

**Proposed UUCB Budget
FY2022-2023**

	FY21-22 Annual Budget	FY22-23 Proposed Annual Budget	Change	Notes (see below)
Income				
Pledges and Contributions				
Pledges	763,571	737,000	(26,571)	1.
Contributions	56,000	46,500	(9,500)	
Total Pledges and Contributions	819,571	783,500	(36,071)	
Program Income	2,000	-	(2,000)	2.
Other Income	40,018	42,718	2,700	3.
Total Income	861,589	826,218	(35,371)	
Expense				
Total Personnel Expense	668,296	596,023	(72,273)	4.
Programs				
5210 - ARES	2,000	2,000	-	
5220 - Community Building	5,000	6,500	1,500	5.
5230 - Congregational Care	1,500	1,500	-	
5250 - CYRE - General	5,200	5,200	-	
5251 - CYRE - Sunday Nursery	3,834	2,500	(1,334)	
5252 - CYRE - Coming of Age	6,100	500	(5,600)	6.
5253 - Family Ministry	4,500	-	(4,500)	5.
5260 - Music	5,676	6,075	399	
5270 - Intersectional Justice	5,000	5,000	-	
5280 - Worship	2,350	4,000	1,650	7.
5295 - Programs - General	3,000	3,000	-	
Total Programs	44,160	36,275	(7,885)	
Program Support	6,195	5,520	(675)	8.
Denomination	31,000	31,000	-	9.
Facility	76,825	34,700	(42,125)	10.
Allocation to Reserves	-	24,000	24,000	10.
Maintenance and Repairs	29,749	49,115	19,366	11.
Office Expense	25,190	26,440	1,250	12.
Insurance and Fees	20,223	20,723	500	
Total Expense	900,329	823,796		
Surplus/(Deficit)	(40,049)	2,422	(37,627)	

Notes:

1. Contribution and pledge income projections are \$36,071 less than the current year due to a 7% decrease in member pledges and anticipated lower contributions. This includes a discount of total annual pledges by 5%. New member pledge income is based on anticipated levels by June 2022, discounted by 60% as we go into a year of uncertainty.
2. We expect no Program Income since 2022-2023 is not a Coming of Age (COA) year.
3. Other income includes an increase in rental revenue due to the return of a prior renter.
4. Personnel expenses are projected to be \$72,273 lower than this year due to understaffing and lower personnel costs for the Sexton. We have transitioned back to a system which splits the responsibility of repair and maintenance and cleaning, which results in lower personnel costs for the Sexton, but an increase in maintenance and repair expenses. Personnel expenses also include a salary increase for one staff member to ensure all staff are within UUA Fair Compensation Guidelines, a 7% raise for remaining professional staff, paid coordination for both Adult and Youth Religious Education, and compensation for the Interim Minister.
5. The areas of Community Building and Family Ministry will be consolidated. This results in an increase in the Community Building budget and the elimination of the Family Ministry budget.
6. We offer the Coming of Age (COA) program every other year and FY22-23 is not a COA year.
7. With one minister, we anticipate an increased need to fund the use of guest speakers.
8. Program support includes parts of our operations that support all our programs, such as stewardship, communications and childcare. We found cost savings as we anticipate moving forward with only one service each week.
9. Our annual contribution to the Unitarian Universalist Association.
10. By paying off the mortgage in FY21-22, we eliminated the mortgage payment. In return we are now budgeting \$24,000 to replenish reserves.
11. The increase in maintenance and repair costs covers the expense for a cleaning service that was not included in last year's budget. This increase is offset by a reduction in personnel cost, resulting in net savings.
12. Cost to purchase a new workstation.

Open Door School
FY2022-23 Proposed Budget

Income	
Tuition income	578,317
Other income	11,574
Total income	<u>589,891</u>
Expense	
Personnel expense	501,297
Other expense	86,135
Total expense	<u>587,432</u>
Net income	<u><u>2,459</u></u>