



# Marc Freedman

Vice President, Workplace Policy, Employment Policy Division  
U.S. Chamber of Commerce

Marc Freedman is Vice President of Workplace Policy at the U.S. Chamber of Commerce. He is responsible for developing and advocating the Chamber's response to a wide variety of workplace policy matters. These include union organizing and other labor management issues; overtime, minimum wage, and other Fair Labor Standards Act issues; paid leave and FMLA issues; and OSHA and workplace safety issues.

Before joining the Chamber in October 2004, Freedman was the regulatory counsel for the Senate Small Business Committee under the chairmanships of Sens. Kit Bond (R-MO) and Olympia Snowe (R-ME). He focused on ensuring that agencies properly take into account the impact of their regulations on small businesses under the Regulatory Flexibility Act. He was also deeply involved in blocking the Clinton OSHA ergonomics regulation, and the effort to pass legislation to help small businesses obtain better options for health insurance.

Prior to joining the Small Business Committee in July 1999, Freedman had several positions with different construction trade associations including the Painting and Decorating Contractors of America, the Associated Builders and Contractors, and the National Association of Home Builders.

Mr. Freedman graduated cum laude from Amherst College, and received his law degree from Case Western Reserve University. He has appeared on various media outlets including Fox News, CNBC, Bloomberg TV, and National Public Radio, and in print in the New York Times, Wall Street Journal, and Washington Post, as well as having testified before Congress on behalf of the U.S. Chamber.



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