



CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 9

SEPTEMBER 2022

Vol. 2

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Whether it's assisting with activities of daily living (ADLs) or being the first point of emotional aid for our residents, the strength of our community is supported by the enormous time, work, dedication, and advocacy of our DSPs, CNAs, and Therapy Aides. Misericordia thanks you all for your impact.

Below are a selection of quotes from staff, residents, and guardians. You can also find check out page 11 for the DSP/CNA Department Spotlight!

"Thank you staff for all that you do!"—**Resident, Michael C**

"Happy Appreciation week you guys; you rock!"—**Resident, Michael M**

"Thank you guys for being there and helping me with everything."—**Resident, Miriam J**

"Congratulations on making Misericordia a happy place for people to be!"—**Resident, Ernie S**

"I love you guys, have a great week; keep doing what you do and stay strong!"—**Resident, Jill H**



EMPLOYEE WELLNESS

COVID UPDATES

With Covid positivity rates on the rise, we want to remind everyone to practice the following protocols at Misericordia:

• SCREENING AND TESTING

- o Please screen daily, report any symptoms to your supervisor immediately, and test with a **lab-based PCR or rapid test**.
- o Misericordia **does not accept home tests** at this time, as we require tests with accurate, identifiable information.
- o If you have been out of work for over 14 days, please get a lab-generated PCR or Rapid test at an off-site clinic.

• MASKING

- o All staff working in the care of residents must wear a surgical or KN95/N95 mask.
- o Cloth masks **are not permitted** at this time.

• VACCINES

- o Any staff working in direct care, kitchen services, housekeeping, CDS/DT, nursing, recreation/pool, and therapy must be "up-to-date" with their vaccines.
- o Any staff 50+ must have the second booster to be "up-to-date." If you have not received the second booster and meet the eligibility requirements, please consider getting the second booster at Walgreens on Western and Granville. They are very accommodating with their appointment scheduling.
- o After you receive your booster, please submit your updated card to your supervisor.
- o Covid booster vaccinations are now available to anyone 18 and older at CVS/Walgreens. Please make your appointment! You are eligible for the booster two months after your last Covid vaccination or 90 days after you had Covid.

Despite the recent changes to the CDC's Covid isolation guidelines, all employees must practice the listed protocols here at Misericordia, as mandated by the Illinois Department of Public Health for workers in long-term care facilities.



3635 N Clark St, Chicago, IL 60613

CELEBRATE NATIONAL YOGA MONTH WITH FREE YOGA CLASSES AT GALLAGHER WAY UP TO SEPTEMBER 30TH

TUESDAYS & THURSDAYS
7:00AM - 8:00AM
BRING YOUR OWN YOGA MAT

[CLICK HERE](#) FOR MORE INFORMATION

"Yoga is a practice that brings you deeper into your true self, the part of you that is unchanged even when there are challenges all around you. I invite you to celebrate that part of yourself and bring it out into the world!"

Begin with your breath. Deep breathe in through your nose to expand your lower belly, and completely breathe out to release. Try to create a flowing wave of breath upward from your belly to your diaphragm to your chest, and then release from your chest downward. Repeat this often! When your breath is calm, your mind becomes calm.

When practicing with our residents, we end each session with our message for peace: "I am peace, I am joy, I am love, I am light. I have a beautiful light inside of me, given to me when I was born. Because of this light I am not afraid of anyone or anything. Victory to this Light! Om shanthy, shanthy, shanthy. Om peace, peace, peace." —**Rita Alviar-Korovesis, Misericordia Yoga Instructor**

september SELF-CARE

@POSITIVELYPRESENT



CAMPUS CONNECTIONS



CAMPUS SAFETY

As a community, we all have to work together to keep our campus safe. Here are a few tips that we all must follow:

- Do not let anyone in a building without a Misericordia ID.
- Keep your personal ID visible, especially to our receptionists.
- Report any suspicious activity immediately to your supervisor or call 911 if there is an immediate threat.
- Slow down and stop at all stop signs.

