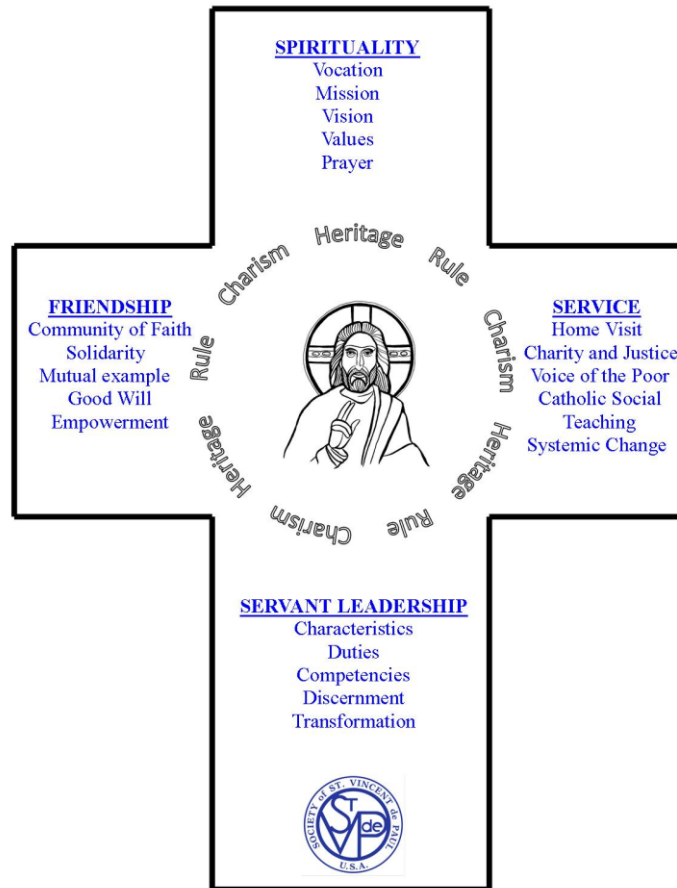


# WALKING THE VINCENTIAN PATHWAY

## A Process for Ongoing Formation as a Vincentian





## The Vincentian Pathway “A Life-Long Journey”

**Part 1, 3.12 of our Rule states: “It is essential that the Society continually promote the formation and training of its members and officers in order to deepen their knowledge of the Society and their spirituality, and to improve the sensitivity, quality and efficiency of their service to the poor...”**

The **Vincentian Pathway** is being offered as an opportunity for every Vincentian to engage in a life-long, ongoing process of formation. This formation process is based on the Essential Elements of the Society (Spirituality, Friendship, Service) and Servant Leadership (see diagram). As we walk our journey we will encounter many delights and many challenges. Along the way we grow and change. Over the years the **Vincentian Pathway** will help us to **Discover, Develop, Deepen and Discern** our Vincentian hearts by forming our minds and attitudes into a Vincentian way of being.

To assist us in this formation process, the four components of the **Vincentian Pathway** are inter-related. As we are challenged and grow through one component, we will find challenge and growth through the others. This process will develop our Vincentian vocation and prepare us for the many and different Servant Leadership roles that God may call us to assume throughout our Vincentian life. The four components are:

- **Spirituality:** Will root us in a clear understanding of the Vincentian Spirituality which underlies our Vincentian vocation – mission, vision, values and prayer.
- **Friendship:** Will provide us with the ways to gather the support, advice and encouragement we need for our Vincentian journey – community of faith, solidarity, mutual example, good will and empowerment.
- **Service:** Will guide us to see exciting new ways to serve with a Vincentian heart so that we will be able to strengthen our service – home visits, charity and justice, Voice of the Poor, Catholic social teachings, systemic change.
- **Servant Leadership:** Will lead all members of the Society to become a true Vincentian servant in the spirit of Jesus and our Founders. Some members will be called to assume a formal leadership role at different times in their journey.

**This is a tool to be used by the Conference President and Spiritual Advisor** to guide Vincentians through their formation journey. Since 2000, Formation materials and programs have been created through Goal 1 of the Strategic Plan (resources are listed on the last page). As you check off the steps that your Conference/members have already accomplished, as well as those you will take in the future, you will find that the **Vincentian Pathway** is not walked in a sequential manner. Indeed, the Holy Spirit has been and is leading us by the twists and turns of **Discovering, Developing, Deepening and Discerning** our Vincentian vocation.

