00:18:09 Bart O'Leary: Bart O'Leary, St. Augustine, FL
00:18:22 Ron Avanzino:Ron Avanzino, San Jose, California
00:18:22 Cindy Estrada: Hi Cindy Estrada, Dallas, TX
00:18:26 Cathy Wilhite: Cathy Wilhite, Peoria, II
00:18:46 Grace Vera: Grace Vera, Spokane Valley, WA
00:18:47 Victor Vera: Victor Vera, St Mary, Veradale, WA
00:18:48 Karen Benton: Karen Benton, Pittsburgh PA
00:19:01 Mary Anne Michelet: Mary Anne Michelet Peoria, IL
00:19:14 Joseph Cook: Joe Cook, Evansville, Indiana
00:19:25 Maria Welz: Maria Welz, Milwaukee WI
00:20:20 john glaser mideast dayton: john glaser Dayton oh Mideast reg
00:20:55 Michael Vojtasko: Mike Vojtasko from Shepherdstown, WV says glad to join you all.

00:21:09 Pura Santangelo: Pura Santangelo Galveston-Houston South Central Region
00:23:39 Peggy Nieberding, Maryland: Peggy Nieberding, Ellicott City, Md Eastern Region
00:23:58 Dcn Jim Sigillito: Jim Sigillito, St Louis Archdiocesan Council
00:26:25 Jeanne Harper: Everyone -- please keep muted till Q \& A time when you want to share or ask a question.

00:28:29 Jeanne Harper: please share your name, city, state and region Thank you
00:29:19 Jeanne Harper: Please write your Questions in the Chat.. Thank you
00:29:40 Jean Duffy: Jean Duffy, St. Nicholas Conference, Laguna Woods, CA (Orange
Diocese)
00:29:49 Jeanne Harper: Thanks Jean
00:34:01 Jeanne Harper: In some dioceses - Superior WI for one -- they created "cluster parishes" -- and the Bishop wanted one conference in each cluster.

00:38:06 Jeanne Harper: please share your name, city, state and region Thank you
Please write your Questions in the Chat.. Thank you

00:38:54 Paul Machtolf: Paul Machtolf, Spokane, WA Western Region
00:41:02 Susana S., Los Angeles: Susana Santana, Los Angeles Council
00:44:13 Susana S., Los Angeles: If conferences have their own EIN numbers, they also need to figure out whether to keep one or get a new one for the merged "new" group

00:45:05 Cindy Estrada: Great presentation Mike!
00:45:25 Ron Avanzino:We did the same thing in Santa Clara County.
00:47:43 Irma Colabrese Southern NJ : In NJ, the experience of merging parishes is confusing for Catholic parishioners. But for the community that is not Catholic, it is even more so.

00:50:54 Susana S., Los Angeles: We have a group ruling with the LA Council, so every Conference and District has to have their own EIN.

00:53:03 Victor Vera: Susana, from your message I understand sach conference has its own Eln, correct?

00:53:47 Susana S., Los Angeles: Yes, each Conference has their own EIN. The Council adds them to the group ruling providing an update to the IRS (and the FTB and the DOJ in CA) $\mathfrak{e} \epsilon_{\mid}^{\mid}$

00:54:28 Jeanne Harper: Thank you Susana for the clarification -- I misunderstood what you wrote ---

00:55:07 Cindy Estrada: Would you recommend the new merging conference have a transition phase before the election so that all members get a chance to know each other, learn more about how everyone does things, etc... and if so how long?

01:00:05 Cindy Estrada: If one conference is bigger than the other, membership wise, how do you avoid having the smaller conference from feeling outvoiced?

01:09:40 Cindy Estrada: Thank you Mike and Steve, appreciate you!
01:12:35 Irma Colabrese Southern NJ: Thank you. Michael and Steve.
01:12:48 Susana S., Los Angeles: Thank you Mike and Steve. The document and steps to consider are very helpful.

01:12:58 Irma Colabrese Southern NJ: And Jeanne!
01:13:11 Susana S., Los Angeles: Yes, Jeanne too! :)
01:13:26 Maria Welz: Thanks so much!
01:13:54 Pura Santangelo: I do have a subject to bring up to you and the committeeâ $€ \mid$ Invitation to Serve and how the current model does not represent our immigrant communities. Let me give you a little background, while â€œpitchingâ€ $\square$ our ministry to a Pastor, who is very familiar with SVDP, he expressed concerns on how the current model and the limitations of the communities (not financial) but more on the lines of literacy, technology, access to it, etc. etc. doesnâ ${ }^{\text {TM }}$ t aligned