All areas will receive further safety training during our upcoming virtual expo, as well as in meetings with your supervisors. In the meantime, we encourage you to revisit [this link](#) to find Misericordia's Emergency Preparedness Planning tips.



SUPPORT MISERICORDIA'S HEARTRACERS TEAM IN THE 2022 CHICAGO MARATHON



Pictured: Misericordia's 2021 Heartracers Team, made up of Misericordia employees and members of the Family Association.

On Sunday, October 9, nearly 70 charity runners will represent Misericordia at the 2022 Bank of America Chicago Marathon. From first-time runners to seasoned marathoners, these committed Misericordia supporters have literally gone the extra mile to support our children and adults.

Every year, runners raise between \$1,250 and \$1,750/each, and every year Misericordia receives more donations than ever! They'll be on the course with their Misericordia Heartracers t-shirts, in case you want to cheer them along!

If you'd like to support Misericordia's Marathon team, [click here to find out how](#). Scroll down to "Designate Your Gift" and choose "Bank of America Chicago Marathon Heartracers Team."

Best of luck to our Heartracers and those running in this year's Marathon!

CAMPUS CONNECTIONS



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

THE NATIONAL MUSEUM OF PUERTO RICAN ARTS AND CULTURE (NMPRAC)

3015 W Division St, Chicago, IL 60622

The NMPRAC is devoted to promoting, integrating, and advancing Puerto Rican arts and culture, presenting exhibitions and programming created to enhance the visibility and importance of the rich Puerto Rican arts tradition.

NATIONAL MUSEUM OF MEXICAN ART

1852 W 19th St, Chicago, IL 60608

The National Museum of Mexican Art is a museum that features Mexican, Latino, and Chicano art and culture.

INTERNATIONAL LATINO CULTURAL CENTER OF CHICAGO

31 W Ohio St. Chicago, IL 60654

A nonprofit multidisciplinary arts organization dedicated to developing, promoting, and increasing awareness of Latino cultures among Latinos and other communities by presenting various art forms including film, music, dance, visual arts, comedy and theater.

CHICAGO PARK DISTRICT

ChicagoParkDistrict.com

With events happening at Tuley, Calumet, West Pullman, Palmer, and West Lawndale, click the link above to find out about free celebrations coordinated by the Chicago Park District in honor of Hispanic heritage month.

Courtesy of *Thrillist.com*, [click here](#) to find more "Latino-Owned Businesses in Chicago," including a vintage clothing store, a brewery, candy shops, and plant sellers! You can also click here and here to find out about festivals in Chicago and the Chicagoland area.

NATIONAL HISPANIC HERITAGE MONTH

"Hispanic Heritage Month is an annual celebration of the history and culture of the U.S. [LatinAmerican] and Hispanic communities. The event, which spans from September 15 to October 15, commemorates how those communities have influenced and contributed to American society at large." —courtesy of History.com, [click here](#) to find timelines, photos and learn the history behind the terms to describe Americans of Latin American and Hispanic descent.

When you're done there, you should also [click here](#) to find activities to do in honor of the month, including recipes, podcasts, books, and movies to check out. Please let us know what you did!

SEND US YOUR PET PICTURES



Pictured clockwise from the top left: Lela P with Alison; Wendy G with Finn and Artemis; Yaren A's Luna; Mesias F and Nemo; Ashley S and Delilah

We would love to see and share pictures of you with your fur babies and other friendly creatures and pets! Please make sure the picture you submit clearly shows you and your pet(s). **You may use older or newer pictures. Include your name, and the name of the animals photographed.**

Send your pictures to tiffanyj@misericordia.com to be included in upcoming updates and issues of Campus Connections. Entries will be accepted up until October 1st.



HR AND STAFF DEVELOPMENT

RESIDENT ENGAGEMENT IN DSP CLASS



Pictured: Residents co-facilitating pieces of training on Human Rights, ISP, and Discussion Panel of DSP class.

