

To Our Valued Customers and Partners,

June 2, 2025

We're excited to share some big news with you—Leader Paper Products is growing to enhance our capabilities and service. We've acquired Unique Envelope, a respected, family-owned custom envelope manufacturer based in Chicago.

This acquisition is more than just a business transaction—it's a strategic move that strengthens our custom envelope capabilities and deepens our commitment to serving your individual needs. We take great pride in our legacy as a family-owned company, spanning generations, built on craftsmanship and personal service. That's precisely why Unique is such a natural fit.

Darrell Kozbiel, second-generation owner of Unique Envelope, will join the Leader team, bringing with him decades of experience, relationships, and expertise that will continue to benefit customers on both sides. You'll notice continuity and even more flexibility, all backed by the same service, quality, and dependability you've come to expect from us.

Thank you for your continued trust. We're thrilled about what's ahead and look forward to bringing you even more value as we move forward—together.

Warm regards,

A handwritten signature in black ink that reads "Steve Hipp".

Steve Hipp  
President and CEO  
Leader Paper Products

A handwritten signature in black ink that reads "David Wilke".

David Wilke  
Chairman of the Board  
Fourth Generation Owner  
Leader Paper Products