

## **Leadership New River Valley 2021**

### **TENTATIVE Syllabus**

#### **Purpose of Leadership New River Valley**

This program will assist in the development of community leaders by providing participants with an understanding of the strengths, weaknesses, opportunities, and issues facing our community. We will explore our community through site visits, presentations by community leaders and experts, bright spots & challenges, and discussion.

LNRV will also foster the development of leadership skills and techniques in an environment that encourages the building of new relationships among class members, Chamber members, community leaders, and program speakers. The definition of building relationships is focused on connecting people, building relationships, collaborating on positive change, and creating alliances in the service of others – customers, clients, constituents, peers, bosses, and employees – and in the service of the organization’s (business and chamber) mission and goals.

#### **Goals of the Program**

The intentional goals of this program are to introduce participants to leadership principles that can be enhanced and applied at work. Upon completion of this program, participants will be able to cite examples of how the following principles are being developed in our community and their respective workplace:

1. Connect and create opportunities for open communications.
2. Collaborate to improve networking opportunities.
3. Create solutions to improve our community.

#### **Expectations for the Program**

This program has been carefully designed and modeled to meet 11 months in an altered fashion to support the health and safety of our participants and community. During the 11 sessions, participants will be introduced to the community while examining leadership principles. The participants will create opportunities for dialogue to bring about positive change for our future and will adopt a project which will have a positive impact on our community. This application of the leadership principles will be followed, examined, and discussed throughout the session.

Participants will be expected to attend all sessions and Business After-hours. We do understand that emergencies arise; however, to complete the program, you may miss only two meetings. You are expected to arrive and leave at the appointed times. Please clear all absences with your employer/supervisor and LNRV facilitator. **The Opening and Final retreats are mandatory;** again, emergencies occur, please discuss with your facilitator to find options.

Participants in Leadership NRV 2021 will be given three free passes to attend sessions in 2022 that were altered or were missed by the participant.

#### **Project Information**

The participants of the LNRV 2021 will be introduced to their Legacy Project in March. The Class of 2021 will have the Legacy Project mission and objectives defined by July 1, 2021, ready for presentation to members of the Leadership Advisory Team (comprised of any combination of chamber staff, board, alumni). Participants will organize to maximize the desired results. The participants will provide monthly updates from June through December via Zoom. Dates to be

determined by Class and Legacy Liaisons. All other project work will take place outside of Class. A condensed presentation will be incorporated into the Class Graduation Portion of the Montgomery County Chamber of Commerce Annual Meeting, which is tentatively scheduled for December 2. The full presentation will take the form of a 12-minute presentation at NRV Leadership Graduation. The Class will decide who and how this will be best delivered with assistance from Alumni.

**Materials are Necessary for LNRV but not limited to, the following:**

Items will be distributed for appropriate session discussions or available through a to be determined portal.

Textbook: *Switch: How to Change Things When Change is Hard* by Chip Heath and Dan Heath

*Building a Vibrant Community: How citizen-powered change is reshaping America*, by Quint Studer.

Assessments: Essi Systems: Emotional Intelligence Assessment

The Myers-Briggs Personality Assessment – Keirsey Model.

To be determined Enneagram Test

Possible Articles: Assorted Harvard Business Review Articles

**Proposed Course Layout**

Date	Program Title	Tentative Location	Readings Completed for Discussion	Business After Hours Location
<b>January 28</b> <b>Mandatory</b>  <b>Snow date</b> <b>February 4</b>	<b>Opening Session</b>  Opening Retreat: An Orientation to Leadership and Community	TBA	Script the Critical Moves  Switch, pages 1- 48 and 49-72	<b>None applicable</b>
<b>February 18</b>  <b>Snow date</b> <b>February 25</b>	History and Culture	TBA	Point to the Destination Switch, pages 73-123	
<b>March 18</b>	Healthcare and Social Services	Lewis Gale Hospital - Montgomery	Find the Feeling Shrink the Change Switch, pages 124-148	Canceled
<b>April 15</b>	Economic Development and Housing	TBA	Grow your People, Switch, pages, 149-170	Canceled
<b>May 20</b>	The Arts	TBA	Switch, pages 170-202	Canceled
<b>June 17</b>	Infrastructure	TBA	Build Habits Switch, pages 203-224	Canceled

			Building a Vibrant Community, Pages 1-104	
<b>July 15</b>	Government	TBA	Rally, the Herd Switch, pgs. 225-249 Building a Vibrant Community Pgs. 105-128	Some Format
<b>August 19</b>	Parks and Rec	TBA	Building a Vibrant Community pgs. 129-153	Some Format
<b>September 16</b>	Education: Cradle to Grave	TBA	Application of concepts Additional Readings	This will be held in conjunction with the golf tourn.
<b>October 21</b>	Public Safety: Protecting the public	TBA	Building a Vibrant Community Pgs. 155-184	Some Format
<b>November 11</b> <b>Mandatory</b>	Closing Retreat	Beliveau Farm	<b>Closing Retreat</b>	
<b>December 2</b>	Montgomery County Chamber 2020 Annual Meeting	Graduation <b>will be held at the Inn at Virginia Tech. The program will begin at 4:20 pm will end at 5:20 pm.</b> You may invite your employer or spouse or significant other to this event at no cost. <b>Annual Meeting Details:</b> <b>One dinner reservation has been made through your participation in the LNRV program in your name.</b>	Graduation and Presentation	