Exciting changes are happening in DSP Class! We are now including residents in several portions of the class, including a new "Resident Panel" section. The Resident Panel is a time for residents to share their Misericordia journey with our new staff and allows the new staff time to ask them questions. Here is a sneak peek of a few residents doing a great job speaking in class!

MISERICORDIA'S CPR AND FIRST AID TRAINING HAS A NEW LOOK

The American Red Cross has updated CPR and First Aid materials, training videos, and skills practice. Peer coaching has been introduced where participants pair with each other while one person practices the skill and the other "coaches" them. The purpose of this is to keep those in class engaged and continuously reviewing the steps for effective, high-quality CPR and First Aid training. Our instructors will continue to provide global feedback and lead the course. We look forward to your participation in our updated classes!

PHI "PERSONAL STYLE"

In many of our PHI trainings, we talk about the importance of understanding your own innate "personal style." For example, are you an extrovert who prefers to be around others and gets your energy from being around people? Or are you an introvert who needs some quiet time to yourself to restore and refresh? Some of us are "big picture people" who need to know the overall reason for doing what we're doing while others are more "detail-oriented" and want to know the specifics before thinking about the overall plan. Others might emphasize the importance of "feelings" when making decisions while others prefer to take a more rational or factual approach and prefer "thinking" through decisions. Some people like to be more spontaneous or "present-oriented" while others feel much better planning and following a schedule, adopting a more "future-oriented" stance. These are just a few of the many ways our preferred personal styles can differ. Where do you see yourself? What are some of your natural preferences?

The point is not to label anyone. These are 'preferences' not permanent 'definitions.' Understanding your own inclinations enables you to think more about others that you work with. Why does this matter? As always, providing a caring, loving environment for the residents is our number one goal. But, hand in hand with that, we strive to create a supportive environment for our staff who carry out this most important task. We also know that our teams function best when there's a variety of personal styles – we need each other! Each style brings something important to the mix. There's no right or wrong personal style, but being aware of and respecting our differences helps us work together to provide the best quality of care we can to the residents.

THE VIRTUAL TRAINING EXPO IS COMING SOON



COMPLETION OF THIS VIRTUAL TRAINING IS MANDATORY FOR ALL MISERICORDIA EMPLOYEES

[CLICK HERE FOR MORE DETAILS](#)



CREATING OPPORTUNITIES

COMPLETE OUR PERFORMANCE REVIEW SURVEY

[Click here](#) to provide feedback!

Performance reviews provide an opportunity for you and your evaluator to have open and honest conversations about your performance and your aspirations for growth and development. This year, these took place within a 6-week period for all Misericordia employees. Our return rate for the self-rating portion of the evaluation reached almost 95%! And as of September, all active employees should have participated in their performance review discussion with their evaluators. We thank you for taking the time to share your perspective and we hope this process allows you to have a voice in the direction of your career at Misericordia.

With the introduction of the new performance review for 2022, we would like your feedback to understand what we can do to improve both the tool and the process. Thank you in advance!

OUR RECENT SUMMER RECRUITMENT EFFORTS

Misericordia's recruitment team has been focusing on utilizing a "boots on the ground" initiative to advertise positions, outreach to our community partners/workforce agencies and establish a strong presence and connection within our community of partners. Please see below to see what the team has accomplished in the past two months.

