

## Learning and Development, Human Resources

## Ongoing Health Equity Learning Opportunities - Jan 29, 2025

## Notes:

- All times shown are Eastern (EST or EDT), unless specifically noted.
- Registration is required for most of the events and is <u>free</u> unless otherwise noted. Any fees for events are the responsibility of the portfolio. Please speak to your People Leader to ensure you have permission and budget to cover any costs. Click <u>here</u> to review the Ontario Health Learning and Development Policy.

## **Acronyms:**

BHEC: Black Health Education Collaborative

CAHSPR: Canadian Association for Health Services and Policy Research
CANUE: The Canadian Urban Environmental Health Research Consortium

HEC: Healthcare Excellence Canada

PHO: Public Health Ontario

IHI: Institute for Healthcare Improvement

INSPQ: Institut national de santé publique du Québec

McGill: McGill University Department of Equity, Ethics and Policy NCCDH: National Collaborating Centre for Determinants of Health NCCHPP: National Collaborating Centre for Healthy Public Policy NCCIH: National Collaborating Centre for Indigenous Health

N4: National Newcomer Navigation Network

UBCLC: University of British Colombia Learning Circle – Centre for Excellence in Indigenous Health

Should you have any questions related to the content in this bulletin, please contact Diane Burns, Health Equity Learning and Development Lead at diane.burns@ontariohealth.ca

	Date/ Time	Title / Link / Description	
UPC	UPCOMING WEBINARS OR PODCASTS		
1	Jan 30, 2025, 2:00 - 3:00	NCCHPP: How Institutions, Politics, Organizations, and Governance Shaped COVID- 19 Responses	
	p.m.	This webinar is intended to share results from the research project, <u>Upstream</u> determinants of effective COVID-19 response: learning from comparisons across <u>Canada's provinces</u> , funded by CIHR, in which the NCCHPP is a collaborator. While research on global public health responses to COVID-19 has primarily focused on the virus' epidemiology, transmission interventions, and their outcomes, there remains a significant gap in situating these findings within the institutional, political, and organizational contexts of different jurisdictions.	
	Date/ Time	Title / Link / Description	
2	Feb 5, 2025	PHO: <u>Health Equity Focused Social Prescribing (Part 3)</u>	
	10:00 - 11:00 AM	The third and last in our PHO webinar series on Social Environments for Health, this webinar will explore health equity focused social prescribing. Social prescribing is an approach that brings together the social and medical models of health by referring patients to local, non-clinical services that meet their interests, goals and gifts. Social prescribing integrates social support and care across the health system, helping people to reconnect to their communities.	
	Date/ Time	Title / Link / Description	
3	Feb 6th, 2025 12:00 - 1:00 p.m.	CANUE: Why Urban Biodiversity is Essential for Well-Being  More than half the world's people (and > 80% of Canadians) live in cities, and conversion to urban land is among the most irreversible and fastest growing forms of global change. This era of unprecedented urban growth has markedly changed ecosystem structure, function, and biodiversity, and consequently the ecosystem services that our health and wellbeing depend on. To work towards more sustainable, livable cities, it is important to understand where there are opportunities to manage cities for increased biodiversity conservation and ecosystem service provision.  This webinar will:  -Discuss trends in biodiversity in cities  -Discuss importance of urban nature for well-being  -Discuss what cities should do to increase biodiversity across all neighborhoods	
	Date/ Time	Title / Link / Description	
4	Feb 6, 2025	HEC: Black Health and Addressing Anti-Black Racism	
	12:00-1:00 p.m.	Our most pressing challenges in healthcare require focused, constructive discussions. Sharing openly and listening to diverse perspectives and experiences. At Healthcare Excellence Canada, we've developed the <a href="Spotlight Series">Spotlight Series</a> to do just that.	



