

00:32:28 Jay Hands: Hi everyone! Jay Hands here, from Rice Lake, WI. I'm a member of the St. Joseph Conference of SVdP.

00:33:35 Cindy Estrada: That's a great idea!

00:38:12 Rita St Pierre: Maria, your council provides very comprehensive communication ideas. It's good that there are many different types of communication efforts to reach various groups.

00:52:38 Rita St Pierre: , Susana thank you for so thoughtfully sharing your experiences with revitalization.

00:52:41 Trace Trylko: does anyone have a formal evaluation tool to determine the strengths and weaknesses of a conference to determine revitalization?

00:53:17 Maria Welz: Thanks Susana! Great ideas and I really like how you involve parish staff.

00:53:52 Cathy Garcia: Panelist: Have you found that the aging population/diverse population are getting the new technology during this time of covid?

00:54:24 Julie Witzel: Sunnie Lain shared a Conference Assessment Tool on our September Monthly Gathering. The recording and tool are available on our POrtal at: <https://www.svdpusa.org/growth-revitalization/Growth-and-Revitalization-Monthly-Gatherings>

00:54:58 Susana Santana: My pleasure! We don't have a formal evaluation process or document, but generally know if membership is dropping below a certain point, and if the conference is having a hard time finding new leadership, we know it's time to plan recruitment/revitalization

00:56:17 Susan Daigle: One problem is that many older parishioners do not have access to the internet or do not know how to use it to attend Zoom meetings.

00:57:02 Trace Trylko: Thanks. We have Conferences in single digits and leadership resists growing because they're handling things just fine!

01:01:19 Rita St Pierre: Lynne you prove that communication is so powerful, especially the use of language, like ministry rather than outreach.

01:03:55 Lynne Betts: Internet is shaky, at best, in my rural area. However, our seniors have been taught by kids and grandkids during COVID

01:04:08 Maria Welz: Thanks Lynn, you have great dedication to travel so far. Thanks for sharing

01:04:44 John: with zoom, it has a way for people to just call in with a phone number. So they only get audio but for many meetings, that might be a big part if not much is shown by video/internet.

01:07:53 John: we use a buddy system. We assign everybody who is an active member to have a buddy who might be a new volunteer or one that's not so active. By keeping in touch, they find out who has no time and doesn't want to help now vs who now gets more excited because they are more in touch on from that buddy.

01:10:48 Jim Sigillito: The Conf Eval Tool from Cinnacinnati that Sunnie shared in September is quite comprehensive and very good. I think that Sunnie agreed to share the complete Eval Tool but I haven't been able to find that complete copy on the website. If Cinnacinnati is willing I'd love to be able to get a full copy! In St. Louis we have also developed a less comprehensive Conference self-evaluation tool for conferences to utilize to identify and agree on one or two strategic priorities for the growth and revitalization of their conferences. I'd be happy to hare it and would really appreciate feedback on it too!

01:18:06 Lynne Betts: I understand, Jay!

01:18:33 Lynne Betts: It's ok to say you have an unpaid position, but we are not volunteers

01:18:36 Maria Welz: Also, a topic about conflict resolution within conferences could be helpful

01:19:02 Maria Welz: thanks so much Julie, Rita and Cathy!

01:19:21 Lynne Betts: Thank you for this ivitation