- Utilize Job Boards such as Indeed, Ziprecruiter, College Central, Chamberlain University, and HealthCareers - created engaging posts for healthcare positions such as CNA, DSP, and Nursing (LPN, RN, Residential).
- Creating and identifying successful Social Media hiring advertisements by researching healthcare professional trends (i.e., staffing shortage, recent healthcare workers quitting) and creating marketing strategies to implement to appeal to healthcare workers who have left the industry/and or their current career needs are not being met.
- Sourcing Candidates: Reached out to viable nursing candidates/new graduates via Indeed to spark interest in Misericordia—created engaging, tailored messages for each candidate.
- Visited 42 public institutions such as libraries, non-profit organizations, and coffee shops to advertise Misericordia job openings utilizing their community boards. Introduced ourselves to respective managers, supervisors, and employees while doing so to build rapport.
- Shared employment information with the Illinois Department of Employment Security (IDES).
- Attended Malcolm X graduation/career fair at the beginning of August and connected with 25 BNAs and 10 LPNs.
- Attended a recent career fair at Oak Point University & participated in a speaking engagement with CNA students at Instituto College and attended student graduation.
- Refresh/identify popular "swag" items for the appropriate target audiences to distribute at career fairs/outreach events.
- Connected with various nursing colleges/programs in the Chicagoland area to advertise current positions.
- Connecting with existing partners through various communication.
- Held a video conference with Equus Workforce Solutions to share our current job opportunities and how we can partner together.
- Upcoming career fair/employment opportunity events with YJC (Youth Job Center- Evanston), Loyola, UIC, and Casa Central.

The recruitment team is working for all of Misericordia in its efforts to find the right staff to join our teams. We will continuously reevaluate and track efforts and welcome all and any feedback.



CREATING OPPORTUNITIES



MISERICORDIA WANTS TO HELP YOU PAY OFF YOUR STUDENT LOANS

Misericordia is excited to announce the addition of a Student Loan Assistance Program that will be offered as a part of our benefits package effective August 1st. We have partnered with a company called Peanut Butter to administer this program.

What does this mean? Misericordia will make contributions of \$150 per month to the qualified education loans of eligible employees who sign up to participate in the program.

- Eligible employees are Full-Time or Part-Time, Active status and have been employed by Misericordia for at least six months.
- If you are Full-Time or Part-Time and have an Active status but not yet employed for six months, you may enroll in the program to take advantage of other resources offered by Peanut Butter, including the loan management dashboard, refinancing marketplace and financial wellness tools.
- It is always good to make sure your information in ADP is current, this includes your email address. On Friday, July 15th, all eligible employees will receive an email from Peanut Butter with a link to sign-up and create an account. The email will be sent to your work email if listed in ADP, if there is no work email listed, it will go to your personal email listed.
- Eligible employees qualified to receive contributions must sign up by Monday, August 1st to receive an August contribution.

If you are not interested in this program or resources offered by Peanut Butter, you are under no obligation to sign up.

There is a “one-click” opt out from additional email communications for those who do not want to receive these communications.

If you have any questions or concerns about this program please contact Human Resources.



APPLY FOR A FREE GAS OR TRANSIT CARD

Chicago Moves is a financial assistance program providing \$12.5 million in transportation relief to Chicagoans in need. [Click here](#) to learn how you can enter their monthly lotteries for \$150 gas cards and \$50 transit cards. The lotteries will be conducted in the second week of May – September.

To be considered for each month's lottery, applications must be submitted by the first day of that month. If you are not selected in one month's drawing, you are automatically entered into the next. Only one application will be accepted.



INFORMATION TECHNOLOGY

E-MAIL NAME CHANGES & PRONOUNS

All employees are encouraged to set up an email signature to help ensure clear and successful email communications. Misericordia has some general guidelines and recommendations but allows staff to have some flexibility to personalize their email signatures. Please remember that the use of Mis email is covered by the Computer & Network Use Policy.

INFORMATION TO INCLUDE

- **Name:** The name you want to be called. This can be your given name or a nickname if that is what you typically use.
- **Title/role:** Include your title or role within Misericordia so the recipient understands the area you work in and your role in the organization.
- **Organization:** Misericordia Home.
- **Address:** 6300 N. Ridge Ave, Chicago IL 60660 (or whatever address is appropriate).
- **Phone number:** Include the phone numbers people should use to reach you.
- **Misericordia main number (optional):** 773-973-6300.
- **Email Address:** Misericordia email address.