	Date/ Time	Title / Link / Description
		In this webinar, we'll discuss the historical and ongoing presence of anti-Black racism in medicine and healthcare, including its impact on patient safety and equity for Black people and communities. Participants will explore actionable strategies that healthcare leaders, organizations, and the broader system can implement to create safer, more equitable healthcare environments. Topics explored in this session will include successful initiatives that have effectively addressed anti-Black racism and practical steps to apply these lessons within health and care settings. Join us in this important conversation to ensure that all patients receive care that is safe, respectful and equitable.
	Date/ Time	Title / Link / Description
5	Feb 11, 2025 11:30 – 1:00 pm	NCCDH: Advancing health equity in organizations and systems using frameworks as a tool
		While much is known about the existence of health inequities and the underlying structural drivers, less is known about how to orient public health organizations and systems to centre and advance health equity.
		Recognizing that there are many barriers to this work, health equity frameworks are one tool that public health practitioners, decisionmakers and policymakers can use to advance health equity action.
		This webinar will present results of a 2023 review of the literature which identified 47 actionable health equity frameworks. Key themes about co-creation, use and implementation of frameworks were identified by public health practitioners and will be highlighted in this session.
	Date/ Time	Title / Link / Description
6	Feb 12, 2025	UBCLC: Weaving Relations for Meaningful and Genuine Change
	3:00 pm	In this Indigenous Speakers Series session, we will have a conversation with Dana-Lyn Mackenzie, a member of the Hwlitsum First Nation, lawyer, and Senior Manager, EDI & Indigeneity, at the Faculties of Applied Science and Land and Food Systems. Dana-Lyn is the recipient of two UBC President's Staff Awards for Advancing Anti-Racism and Inclusive Excellence (2024) and for Advancing Diversity and Inclusion (2016). She was instrumental in creating the Intergenerational March to Commemorate Orange Shirt Day, the Weaving Relations course, and the Cascades of Change: Inclusive Leadership and Respectful Engagement program. In this conversation, you will learn more about what it means to be involved and to lead change in the processes of truth and reconciliation at UBC and beyond.
	Date/ Time	Title / Link / Description
7	Feb 13, 2025 12:00 – 1:30 pm	NCCDH: <u>Transformer les systèmes de santé et de services sociaux pour mieux</u> répondre aux besoins des personnes 2ELGBTQI+ d'expression française en milieu minoritaire



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		This webinar will be delivered in French only. Registration will be limited to 1000 people. The webinar will be recorded and made available on the NCCDH webinar page following the webinar.
		There have been two webinars on a related topic in English. Access them here:
		<ul> <li>Promoting the rights and health of transgender people as a public health equity priority (July 2024)</li> </ul>
		<ul> <li>Gender identity, sexual diversity and health equity in public health (July 2023)</li> </ul>
	Date/ Time	Title / Link / Description
8	Feb 18, 2025 1:00 – 2:30	UBCLC: Refusing the Diversity Problem: Liberalism, Genomics, and Indigenous Critique with Dr. Jessica Kolopenuk
		The "genomic diversity problem" in the field of medical genetics and precision health research reflects an enduring colonial logic tied to liberal identity/difference politics, which prioritize inclusion and representation over substantive engagement with Indigenous sovereignties on their own terms. This paper critiques diversity initiatives in genomics, arguing that they perpetuate colonial structures by framing Indigeneity through liberal identity/difference politics of representation. Instead, it calls for Indigenous-led genomic governance that centers local sovereignties and relationalities moving beyond the reductive politics of inclusion to transform knowledge production.
	Date/ Time	Title / Link / Description
9	Feb 19, 2025	The Politics of Social, Ecological, and Structural Determinants of Health in Canada
	2:00 pm	Book Launch
		Join Canadian Scholars for a virtual book launch in celebration of the publication of The Politics of Social, Ecological, and Structural Determinants of Health in Canada.
		The Politics of Social, Ecological, and Structural Determinants of Health in Canada is the first Canadian book to examine intersections of social, ecological, and structural determinants of health as the crucial pathway to tackling growing health inequities. Dennis Raphael, Professor at the York University School of Health Policy and Management and editor of the Politics of Health book series, will introduce the series and the book
	Date/ Time	Title / Link / Description
10	Feb 27, 2025 13:30-14:25	McGill: Lecture series in winter 2025: Building Climate Resilience: Public Health Solutions for a Changing Environment
		This series is presented as a collaboration between the Department of Equity, Ethics and Policy and the McGill Centre for Climate Change and Health.
		Preservation engineering and climate change-adapted building