# DISCOVERING

The Vincentian Pathway helps us to **DISCOVER** our Vincentian Vocation:

## SPIRITUALITY

- Vincentian Reflections** Used at Conference Meetings
- Ozanam Orientation** Part III: Vincentian Spirituality
- Serving in Hope** Module I: Our Vincentian Vocation
- Rule** Part I: Chapter 2
- Manual** Chapter 3:2 Vincentian Spirituality

## FRIENDSHIP

- Ozanam Orientation** Part I: Who We Are and Part II: Heritage
- Serving in Hope** Module VI: Our Vincentian Conference
- Rule** Part I: Chapter 1
- Manual** Chapters 1:1 Vincentian Family and 1.2 SVdP
- Vincentian Celebrations** Annual Commitment, Funerals and Wakes

## SERVICE

- Ozanam Orientation** Part VIII: Poverty and Part IX: Home Visit
- Serving in Hope** Module III: Our Vincentian Heritage
- Rule** Part I: Chapter 4
- Manual** Chapters 3.1 Fund. Principles and 3.5 Vincentian Prayers
- Vincentian Celebrations** Liturgy and Prayers for Founders

## SERVANT LEADERSHIP

- Ozanam Orientation** Part IV: Organization; V: Rule; VI: Accountability; VII: Where Are We Going?
- Vincentian Leadership: Conference President I-IX**
- Rule** Part I: Chapters 5-6; Part III: Statutes 11-21
- Manual** Chapter 2.1 Conference
- Vincentian Celebrations** Commissioning Ceremonies: President, Officers, Spiritual Advisor



# DEVELOPING

The Vincentian Pathway helps us to **DEVELOP** our Vincentian Vocation:

## **SPIRITUALITY**

- Serving in Hope** Module II: Our Vincentian Spirituality
- Rule** Part III: Statutes 1, 2, 4, 9
- Manual** Chapter 4: Vincentian Saints and Blesseds
- Turn Everything to Love** Chapters 1, 2, 6
- Faces of Holiness** Faces of Jesus and Mary

## **FRIENDSHIP**

- Serving in Hope** Module V: Our Vincentian Rule
- Rule** Part I: Chapter 3; Part III: Statutes 3, 5, 6, 7
- Manual** Chapter 1.3 Rule and 2.5 Spiritual Advisors
- Turn Everything to Love** Chapters 3, 5, 7
- Faces of Holiness** St. Vincent de Paul and St. Louise de Marillac

## **SERVICE**

- Serving in Hope** Module IV: Our Vincentian Mission
- Rule** Part I: Chapter 7; Part III: Statute 8
- Manual** Chapter 3.3 Sacred Scripture
- Turn Everything to Love** Chapters 8-11
- Faces of Holiness** Blessed Frederic Ozanam and Blessed Rosalie Rendu

## **SERVANT LEADERSHIP**

- Vincentian Leadership:** **Council President I-IX**
- Rule** Part III: Accountability – Statutes 22-31
- Manual** Chapters 2.2, 2.3, 2.4
- Youth and Young Adult** Chapters 3-5
- Turn Everything to Love** Chapters 12-15



# DEEPENING

The Vincentian Pathway helps us to DEEPEN our Vincentian Vocation:

## SPIRITUALITY

- Diversity/Multicultural** Sessions 1, 2, 3
- Voice of the Poor** Sessions 1, 2
- Seeds of Hope** Prologue and Chapter 3
- Catholic Social Teachings** Life and Dignity; Family and Community (USCCB)
- Vincentian Servant Leader** Characteristics: Listening and Empathy

## FRIENDSHIP

- Diversity/Multicultural** Sessions 4, 5, 6
- Voice of the Poor** Sessions 3, 4, 5, 6
- Seeds of Hope** Chapters 4, 6, 9
- Catholic Social Teachings** Rights and Responsibility; Solidarity (USCCB)
- Vincentian Servant Leader** Characteristics: Healing, Awareness and Persuasion

## SERVICE

- Diversity/Multicultural** Sessions 7-10
- Voice of the Poor** Sessions 7-9
- Seeds of Hope** Chapters 12, 13
- Catholic Social Teachings** Option for the Poor; Dignity of Work (USCCB)
- Vincentian Servant Leader** Characteristics: Conceptualization, Foresight, Stewardship

## SERVANT LEADERSHIP

- Governance: Council/Board** Chapters 2-7
- Diversity/Multicultural** Sessions 11-12, Appendix 1
- Voice of the Poor** Session 10
- Catholic Social Teachings** The Care for God's Creation (USCCB)
- Vincentian Servant Leader** Workshop (DVD and Documents)



# DISCERNING

## **The Vincentian Pathway helps us to DISCERN our Vincentian Vocation:**

All Vincentians are called to servant leadership. Some have been and some will be called to **discern** a formal leadership role at some time in their journey. There is a set of competencies that are commonly required by all leadership roles within the Society beginning with being a committee chair and running through to National Council President.

The common set of competencies provides the Servant Leader with what is necessary to lead, coordinate or manage at any level within the Society. However, this set does not include everything that leaders in various roles may need. Some competencies are associated with specific roles. Some are more general but would only be needed in a higher level of leadership.

