



Package Handler Benefits at a Glance

Medical, Dental and Vision - Available immediately for FT Package Handler *PT Package Handlers will be eligible for Medical, Dental and Vision available after 90 days.

Tuition Reimbursement - **\$5,250/Year** - Eligible immediately

Paid Time Off (vacation, sick, personal reasons) – Eligibility based on Full/Part Time status and state laws.

Note: Reference HMR-013, PTO for package handlers for additional information for paid sick leave locations.



LifeCare
(<https://worklifebalance.lifecare.com>)

- Immediately eligible



Employee Assistance Program (E.A.P.)
• Immediately eligible
• 1-800-274-HELP



Voluntary Benefits
• Critical illness
• Hospital
• Indemnity
• Auto and Home
• Accident Insurance
• Identity Theft Protection
• Pet Insurance



Stock Purchase Plan
• You have attained the age of majority in the state you reside
• Have 3 consecutive months of employment



Adoption Assistance
• \$5,000 per calendar year
• \$15,000 max



Paid Parental Leave
• Two weeks paid Parental Leave

Paid Holidays - Eligible after 1 Year

- Labor Day
- Memorial Day
- 4th of July
- Thanksgiving Day
- Christmas Day
- New Year's Day
- **PT Package Handlers** = 3.5 hours of holiday pay
- **FT Package Handlers** = 7.0 hours of holiday pay

Paid Parental Leave

Paid Parental Leave provides two weeks of paid leave for the birth or finalized adoption of a child. If both parents are FedEx employees, both are eligible to take Paid Parental Leave.

Progressive Wage Schedule

Paid Every Friday



Group Discounts
• <https://worklifebalance.lifecare.com>
• FedEx shipping discount



Wage Payment Options
• Direct deposit
• Pay Card
• FedEx Credit Association



FedEx Credit Association
• www.fecca.com



QRPs (Quality Recognition Programs)



R.E.S.P.E.C.T (Resolving Employee Situations and Problems Encourages Company Wide Trust)

For more information, visit
GroundWarehouseJobs.fedex.com.