	Date/ Time	Title / Link / Description
		This talk explores how preservation engineering adapts current buildings to withstand more extreme weather, altered trends in temperature fluctuations and environmental stresses, while also guiding the design of new structures built to endure the increasing impact of climate change.
	Date/ Time	Title / Link / Description
11	Mar 20, 2025 13:30-14:25	McGill: Lecture series in winter 2025: Building Climate Resilience: Public Health Solutions for a Changing Environment <u>Unraveling the biophysical mechanistic links between climate change and infectious disease transmission - with Caroline Wagner</u>
	Date/ Time	Title / Link / Description
12	April 3, 2025 12:00 – 1:00	McGill: Lecture series in winter 2025: Building Climate Resilience: Public Health Solutions for a Changing Environment
	pm	The potential of carbon offsets in agriculture: promoting the adoption of technologies and best management practices - with Aurélie Harou
	Date/ Time	Title / Link / Description
13	April 29, 2025 12:00 – 1:00 pm	McGill: Lecture series in winter 2025: Building Climate Resilience: Public Health Solutions for a Changing Environment <u>Climate change, extreme heat, and health - with Eric Lavigne</u>
	Date/ Time	Title / Link / Description
	CONFERENCES,	FORUMS AND COURSES
14		<u>First Peoples Wellness Circles: New Podcast Series, pihtikwê: Visits with First Nations Psychologists</u> . (9 episodes)
		With Dr. Brenda Restoule, along with Dr. Holly Graham from the University of Saskatchewan and Dr. Alanaise Ferguson from the University of British Columbia-Okanagan.
		The purpose of our podcast series is to mobilize and share Indigenous knowledge related to trauma repair, recovery from addictions, community survivance, and care across Indigenous communities in Canada. Our goal is to provide listeners with access to conversations about the lived experiences of psychologists and leaders in the mental wellness field. We will discuss how that relates to challenges and successes in navigating and working within systems of care, and strength-based and cultural approaches to healing.
		The podcast episodes will discuss topics related to:  1. Strength-based approaches to care;  2. Challenges and successes in the field;  3. Personal perspectives and experiences; and  4. Analysis of the system/s of care



	Date/ Time	Title / Link / Description
15		McMaster University Continuing Professional Education: <u>Equity, Diversity,</u> <u>Inclusion, and Indigenous Reconciliation (EDI-IR): Foundations and Reflections</u>
		NOTE: You may need to turn off Zscaler and log out of it to access this link. Please remember to log back in and turn Zscaler on afterwards.
		This EDI-IR course allows you to acquire a broad understanding of equity, diversity, inclusion, and Indigenous Reconciliation (EDI-IR) concepts and contextualize them to your own work. Throughout this material, you will be asked not only to explore foundational EDI-IR concepts but also to reflect upon how these concepts apply to your personal and professional self-identity.
		* \$34.99 +HST for McMaster faculty, staff, and learners.
		\$99.99 +HST for non-McMaster affiliated faculty, staff, and learners.
16		NCCIH: Voices from the Field podcast series, Episode 31& 32: Decarceration and health: Breaking down bars for systemic change Part 1 & 2
		This is a mini-series within Voices from the Field. It builds off the NCCIH report, Barred: Over-incarceration of Indigenous people in Canada's criminal legal system, the health implications, and opportunities for decarceration. The report informs the public health crisis pertaining to the over-incarceration of First Nations people, Inuit, and Métis people in Canada's criminal legal system and explores avenues to decarceration through community-based justice alternatives, including diversion programs, Indigenous courts, and Indigenous-led healing lodges. Over-incarceration has both immediate and far-reaching negative health impacts and is a determinant of health. This mini-series hears from experts in the field about the realities and impact of community-based justice alternatives, their connection to health, and what is needed to affect and inspire systemic change and address the current injustices reflected in the over-incarceration of Indigenous people across the country.
17	Oct 2024	NCCHPP: <u>Video Series – How Can We Promote Healthy Public Policies and Health in All Policies?</u> Discover our new series of video clips featuring public health practitioners from various organizations and regions across Canada! Listen to them share their concrete experiences in implementing policies inspired by the Health in All Policies (HiAP) approach, offering advice on advancing HiAP at the local level, and presenting tools and strategies to improve public policy practices.
18	On-going	NCCDH: Mind the Disruption Podcast  Engage with our podcast in new ways! We are developing companion documents for each of the episodes of the Mind the Disruption Podcast season 1.



