



Thomas (Tom) W. Schuessler

Senior Vice President

**ExxonMobil Upstream Oil & Gas -
Conventionals**

A native of Kingsland, Texas, Mr. Schuessler earned a Bachelor of Science in Civil Engineering from the University of Texas before joining Exxon Company, U.S.A. in 1991 as a project engineer in Midland, Texas.

From 1991 - 2001, Mr. Schuessler held a number of technical, commercial and supervisory assignments in Texas and Louisiana. From 2002 – 2005, he held production operations managerial assignments in western Canada.

In 2005, he assumed the role of Senior Corporate Planning Advisor at Exxon Mobil Corporate Headquarters. This was then followed by assignments in Malaysia as Deputy Production Manager and in Norway as Lead Country Manager and Managing Director of Esso Norge.

In 2012, Mr. Schuessler assumed the role of ExxonMobil Production Company Engineering Vice President. He then became ExxonMobil Production Company Vice President - Americas in 2014, where he was responsible for the Company's production activities in the United States, Canada and South America.

In 2016, Mr. Schuessler was appointed president of ExxonMobil Upstream Research Company. In this role, Mr. Schuessler was responsible for developing and maintaining an industry-leading array of differentiating and proprietary technologies in support of the Corporation's global resource pursuit and leadership position in exploration, development, production and gas commercialization.

In April 2019, Mr. Schuessler became Senior Vice President of ExxonMobil Upstream Oil & Gas, Conventionals. In this new role, Mr. Schuessler is responsible for maximizing the value of the Corporation's Upstream Conventional portfolio, spanning 17 countries around the world.