

Position: Industrial Laborer

Requisition # 11122019

Company: A. Stucki Company – Lincoln, NE

Availability: Full-time; Monday – Thursday, 6:00 AM – 4:30 PM + OT as needed

Compensation: Hourly non-exempt; \$15.50/hour

Benefits: Medical, Dental, Vision, Voluntary & Company Paid Insurance; 401K + match, PTO/Holiday; 4-day Work Week; Climate-Controlled Facility, Generous Sign-On and Incentive Bonuses

About Us:

A. Stucki Company is a rapidly growing, privately held company that is comprised of over 80 global locations. We are focused on the engineering, reconditioning, machining and manufacturing of railcar parts, railcars, industrial and locomotive parts and services, and tapered roller bearings and stamping parts. We pride ourselves on our ever-growing, progressive roots! We value innovative individuals who demonstrate qualities of integrity and commitment. We believe the foundation of success is hard work and a dynamic environment that promotes growth and continuous improvement. We uphold a family oriented, employee-centric culture, and we seek dedicated, enthusiastic talent to help us transform our vision into reality.

About You:

We are looking to add to our team someone like YOU – a talented and dynamic team player! You will be responsible for a variety of different duties in a manufacturing environment. In this role you will interact with multiple levels of professionals and spend most of your day in an industrial setting. This position calls for a highly motivated self-starter who can wear many hats and wants to work hard every day. We are ideally looking for someone who has a background in industrial labor, but it is not required for this role. If you are eager to learn and willing to be taught, this is the job for you! We want team members who are excited to grow in a brand-new role at a brand-new location.

Essential Job Functions:

- Breakdown and inspect rail car bearings
- Repair or replace faulty components of the bearings
- Reassemble and prepare rail car bearings for shipment
- Always demonstrate compliance with safety and quality standards
- Maintain a clean workstation and production floor
- Be an active team member who is focused on quality and production goals
- Work well with others and immediately report any safety concerns or personnel issues to management

Required Qualifications:

- High school diploma or equivalent is required
- 1-2+ years of previous work experience in manufacturing is preferred but not required
- Must be able to consistently lift 50 pounds without assistance
- Must be able to stand for 10+ hours/day
- Able to read, write, and perform basic math
- Reliable source of transportation to/from work at the start/end of your assigned shift
- Demonstrate a 'hit the ground running' mentality; self-driven and can function with limited supervision
- Demonstrate an upbeat, can do mentality; be assertive with a sense of urgency
- Innovation and resourcefulness are essential: this person will move with the times and embrace change
- Excellent communication skills: ability to interact and work together with other team members
- Always demonstrate a customer-centric approach and focus on getting best-in-class results in all situations

Lincoln, NE

Employment Fact Sheet



Benefits Eligibility

Coverage starts the 1st of the month following date of hire

HIGHMARK Medical Insurance

DELTA DENTAL Dental Insurance

DavisVision Vision Insurance

VOYA Short Term Disability
 Accident
 Critical Illness
 Hospital Indemnity
 Life Insurance Buy-Up
 AD&D Buy-Up

legalzoom LifePlan



401k Retirement + Company Match

Eligible after 90 days of employment



Paid Time Off

- ✓ 10 paid holidays/year
- ✓ Vacation days prorated based on calendar year

| Years of service completed | Vacation time |
|----------------------------|---------------|
| 1-2 | 1 week |
| 3-6 | 2 weeks |
| 7+ | 3 weeks |



Company Paid Benefits

- ✓ Basic Life Insurance
- ✓ AD&D Insurance
- ✓ Long Term Disability
- ✓ Employee Assistance Program



Flexible Spending Account (FSA)

- ✓ Contribute pre-tax funds to help pay for qualified health & dependent care expenses accrued throughout the year



Health Savings Account (HSA)

- ✓ Contribute pre-tax funds to help pay for qualified health care expenses accrued throughout the year
- ✓ Company offers seed money
 - Up to \$600 individual
 - Up to \$1200 family



A few more awesome benefits...

- ✓ Salary & hourly opportunities
- ✓ Competitive pay
- ✓ Sign on bonus
- ✓ Generous benefits package
- ✓ Direct hire status
- ✓ Climate controlled (heat & AC) facility
- ✓ Multi shift availability
- ✓ Modernized brand new building