	Date/ Time	Title / Link / Description
		On Mind the Disruption, the NCCDH podcast, you'll hear the stories of people who have disrupted the usual ways of doing things in their organizations, communities, and society in pursuit of better health for all.
		In weaving together interviews with community organizers, public health practitioners, researchers and more, we ask the question: what does it look like to challenge the status quo for health equity?
		Now available to listen or read:
		Season 1: <u>Cultivating creative discontent, episodes 1 - 9</u> Season 2: <u>Social movements for social justice</u>
		Episode 1: Disrupting Environmental Racism Episode 2: Disrupting for African Nova Scotian food sovereignty Episode 3: Disrupting for disability without poverty Episode 4: Disrupting for Racial & Climate Justice Episode 5: Disrupting for Health Care for All Episode 6: Disrupting for Reproductive Justice
19	Self-paced, on-line	NCCIH: New online learning: Providing culturally safe care for Indigenous children and youth. (Registration fee required = \$29.99)
		A new 1.5-hour <u>learning module</u> developed by the NCCIH and the Canadian Paediatric Society examines key aspects of culturally safe care for Indigenous children, youth, and families, and explores how culturally safe care is practiced. It covers historical factors, social determinants of Indigenous health, and power imbalances that affect patient-practitioner interactions, and explores factors, such as racism, that are barriers to accessing health care for Indigenous patients. <u>Register at pedagogy.cps.ca</u> .
20	Self-paced, on-line	Black Health Education Collaborative: Black Health Primer (Registration fee required)
		The Black Health Primer aims to transform medical and health professional education to improve the lives of Black communities and beyond. It was created in response to gaps in education and training on Black health and anti-Black racism in medicine and public health in Canada.
		Eight modules, approximately 1 hr per module.
	REPORTS, BRIE	FINGS AND ARTICLES
	Date/ Time	Title / Link / Description
21	Jan 26, 2025	Ervin A, Raphael D. Liberal/Individualized Versus Materialist/Structuralist Approaches to Addressing Social and Health Inequalities: Education and Income as Social Determinants of Health. <i>Community Health Equity Research &amp; Policy</i> . 2025;0(0). doi:10.1177/2752535X251316086



	Date/ Time	Title / Link / Description
		Background: While consensus exists that the sources of health inequalities are social inequalities brought on by the experience of qualitatively different living and working conditions, means of addressing these conditions continue to be the subject of dispute. Whether to emphasis education or income as asocial determinant of health is one such example of differing views on the sources of these inequalities and the means of addressing them. These different emphases are often justified through the narrow examination of the magnitude of statistical relationships between educational attainment and income with health outcomes.
22	2024	IHI: Pursuing Equity Action Community: Lessons Learned and Team Summary Reports  This report describes the experiences and learning of health care organizations participating in the Pursuing Equity Action Community to make progress on measurable clinical equity improvement projects and advance the culture of equity at their organizations.
23	Nov 2024	BMC Public Health volume 24, Article number: 3061 (2024) A study of the Enablers and Barriers to the Collection of Sociodemographic Data by Public Health Units in Ontario, Canada During the COVID-19 Pandemic  Collection and use of sociodemographic data (SDD), including race, ethnicity and income, are foundational to understanding health inequities. Ontario's public health units collected SDD as part of COVID-19 case management and vaccination activities. This research aimed to identify enablers and barriers to collecting SDD during COVID-19 case management and vaccination.
24	Dec 2024	NCCDH: Updates to the Glossary of Essential Health Equity Terms  With the release of the Let's Talk: Determinants of health, our team has updated and added new terms to our online glossary of Essential Health Equity Terms:  • Updated: Structural determinants of health  • Updated: Social determinants of health  • New: Ecological determinants of health  The structural, social, and ecological determinants of health are recognized as being inextricably linked. Use these descriptions to enhance effective communication, discussion and action to advance health equity.
25	Nov 2024	IHI: Berwick on What Health Care Needs Today, by Don Berwick.  "We need spaces where people who want to make change in health care can be together," according to IHI President Emeritus and Senior Fellow Don Berwick. In an interview conducted in October, Berwick spoke about big changes needed in health care to support patients and health care professionals alike. He highlighted the importance of supporting one another to make these improvements.