OTHER OPTIONAL ITEMS AND CONSIDERATIONS:

- **Misericordia logo:** A small (low resolution) image representing Misericordia.
- **Personal motto or saying:** Must be business appropriate and align with Misericordia core values.
- **Preferred pronouns examples:** Pronouns: he, him, his; she, her, hers; they, them, theirs
- **Printing warning:** Some people choose to add a note requesting the email not be printed to
 - minimize paper usage.
 - Outlook supports multiple email signatures. You can have one for new emails and a different one for responses.
 - Please minimize printing emails whenever possible.
 - When printing is required, be sure to print emails in black & white to reduce Misericordia printing costs.
 - Contact IT (IT_department@Misericordia.com) for help with email signatures.

[Click here](#) to see the full list of instructions with examples. IT can also help you change your name on Outlook. [Click here](#) to download the form.



"As someone with computer difficulty, the level of support is amazing!"—Kathleen Keating, Day Services Instructor

"Awards has helped provide a way for us have access to updated information on our residents at any location on campus. This allows nurses to utilize their time more efficiently and provide better care to the residents."—Sydney Rebella, BSN, RN

"Everything that we need is there!"—Corey Kurete, Village DSP

AWARDS/MEDSUPPORT RESOURCES

- [Click here](#) to find a simple AWARDS manual that includes a glossary and short summary of the functions used in the system.
- [Click here](#) to read our feedback and responses to some of the questions presented in our recent AWARDS survey. Inside you will find solutions from technical assistance to staff support challenges that hinder immediate charting.
- If you have questions or need help accessing AWARDS, email IT at IT_Department@misericordia.com



DAY SERVICES

SEPTEMBER IN DAY SERVICES



From experimenting with interior lighting to preparing plants for Family Fest, our Day Services participants are enjoying various end-of-summer creative learning activities!

Additionally, you may have noticed that we now have a Ukrainian Tree, located on the east side of Holbrook! This project was completed as a collaboration across our Day Services programs. The idea came up as participants in Engage Chicago learned more about Ukrainian culture and traditions within the community. The HeartFelt Gifts Art Program brought out their looms, and created the stripes for the tree.

EXPLORE THE SWAMPS OF NEW ORLEANS ON KNOWLEDGE OWL



Take a virtual tour through the Swamps of New Orleans with this exciting activity. You will explore the swamps and learn about the amazing biodiversity found within them.

Click here to learn more.

Knowledge Owl has over 700 interactive activities for all interests.

Contact Nora Turgeon at norat@misericordia.com or Lukas Willis at lukasw@misericordia.com if you have questions on how to access Knowledge Owl.

UNDERSTANDING CATHOLIC IDENTITY



Catholic Charities offers 150 programs at 164 locations across Cook and Lake County. It employs 3,500 persons. With services ranging from adoption to veterans support, **click here** to visit their website and learn how you can reach out to them for assistance or volunteer opportunities.

CAMPUS CONNECTIONS



COMMUNITY DEVELOPMENTS



101 years of service
40 years of fest fun

Dear Staff

I am sitting in front of the TV relaxing after this year's Fest. Once again, I am overwhelmed by what was accomplished today. Misericordia does an amazing job of pulling off extraordinary events. Even with the adverse weather, it was an amazing day.

It takes special events like the Fest to enable Misericordia to do all we do. If it was not for this fundraising, we could not give the wages we give. All that we were able to do during COVID – bonuses, supplies, etc., etc., would not happen without the extra funds that are raised.

The volunteers are the backbone of our Fest. So many have no relatives here and yet they are so committed. We are so grateful to them. Many of those volunteers are our staff members who volunteered on their day off. Thank you, Thank you, Thank you all!!!

