

HARBOR AFRICA 2026

CATALYZING CAPABILITY, CAPACITY & CULTURE

Rwanda
March 16–21, 2026

Ghana
March 23–28, 2026

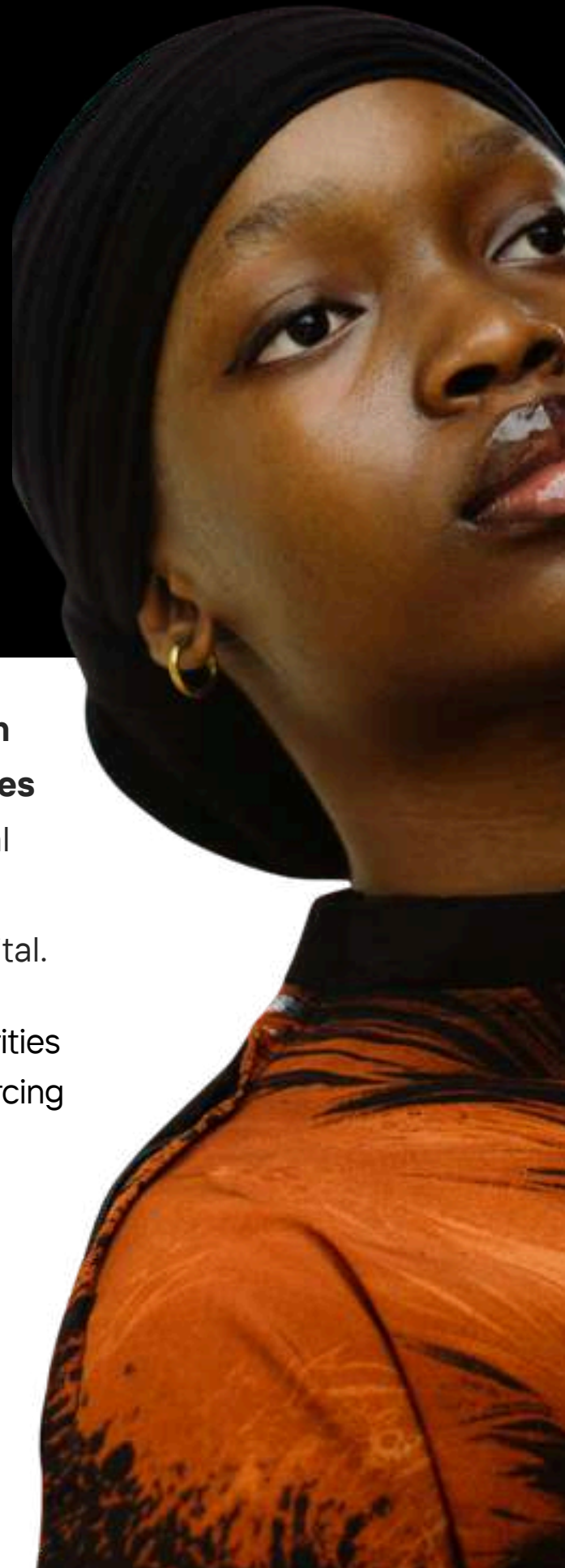
The Future is *Africa*

The global landscape demands resilience, innovation, and secured talent and leadership pipelines. Africa is the Strategic Partner required for future operational excellence.

The Africa Leadership Exchange 2026 is **an exclusive, high-ROI mission for executives** ready to establish deep, mutually beneficial alliances and leverage Africa's definitive advantages in governance and human capital.

This mission aligns with global transition priorities highlighted at COP30 in Belém, Brazil, reinforcing Africa's pivotal role in climate leadership and sustainable infrastructure.

This mission is a strategic investment structured around the pillars that secure global success.





CAPABILITY

The delegation will explore the region's rapidly evolving capabilities in business services that align with global demand and de-risk supply chains. This includes, but is not limited to, IT-enabled services, finance and accounting, elite customer experience delivery, resilient supply chain coordination, and emerging AI/data support. Delegates will conduct site visits to companies and academic institutions to assess validated, low-risk locations for immediate business ventures and strategic establishments. Key areas include blockchain-enabled financial services and emerging AI/data center ecosystems, positioning Africa as a future-ready hub.

