

August 10, 2016

To all Members and Supporters of PHCC:

I want to thank all of our members, both present and absent today, for being a part of something much bigger than any one company. We are a group of companies invested in, and committed to, a greater industry, and it says a lot about you as business owners and as partners of the industry that you are members of PHCC.

We have talked a lot over the years about the growing need for the younger generation to get involved, and we don't stand alone in this struggle. The need is seen throughout all trades and industries. I'm glad I was given this opportunity to serve on the local board as President and to have Lindsey Frank, another "young" man like myself, serve as the President Elect or Vice President. We have been trained and coached by a very strong base of industry leaders. Many of those industry leaders comprise our Board.

I would like to thank Eddie and Albert for the direction and leadership they have shown to help me progress to my current position. I look forward to many more years of continued growth in both my business and my family. At the end of the day, that is what is most important to me - my family. I know that Milton and Patty have done the same for Lindsey. We are so lucky to step into the positions we hold now and are excited to continue to grow this organization into something even greater.

My views and goals for the upcoming year are simple, but not easily achieved. I would like to continue to strive to return to the basics. We NEED to push our education. This is what our industry needs and demands from us. Our contractors deserve it, as do our customers. I'd like to see us grow our contractor membership by a minimum of 25%. We can do that very easily, and we will. The strength of our organization grows with our numbers. We must continue to bring in contractors. Educated competition is the best kind of competition, and educated industry is a safer industry. We have to continue to show our unrivaled support for our industry partners. We are blessed to have those individuals as a part of our organization, and we need to make sure that they know they are dealing with the best companies in the Gulf Coast region, because they are.

These are very basic goals, but all too often over-shadowed in our day to day activities. If we can build a great foundation of basic habits like these and continue the growth from the bottom, Lindsey will be in a strong position to advance to the next level in 12 months.

So, thank you all, and remember that as we go forward this is all possible because: we live in the greatest country in the world, defended by the greatest soldiers in the world, backed by the best families in the world, and watched over by the greatest man in all of history.

Thank you all and God Bless.
Josh Hollub, PHCC Gulf Coast President



PLUMBING-HEATING-COOLING
CONTRACTORS ASSOCIATION®
Best People. Best Practices.®

www.gulfcoastphcc.org