



John W. Gibson, Jr.
President and CEO
Flotek Industries

John W. Gibson, Jr., Flotek Industries, Chief Executive Officer and President of the Company, effective January 6, 2020.

John is a recognized leader with more than 35 years of global experience in the energy technology, oil and gas services and exploration and production sectors of the energy industry.

John most recently served as Chairman of Energy Technology at Tudor, Pickering, Holt & Company (“TPH”), an energy-focused investment bank headquartered in Houston. In this role, he led a team focused on opportunities in emerging oil and gas technologies. Prior to TPH, Mr. Gibson served as President and Chief Executive Officer of Tervita Corporation (“Tervita”), a major Canadian-based environmental and oilfield services company. Prior to Tervita, he was President and Chief Executive Officer of Paradigm Geophysical and Landmark Graphics Corporation, as well as President of Halliburton Company’s Energy Services Group.

John currently serves as Senior Advisor to TPH, as well as Director of Orocobre Limited and Bluware Inc. He is a member of University of Houston’s Energy Advisory Board, University of Texas at Austin’s Bureau of Economic Geology Visiting Committee and the National Board of KickStart for Kids. He holds a Bachelor of Science in Geology from Auburn University and Master of Science in Geology from the University of Houston.