Why It Matters: Global enterprises demand resilient, responsive, and operationally capable service delivery models. Africa offers scale, talent, and strategic cost parity, providing the definitive location for low-risk outsourcing with zero diminution in quality relative to other international destinations.

Key Outcome: Strategic MOUs between companies owned and/or represented by attending delegates and their counterparts in Ghana and/or Rwanda, formalizing operational partnerships and investment.



CAPACITY

Africa will be home to over 1.1 billion working-age people by 2040, a demographic engine unparalleled globally. Countries like Rwanda and

Ghana have proactively invested heavily in technical education and employability pipelines. Delegates will

engage directly with university leadership, specialized workforce development organizations, and cutting-edge talent accelerators to assess talent readiness and explore co-investment in sourcing, training, and custom onboarding models.

Special focus will be placed on inclusive workforce development for women and girls, alongside advanced technical skills in chip design and portfolio-income strategies.

Why It Matters: Africa will have the world's largest and youngest workforce aged between 18 and 35 by 2030, making the continent the #1 source of future human capital.

Early and fast movers have the exclusive opportunity to co-create the next generation of AI-enabled, future-ready talent for mutual, long-term competitive advantage.

Key Outcome: Formal strategic partnerships, alliance workforce development agreements, and MOUs between delegates and their counterparts in Rwanda and/or Ghana, securing a dedicated talent pipeline for their enterprises.



CULTURE



In high-stakes business, trust is the non-negotiable foundation. **In Africa, culture is the accelerator of that trust.** The delegation will engage in curated cultural experiences to explore how history, tradition, and innovation intersect as the necessary foundation for building governance-driven business relationships.

Why It Matters: In African enterprise, culture is not cosmetic; it is foundational and strategic. Understanding this context builds high-value trust and enables deeper, more sustainable partnerships with reduced friction.

Key Outcome: Confirmed delegates will commence a structured, trust-building process in the months leading up to the event in March 2026. This pre-mission relational capital will accelerate the process of securing tangible, meaningful business outcomes during and after the mission.



THE DUAL POWER PLAY

Ghana

Ghana is the democratic gateway to West Africa and a major economic convergence point for talent, trade, and regional leadership. The country acts as the engine of scale and continental influence, underpinned by tangible investment incentives. Enterprises benefit from a Talent Guarantee, driven by a government initiative to train one million young people in digital and technology skills, creating an unparalleled, future-ready workforce pipeline. For financial enhancement, companies in key IT and BPO zones enjoy 10-year tax holidays, immediately boosting long-term profitability. Ghana's Regional Authority is solidified by hosting the AfCFTA Secretariat in Accra, positioning it as the strategic hub for continental trade and enterprise expansion across 54 markets. This stability and opportunity are reflected in its FDI Strength, as Ghana is consistently ranked in the Top 5 FDI destinations in Africa, affirming its investment-friendly environment.

Rwanda

Rwanda's status as the model for governance, digital efficiency, and policy agility makes it the ultimate low-risk partner and a hub for committed leadership and enterprise piloting. This strategic value is supported by outstanding Governance & De-Risking metrics, including its consistent ranking as #1 in Africa for Government Transparency and Top 3 for Ease of Doing Business (World Bank). Rwanda actively attracts foreign investment through favorable financial policies, offering a highly competitive Corporate Income Tax (CIT) of 15% for companies in the Kigali Innovation City (KIC) Special Economic Zone, and guaranteeing Ease of Capital Repatriation with a 0% withholding tax on dividends for foreign investors. Furthermore, its commitment to a robust Digital Infrastructure, aiming for full national fiber connectivity by 2026, ensures immediate, high-speed support for all BPO and digital operations.

Rwanda is driving digital infrastructure and innovation hubs, while Ghana is scaling technology skills and trade leadership. These priorities open doors for delegates to align with national strategies, advance ESG goals, and unlock high-impact co-investment opportunities.

ITINERARY

Optional sessions include energy infrastructure site visits to explore synergies for accelerating formal economy integration.



