



**CITY OF MIRAMAR  
INTEROFFICE MEMORANDUM  
OFFICE OF THE CITY MANAGER**

**20-M-59**

**TO:** Honorable Mayor, Vice Mayor, and Commissioners

**FROM:** Vernon E. Hargray, City Manager *Vern E. Hargray*

**DATE:** May 19, 2020

**RE:** **Exploring Alternatives outside of Implementing Furloughs**

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Please be advised that upon further discussion with staff, union representatives, Mayor Messam, Commissioner Colbourne, and the public I am exploring other alternatives outside of implementing furloughs as discussed in my Memorandum to All City Employees dated May 13, 2020.

c: All City Employees  
City Manager's Senior Executive Team  
Directors  
City Clerk  
Union Presidents  
City Attorney