On the National Website, [www.svdpusa.org](http://www.svdpusa.org), on the SVdP Members Information Site home page, there is a tab for Programs and Tools. Click on Pathway Toolbox and you will find a description of the resources available to fulfill the competencies needed for each leadership role. This is not an all-inclusive list of resources available. As more resources become available the Pathway Toolbox will be expanded.

When you get to the Vincentian Pathway Toolbox page you will find the following paragraph:

**WALKING THE VINCENTIAN PATHWAY:** This web page provides a resource list for the Vincentian Pathway program. There are four phases to the Vincentian formative journey: **discovering, developing, deepening and discerning**. The first three phases define the journey of all Vincentians. Phase IV, **discerning**, is that part of Vincentian formation in which we explore and prepare for our roles as leaders within the Society. To find the resources needed to help Vincentians through **discovering, developing and deepening**, [click here](#).

When you click on "[click here](#)" you will get a list of resources – the same list as shown on page 8 of this document. The difference is that, when you click on one of those resources, you will be linked directly to where you can download or purchase the item listed.

**The next paragraph on the Vincentian Pathway Toolbox page is the following:** The resources for Phase IV, **discerning**, are identified below. You will find a list of competencies that each resource supports. Click on the name of the competency to see the supporting resources. The name of a resource, a brief description and information on how to get this resource will appear on another page. The resources listed may be books, publications, seminars, webinars and links to other web sources. The resources referred to here are for development of skill sets related to various roles of Vincentians. This web reference will grow as resources become available.



**The possibilities of linkable resources are:**

- A-Basic Competencies
  - A1-Leadership
  - A2-Meeting Skills
  - A3-Basic Fundraising
  - A4-Teams
  - A5-Systemic Change
  - A6-Management Skills
  - A7-Personal Development
- B-Conference President
- C-Person Responsible for Recruitment
- D-Secretary
- E-Treasurer and Board Members
- F-Spiritual Advisor
- G-Board Member
- H-Council Presidents
- I-Council Spiritual Advisor
- J-Development/Fundraising
- K-Communication
- L-Voice of the Poor
- M-Diversity Committee Chair
- N-Strategic Goal Leader

When you click on any of those items, you will be provided with information on what resources are identified as available, with links on how to download or purchase the resource. An example of what you will find is:

“Taking Responsibility in a New Leadership Role”

Author: James Manktelow

This article (from Mind Tools) focuses on new organizational leaders. Taking responsibility for the new role is a lot more than simply stepping into the job.

Available for download: [click here](#).

You will find that there are a lot of resources available. The possibilities for growth are tremendous. As more resources become available, the Toolbox can be expanded. When additional Vincentian roles are identified, formation resources for those roles will also need to be identified.

**INVITATION FOR RENEWAL**

Invitation for Renewal is a Vincentian Servant Leadership Formation Program for current and emerging Vincentian leaders. It is offered twice a year at Pallottine Renewal Center in St. Louis, Mo. This program invites leaders to move forward in ways that are true to both our spiritual foundation and the needs of those who are living in poverty today. Participants accept the call to RENEW the Society today and beyond.



## VINCENTIAN FORMATION RESOURCE MATERIALS

Order On Line: [WWW.SVDPUSA.ORG](http://WWW.SVDPUSA.ORG)

Catalog and Order Form also available on web page

Phone: 314-576-3993, ext. 210

A VINCENTIAN GUIDE TO DIVERSITY/MULTICULTURAL ISSUES

FACES OF HOLINESS

GOVERNANCE: COUNCIL AND BOARD

OZANAM ORIENTATION (offered at the Council level)

SEEDS OF HOPE

SERVING IN HOPE (English and Spanish)

SPIRITUAL ADVISOR MANUAL (Available for download on [svdpusa.org](http://svdpusa.org) )

SPIRITUAL ADVISOR TRAINING: (Available on [svdpusa.org](http://svdpusa.org) )

THE MANUAL (English and Spanish)

THE RULE

TURN EVERYTHING TO LOVE

YOUTH AND YOUNG ADULT HANDBOOK

VINCENTIAN CELEBRATIONS

VINCENTIAN LEADERSHIP: CONFERENCE PRESIDENT

VINCENTIAN LEADERSHIP: COUNCIL PRESIDENT

VINCENTIAN SERVANT LEADER – WORKSHOP DVD AND DOCUMENTS CD

VINCENTIAN REFLECTIONS (also available on [www.svdpusa.org](http://www.svdpusa.org))

VOICE OF THE POOR

**VINCENTIAN PATHWAY TOOL BOX and Book: Further resources on the SVDPUSA web page**

In next week's issue of the E-Gazette we will conclude our series on Servant Leadership by sharing with you some very special Servant Leadership prayers to help you on the journey and how you can engage in a workshop on Vincentian Servant Leadership. Don't miss these two resources for formation and growth.