KIGALI

Day 1

Investment & Tech Policy Meetings with RDB (Rwanda Development Board) and Ministry of ICT to align on investment incentives and digital policy.

Day 2

Site visits to leading BPO providers and Kigali Innovation City to audit operational readiness and tech infrastructure.

Day 3

Dedicated sessions to advance negotiations, conduct due diligence finalization, and formalize terms with East African regional partners.

Day 4

Focus on Rwanda's unique governance model, stability, and the high-tech, future-focused enterprise culture.

Day 5

Dinners with Directors Kigali Edition: Intimate dinner with board-level decision-makers for trust consolidation.



ACCRA

Day 1

Market Access & Continental Strategy Meetings with the AfCFTA Secretariat and Ministry of Communications to strategize on continental market access and regional policy.

Day 2

Engagements with top universities and talent accelerators to assess the educational pipeline and secure human capital agreements.

Day 3

Dedicated sessions for key partner engagements, financial structuring, and on-site signing of strategic partnership MOUs.

Day 4

Analyze Ghana's historic trade leadership via cultural immersion to understand foundational West African business principles and contemporary commercial decision-making.

Day 5

Dinners with Directors Accra Edition and launch of the West Africa Leadership Alliance Intimate dinner with key partners in a relaxed, high-trust setting.

STRICTLY BY INVITATION

This mission is reserved for executives who possess the definitive authority required for immediate business outcomes. By curating a circle of decision-makers we guarantee that conversations lead to commitments, and commitments translate into measurable impact.

Delegate Profile

- **Capital Commitment:** Must hold the executive mandate to commit capital and resources for long-term strategic initiatives.
- **Budgetary Control:** Must possess the necessary budgetary control to fund investment and resource allocation decisions.
- **Definitive Signing Power:** Must be prepared to execute Memorandum of Understanding (MOUs) and formalize strategic alliances on-mission.
- **Action-Oriented Intent:** Delegates are co-investing counterparts whose participation is anchored in action, authority, and measurable engagement.

One Country or Both

Delegates may join one expedition (Rwanda or Ghana) or both. Pairing these markets combines Rwanda's governance and digital agility with Ghana's scale and trade leadership for a complete investment view.

INVESTMENT

Post-mission support includes matchmaking, advisory, and facilitated follow-up with government and private sector partners. Packages exclude flights and accommodation

STRATEGIC ACCESS PASS

\$5,900

PER PERSON

- One city; Kigali or Accra
- One pre-mission briefing
- Ministerial-Level Consultations
- Structured B2B Matchmaking
- Dinners with Directors
- Dedicated Security (part of Elite Protocol)
- Concierge Service (part of Elite Protocol)
- End-to-End Logistics Support (part of Elite Protocol)

PREMIER EXECUTIVE

\$9,550

PER PERSON

- Two cities; Kigali and Accra
- Two pre-mission briefings
- Ministerial-Level Consultations
- Structured B2B Matchmaking
- Dinners with Directors
- Dedicated Security (part of Elite Protocol)
- Concierge Service (part of Elite Protocol)
- End-to-End Logistics Support (part of Elite Protocol)



THE INNER CIRCLE

\$14,500

PER PERSON

- Two cities; Kigali and Accra
- Two pre-mission briefings
- Ministerial-Level Consultations
- Structured B2B Matchmaking
- Dinners with Directors
- Dedicated Security (part of Elite Protocol)
- Concierge Service (part of Elite Protocol)
- End-to-End Logistics Support (part of Elite Protocol)
- Dedicated sessions on co-investing

REQUEST TO JOIN BY DEC 15TH 2025.

CLICK HERE

THE CONVENOR



Board Harbor Foundation is a mission-driven organization based in Washington, D.C., committed to reshaping the future of corporate governance through trusted, high-integrity leadership networks. We convene board directors, C-suite leaders, and governance professionals to foster trusted relationships that accelerate systems-level change in both corporate and civic institutions. Our signature experiences such as Dinners with Directors and closed-door engagements serve as platforms to build relational capital, deepen trust among leaders, and strengthen the governance ecosystem across sectors.

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