_	Date/ Time	Title / Link / Description
26	Oct 23, 2024	Maytree Foundation: In search of political will: Strengthening Canada's mechanisms for the domestic implementation of international human rights commitments, with Alexi White
		The history of domestic implementation of Canada's international human rights commitments is disappointing, particularly when it comes to economic and social rights. Many countries struggle to live up to these obligations, but few position themselves as a global human rights champion the way Canada does. Over the past 75 years, Canada has neglected to build the necessary legal foundations, government structures, and political will at home to institutionalize human rights and provide accountability to rights holders. We need a new national framework for international human rights implementation.
		To support this broad goal, Maytree's report examines Canada's national, subnational, and intergovernmental mechanisms for the domestic implementation of our international human rights commitments.
27	Oct 2024	HealthBegins, in partnership with <u>Elevance Health</u> , is proud to launch the <u>Social Needs Investment Lab: Evidence Assessment Library</u> .  The Evidence Assessment Library (The Library) helps healthcare and social service organizations make evidence-based decisions about social needs interventions.
28	Oct 2024	Health Promotion and Chronic Disease Prevention in Canada Journal (HPCDP), Vol 44, No 10
		Contains several Health Equity related articles.
29	Sep 2024	NCCIH: Fact sheet - Vaccine uptake among First Nations, Inuit, and Métis populations
		The fact sheet <u>Vaccine uptake among First Nations</u> , <u>Inuit</u> , <u>and Métis populations</u> provides an overview of the literature on the extent of vaccine coverage across First Nations, Inuit, and Métis populations over the past 15 years in relation to routine childhood vaccinations, pandemic events, and seasonal influenza. It also examines the roots of vaccine hesitancy and the barriers to and facilitators of vaccination in these populations.
30	Sep 2024	NCCIH: Fact sheet - Best and promising practices in promoting vaccine uptake and confidence among First Nations, Inuit, and Métis populations
		The fact sheet, <u>Best and promising practices in promoting vaccine uptake and confidence among First Nations, Inuit, and Métis populations</u> presents five examples of Indigenous-led programs that have shown some success in promoting vaccine uptake among Indigenous populations across diverse contexts, with the goal of highlighting best and promising practices.
31	Sep 2024	Cultural Survival Quarterly (CSQ 48-3) - <u>Indigenous Education: Safeguarding Our Knowledge for Future Generations</u>



	Date/ Time	Title / Link / Description
32	Sep 2024	Health Promotion International, Volume 39, Issue 5, October 2024, daae122, <a href="https://doi.org/10.1093/heapro/daae122">https://doi.org/10.1093/heapro/daae122</a> : Re-politicizing the WHO's social determinants of health framework
		Canan Karatekin, Bria Gresham, Andrew J Barnes, Frederique Corcoran, Rachel Kritzik, Susan Marshall Mason
		Although the World Health Organization's (WHO's) framework on social and structural determinants of health and health inequities (SSDHHI) has done much to raise awareness of these determinants, it does not go far enough in considerations of politics and power.
33	2024	NCCDH: New Foundational Resources – Reflecting on the causes of health inequities
		Addressing differences in health that are systematic, avoidable, and unfair requires integrated action at multiple levels. Accounting for the forces and systems that interact with behaviours and conditions of daily life is a necessary part of public health work.
		The NCCDH supports the public health community to work with others to address and disrupt systems of oppression and inequitable power relationships to advance health equity.
		Responding to this need, the NCCDH has published the following foundational resources:
		<u>Let's Talk: Determinants of health</u>
		The determinants of health: A curated list
34	2024	NCCDH: Public Health Speaks: Public health's role in community organizing
		Author: National Collaborating Centre for Determinants of Health
		Published: 2024
		How can engagement be done in a meaningful way that builds the power of the community?
		<ul> <li>What are the differences between activism and advocacy, community organizing and engagement?</li> </ul>
		<ul> <li>How can public health harness the expertise and networks of community to jointly pursue health equity?</li> </ul>
		These important questions are discussed in the NCCDH's newest Public Health Speaks resource: Public health's role in community organizing. Hear from Samiya Abdi (formerly with the Black Health Education Collaborative) and Dr. Monika Dutt (former Medical Officer of Health, Newfoundland and Labrador) about how partnership with community can lead to sustainable solutions and the benefits and barriers of working with community as public health practitioners.



	Date/ Time	Title / Link / Description
35		Put Food Banks Out of Business (Advocacy)
		Food insecurity is worse than it's ever been. For too long the federal and provincial governments have been failing people in Canada, and food banks have been picking up the slack. Now, leaders from across the food bank and food security sector are calling on political parties and candidates running in the 2025 federal and provincial elections to support a basic income in Canada to give people a fighting chance of escaping poverty and living with dignity.
	PREVIOUS WEE	BINAR RECORDINGS AND/OR MATERIALS
	Date/ Time	Title / Link / Description
36	Nov 14, 2024	NCCHPP: Strategies for Public Health Organizations to Enhance Their Capacities to Act on Healthy Public Policies
37	Dec 10, 2024	Empire Club of Canada: <u>Indigenous Partnerships</u> — a New Way Forward to Unlock <u>Canadian Infrastructure</u>