I am also grateful to you our staff. It takes so many of you to make it all happen. Our thanks to the Maintenance crew and painters who are responsible for all of the operations, the Kitchen crew who manage all of the food and clean up, the Business Office for all things financial, the Bakery for all of the goodies, the Foundation staff for all of their work, the IT Department for all things technical, Recreation for the wonderful Heartbreakers, Housekeeping for set up, and cleaning and laundry, Reception for managing the doors and phones so well, the Gift Shop for their tent, the Glenview Shoppe and Hearts & Flour Bakery and Café for their help and support, Security for keeping an eye on everything for days before and after as well as help with parking, Ministry for Mass and help with performances, the Administrators, Directors and Executive Team for cooking, parking and so many things, DSPs for bringing our residents and helping with performance practices, Nursing for first aid, Purchasing for always doing their job so well, the Gardens for the flowers and grounds, DT, CDS Staff, Directors, Supervisors, Social Service and Administrators for Monday clean up. You are all an amazing crew.

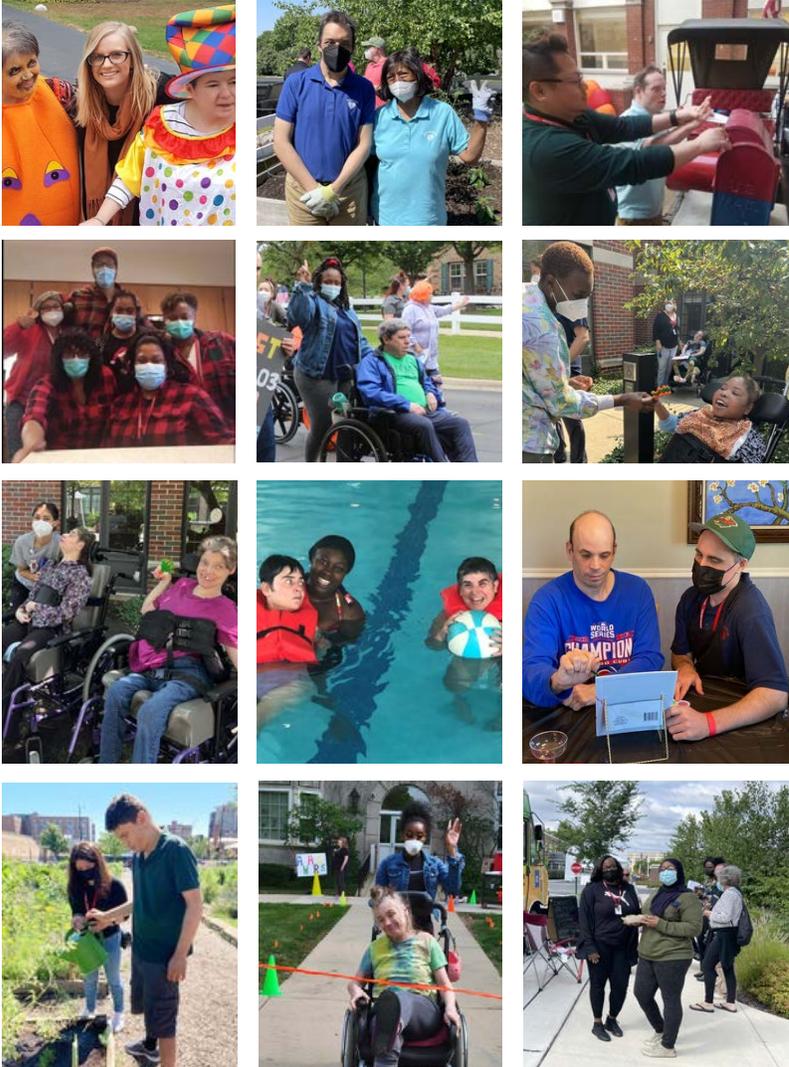
I go to sleep tonight with my heart full of gratitude for all of you who make Misericordia the amazing place that it is. Thank you and God Bless You.

Father Jack



DEPARTMENT SPOTLIGHT

DIRECT SERVICE PROFESSIONALS (DSP) & CERTIFIED NURSING ASSISTANTS (CNA)



According to the U.S. Bureau of Labor Statistics, DSPs and CNAs currently make up approximately 4.5 billion working Americans in our nation's workforce. Among this number, Misericordia is proud to say that you all show what it means to provide the highest standard of care and compassion in this profession.

