



Heather Dulin, Director of Talent Acquisition and Org Development

Coming from a family of self-made entrepreneurs and strong women, Heather approaches life with a mindset of “I got this.” From having worked since the age of 15 to putting herself through graduate school and growing her career in a predominately male industry, her background is rich in both academic achievements and life experiences.

Where people and business challenges intersect is where Heather’s passion and career focus lies. She began her career at NOV as an HR assistant, where she gained foundational knowledge of what it meant to be a “people partner” in the workplace. She then spent some time rotating through different functions where she learned more about the business and people who made up the company. Knowing she wanted to get back into a people-focused career, she networked her way through the company and landed a role within Organizational Development (her first love), and over time has continued to progress into different leadership roles within the realms of Talent Acquisition, Employee Experience and Transformational HR.

Heather attributes her career success to four fundamental values: 1. Be yourself. 2. Find your tribe. 3. Give a damn and 4. Don’t expire. These have allowed her to face new frontiers head-on, working through economic downturns, mergers & acquisitions, and building a dream team who help make NOV a better place every day.

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