopher Lising
- 12 Sikirat Lindsey, Lucia Pichardo
- 11 Tiffany Johnson, Eunice Ryan, Valerie Stewart
- 10 Erica Hernandez, Sonia Navarro Contreras
- 8 Mayra Martinez, Laura Raymond, Raynesha Roberson, Megan Tosca
- 7 Maria Gutierrez, Tayna McChristion, Jasmine Bowman, Etina Hymon, Kimberly Tyus, Peter Cullen-Conway, Leisa Copeland, Cassandra Mayan
- 6 Esteban Clara, Luis Medina, Karen Marlborough, Gloria Vance, Dessaline Watkins, Consuelo Teresi, Guy Tourangeau
- 5 Kimberly Huwe, Elizabeth Armadillo, Simi Bobby Mathews, Sheenah Carter, Teresa Holman, Aysa Jenkins, Tim Markham, Paule Nguendang
- Belen Rivera, Katrina Robinson, Pamela Wilder
- 4 Jenna Colangelo, Sharon Desparrois, Fernanda Aguilar-Sanchez, Chernel Fulwiley, Aimee Guiab, Tessa Kammer, Cecilia Marrufo, Nora O'Callaghan, Ashley Paige, Isabel Patino, Giuseppe Lanotte
- 3 Sanela Bihorac, Kathleen Alexiades, Jonathan Beverly, Elizabeth Denbow, Barbara Rush, Stephanie Bamberg, Bridget Gondeck, Azeez Lawal, Bridget McDermott
- 2 Lauren Boettcher, Erica Strong, Franshawn Attaway, Eric Balagot, Tyreanna Glover, Jermeasha Moore, Guadalupe Sancen, Shakitta Thompson, Demetria Wright, Maribel Carreno, Kimyata Presswood, Angel Caldwell, Aisha Khatoon
- 1 Frederick Burnice, Alicia Cowan, Warda Hamdane, Maighyn Magee, Hal Martinez, Lavell Morris, Theresa Wolfe, Veronica Amattey, Terry Buck, Samantha Gee, Andrew Kremer, Lauren Lin, Mary McKenna, Christine Sato, Joseph Sullivan, Mary Troken Vanessa Zuniga

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and **here** on our website. If you have any questions or feedback for us, send your messages **here!** Be sure to include your name, work area, and an email we can use to contact you!