We hope this has been a memorable week for everyone, and we look forward to hosting more events in honor of everyone's service. Please [click here](#) to find the remaining Spirit Days happening and continue to the next page for a list of our Appreciation Week's raffle winners!

ONLY A CNA?

"We help our [residents] do the things They may not be able to do on their own.

Everybody needs some assistance,
Even when we're grown.

We chose to do this job;
The job did not choose us.

We sympathize and empathize;
Compassion is a must.

We do our best to meet their needs
Within our working day.

To all the CNAs, keep your head held high,
We're not 'only' CNAs."

—by Dawn Mazzola, excerpted from "Work Poems"

WHAT DOES IT MEAN TO BE A DSP?

"D is for DIRECT, personal and immediate.
S is for SUPPORT, meaning to aid and advocate.
P is for PROFESSIONAL, a person who is an expert at what they do.

DSP means so much more for me and for you.
It means long hours, overnight shifts, and working holidays.

It means we carry a responsibility for someone's life.
It means we are dedicated through good times and strife.
It means we take our work home with us in our hearts.
It means we fight hard and advocate for simple rights, to be a part.

It means we share in the joy of accomplishments they achieve.

DSP, what does it mean to you when you lie your head down at night?

It means that you can rest easy that you made a difference and sleep tight.

For you allow families to rest easier too... by lifting a burden by just being you."

—Rita Arnett, from the National Alliance for Direct Support Professionals (NADSP)

CAMPUS CONNECTIONS



MONTHLY RECOGNITIONS

DSP/CNA/THERAPY AIDE RAFFLE WINNERS

With raffle prizes ranging from Misericordia swag to gift cards, [click here](#) to see the list of this week's DSP/CNA/Therapy Aide Appreciation Week raffle winners.

To find out when your department will be acknowledged, [click here](#) to view our Annual Appreciation calendar



LOOK WHO'S ON THE MOVE

- **Mia Edwards** former DSP at McGowan, Charge DSP at McGowan
- **Trinity Hudson** former DSP in the CILAs, now BSP in the CILAs
- **Ramona Alexis** former DSP, now DT Trainer at DT
- **Almira Ljevakovic** former Receptionist at McAuley, now Clinic Coordinator at McAuley
- **Bobby Davis Jr.** former DSP at DT, now DT Trainer at DT
- **Schalom Akakpo Ayewanou** former Charge DSP at McGowan, now Charge DSP/Relief Supervisor at McGowan
- **Rhonda Ellis** former PM Supervisor at Quinlan, now Environmental Coordinator at Quinlan
- **Samuel Bower** former Recreation Therapist at McAuley, now QIDP/Recreation Therapist at McAuley
- **Amy Johnston** former Recreation Therapist at McAuley, now Art Therapist/DT Instructor
- **Cynthia Baldwin** former DT Trainer at DT, now Administrative Assistant in Staff Development
- **Darnika Scott** former Receptionist, now Reception Manager

WELCOME NEW STAFF



Thet Wai Aung (Rosemary Connelly); **Ashley Tarkington** (Rosemary Connelly); **Vanessa Garcia** (Quinlan); **Shelbi Peterson** (Quinlan); **Khushnud (Khushy) Shakeel** (Quinlan); **Brian Thompson** (Day Services); **Jenny Moran** (Day Services); **Matthew Hofer** (Day Services); **Samone Aguirre** (Marian Center); **Oluwayemisi (Yemi) Tonyi** (Marian Center); **Miriam Menendez** (Marian Center) **Miriam Hudson** (Marian Center); **Anna Grundhoefer** (McAuley); **Nicholas Petrus** (Speech Therapy); **Ted Askew** (Village); **Danbrielle Carter** (Village); **Samantha James** (CILA); **Olivia Nielsen** (McAuley); **Montserrat Mercado** (McAuley); **Mayra Zuniga** (Mercy Glen)

NOMINATE YOUR TEAM FOR MISERICORDIA'S TEAM RECOGNITION

Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?

