



CAMPUS CONNECTIONS

WEEKLY UPDATE

October 26, 2022



COMING TOMORROW CHEESIE'S FOOD TRUCK

We are excited to host Cheesie's Food Truck tomorrow, Thursday, October 27th!

All staff will receive a free meal ticket for a specialty grilled cheese sandwich and a side item.

Located in the lot between Holbrook & Quinlan. To reduce wait times, we kindly ask you to place your own order at the truck.

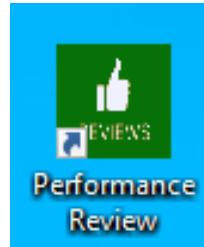
9:30a-2:00p & 6:00p-11:30p

Gluten-free and vegan/lactose-free options will be available for those with special dietary needs!

Food trucks are funded entirely by Misericordia and coordinated by our Family Association and Diversity & Inclusion Team as a way to show our gratitude and express our continued appreciation for the work that everyone does to help us stay Misericordia Strong.

CURRENT JOB POSTINGS

- Housekeeper (details [here](#))
- Community Day Services Instructor (details [here](#))
- Kitchen Aides
- DSPs (all shifts)
- CNAs (all shifts)
- Nurses (LPN, RN, BSN)



Pictured: The Performance Review folder found on the home screen of every Misericordia device. To find the self-rater IDP form click the icon > click the Self-Rater folder.

ANNUAL TUBERCULOSIS TESTING & FLU VACCINATIONS

Thursday

10/27

8AM - 12 PM

Friday

10/28

12PM - 4PM

NORKETT HALL CONFERENCE ROOM
MAIN BUILDING - 1ST FLOOR

Area supervisors will sign staff up for times. All staff must test for tuberculosis and be checked out by an area nurse within 72 hours after receiving the test.

Employees can also get the flu vaccine at their scheduled TB testing clinic. If you are curious about the flu vaccine, [click here](#) to find information courtesy of CDC.gov, including answers to questions such as "Why do some people not feel well after getting a flu shot?" and "What about people who get a seasonal flu vaccine and still get sick with flu symptoms?"

COMPLETING YOUR INDIVIDUAL DEVELOPMENT PLAN

As we mentioned last week, the next step in the performance evaluation process is the Individual Development Plan (IDP). An Individual Development Plan (IDP) is a plan to help employees reach the goals determined during the performance evaluation process. This plan will help employees stay on track with their goals. All self-raters will meet with their evaluators to discuss the IDP.

[Click here](#) to find the IDP form, as well as a training video that will help you understand the form as a self-rater. These materials can also be found in the Performance Review folder on the home screen of all Mis devices.



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Misericordia is proud to be a charity partner for the 2023 Bank of America Chicago Marathon scheduled for Sunday, October 8, 2023. Don't miss your opportunity to be guaranteed a spot in the Chicago Marathon and go the extra mile for Misericordia!

Runners commit to raising \$1,250 if registered before November 17, 2022; \$1,750 after November 17, 2022.

Choose Misericordia as your charity and be part of the Heartracers! Our team grows bigger every year and is up to 75 runners. The number of funds they have raised over the years tops more than \$1.4 million!

If you are interested in joining the team or need additional information, please contact Martha Floberg, Development Officer at 773-273-4125, marthaf@misericordia.com.

HOLIDAY PREMIUM PAY

Employees working the following shifts will be paid time and a half for hours worked on Thanksgiving. AM, PM, Overnight on Thursday, 11/24/2022. Please note: Human Resources will apply the Holiday credit.

[Click here](#) to save the dates for personal reference.

ANNUAL VIRTUAL EXPO HAPPENING NOW

Completion of this virtual training is mandatory for all Misericordia employees. Topics include safety procedures, mandated reporters, nutrition, behavior, employee resource information, and much more!

[Click here](#) to view the presentation, and see your supervisor for the quiz and additional details.

The completion deadline for this is Wednesday, November 16th.

 EMPLOYEE BENEFITS	<h2>OPEN ENROLLMENT 2023 HEALTH - DISABILITY - LIFE</h2> <p>WHAT: ANNUAL OPEN ENROLLMENT 2023</p> <p>WHEN: OCTOBER 18, 2022 – NOVEMBER 1, 2022</p> <p>HOW: ADP WORKFORCE NOW EMPLOYEE PORTAL (FOUND HERE)</p> <p>WHO: ALL FT/PT BENEFIT-ELIGIBLE EMPLOYEES</p> <p>ANNUAL OPEN ENROLLMENT 2023 HAS 1 WEEK LEFT!! LET'S NOT MISS OUT ON THE OPPORTUNITY TO MAKE CHANGES TO YOUR CURRENT ELECTIONS.</p> <p>Please click here to review the Open Enrollment Benefits Guide! We strongly encourage you to review this information, as it may help you make decisions regarding your Enrollment Elections for 2023.</p> <p>Any questions or concerns can be directed to HR at 773-273-3038 or HRBenefits@misericordia.com.</p>
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SPOOKY HAPPENINGS

THE HAUNTED VILLAGE

Wednesday, October 26th
3:45PM - 5:30PM

Haunted Experience in Besser's Backyard and Trick-or-Treating in the adjacent Conway Parking Lot. Please wear a costume!

HALLOWEEN TOWN

Thursday, October 27th
4:00PM

Get dressed up and walk in our parade! Decorate wheelchairs and bikes and let's get spooky!

If sit back and wait for the festivities, you can simply join the holiday fun by designing a DIY haunted house outside of your area! The winning area will get a prize!



Pictured: Officer Michael Specht (top) and Officer Roger Heath (bottom) are 20-plus-year veterans who have worked in Rogers Park on the 24th District Place of Worship Safety Advisory Team (POWSAT).

ACTIVE THREAT TRAINING

Officer Michael Specht and Officer Roger Heath from the 24th district came to Misericordia in September and gave a presentation/training on active threats. The presentation included information on:

- Active Threats: how to identify an active threat, address the active threat, respond to the active threat, what to expect upon police arrival, Run-Hide-Fight.
- Evacuation Alertness: Customized emergency action plans, lockdown procedures, safe rooms & hiding areas, recommendations for a safer building, facility assessments, and recommendations.
- Situational Awareness: Being aware of your surroundings, seeing something say something, being highly observant, and addressing basic skills to help improve abilities to identify potential threats.

The staff who attended the training found the content to be very valuable and informative. It is our goal to have ALL staff participate in this training. Don't miss out!

Please see your supervisor to sign up for one of the next training sessions scheduled for November 16th at 9 am, 11 am, 1:30 pm, and 3:30 pm.



EXPRESS YOUR GRATITUDE

Tell someone you work with thank you by dropping a quick message [here](#), and we will post your shoutouts and others in Campus Connections for all of November!

A MESSAGE FROM THE HEART



"To be known and loved by others, and to know and love them in return — this is the stuff of meaning and fulfillment."

—Fr. John Bartunek