Does your team demonstrate any of the five Community of Believers Values?

Then [click here](#) to nominate your team!

Please note: Nominations must be approved by an area director before being recognized



MONTHLY RECOGNITIONS

SEPTEMBER ANNIVERSARIES

- 37 Barbara Jefferson, Dorothy Stewart-Gray, Leticia Annoreno
- 35 Carol Hawley
- 32 Rhonda Ellis, Sr. Carolyn Sniegowski
- 30 Tracy Prather, Geana Connelly, Jill Sparacio
- 28 Maria Ahumada
- 26 Rocco Devincenzo
- 25 Sylvia Tracy
- 23 Janie Jeffries
- 22 Robin Jackson
- 20 Raquel Munoz Munoz, Valerie Freil
- 19 Patrick Curley, Jacob Green
- 18 Nicole Humphrey
- 17 Terence Williams, Miraflor Oaing
- 16 Cilenen Fair, Bathsheba Evans, Lamont Shavers, Karen Burgess
- 14 Aroma Blomquist
- 13 Patty Gonzalez, Rachel Michels
- 12 Mae Echaveria, Catherine Handschuh, Jose Hernandez
- 11 Paula Anderson, Jennifer Vetter Schertz
- 10 Johanna Granobles, Edwin Karr, Colleen Meehan, Nathan Nordine, Valerie Wilson
- 9 Lance Cannon, Jennifer Tosca
- 8 Demia Dominguez, Dante Hayes, Nicolette Walker
- 7 Teddy Burnette, Kande Daniels, Leisa Hancock, Erin Luboff, Amanda Marks, Dwane Boyd
- 6 Kara Bonen, Stephanie Harris, Maryam Muhammad, Oluchi Ike
- 5 Jessica Almaraz, Carolyn Coleman, Felecia Jamison, Sharon Johnson, Laura Schatz
- 4 Valerie Gonder, Julie Adams, Zaria Mack, Isela Rojas, Charles Walsh, Mary Ann Goode
- 3 Jayson Punzalan, Earleata Benton, Elisabeth Devik, Christina Equitz, Tamela Frieson, Brandon Whiting, Megan Younker, Samantha Richter, Karla Garcia, Dominique Neylon
- 2 Leticia Delgado Gomez, Mallika Kachchakaduage, Dejanire Akpa, Lauren Barrett, Caitlinn Caddick, Eleni Doyle, Cecilia Figueroa, Bonnie Garcia, Joel La Luz, Laurice Madison, Wesley McDonald, Anne Marie Mills, Helen O'Connor, Timothy Francis Santos, Juanita Scott, Terrell Ward, Robin Wright
- 1 Tanner Barr, Maria Walter, Olasupo Abiola, Amy Bush, Kenneth Gasch, Itzel Ramos, Monique Sharee Scott, Caleb Walker, Max Weiner

STAFF SPOTLIGHTS



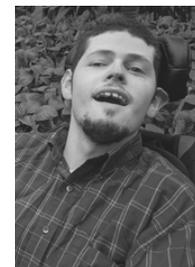
Posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong. Check out our latest:

Mesias Fernandez - Housekeeping

Elisabeth Devik - Human Resources (HR) Coordinator/Receptionist

Click the link(s) above to read about them. You can also scroll the Misericordia **Facebook** page to see our previous Spotlights.

IN MEMORIAM



Our deepest condolences go to the loved ones of

Scott Neer (1965 - 2022)

Matthew Halpin (1991 - 2022)

Please click their underlined names to find their memorial pages.

"Blessed are those who mourn, for they shall be comforted." Matthew 5:4

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and [here](#) on our website. If you have any questions or feedback for us, send your messages [here](#)! Be sure to include your name, work area, and an email we can use to contact you!