



January 5, 2018

Dear <INSERT NAME OF COR OR INSTITUTIONAL HEAD>,

Thank you for your valuable partnership and commitment to bring Scouting to your community.

As you know, the National Executive Board of the Boy Scouts of America recently made a unanimous decision to welcome girls to our iconic programs, based on feedback from our community and an understanding that the character and leadership qualities our programs develop grounded in the Scout Oath and Scout Law are as relevant and helpful for girls as they have been for boys.

It is important to note that the BSA did not decide to make the Cub Scouting and Boy Scouting programs co-ed; instead, the organization has introduced a unique model that builds on the benefits of a single-gender program while also providing character and leadership opportunities for both boys and girls. Starting in 2018, we invite our chartered partner organizations to choose if they'd like to establish a new girl pack, establish a family pack that consists of girl dens and boy dens or remain an all-boy pack.

Although our programs will officially launch to welcome both boys and girls in Cub Scouting during the program year, we are offering a soft launch for early adopters based on overwhelming demand from communities that will allow eligible packs to officially register girls (K-4) into Cub Scouts as early as January 15. The requirements to participate in the early adopter program are:

- 1) Chartered partners and unit leaders confirm interest and agree to use the family pack model, and that they will:
 - a. Register a minimum of four girls into a new all-girl den of an existing pack,
 - b. Use the current Cub Scouting program and resources,
 - c. Uphold membership policies,
 - d. Provide input and feedback about their activities and experiences to help improve the formal rollout; this information may also be used in marketing and earned media outreach.
 - e. Register their youth online for data collection
- 2) The pack confirms that leaders are trained in their positions.
- 3) The pack agrees to develop a program plan to ensure that participants can accomplish all rank requirements by May 31, 2018.

At this time, we would like for your organization to consider how you will continue to offer the Scouting program (please fill in your option):

- We will continue offering the Scouting program through a boy only Cub Scout Pack.
- We will continue offering the Scouting program through a boy only Cub Scout Pack, but would also like to start a new girl only Cub Scout Pack.
- We will continue offering the Scouting program through Family Scouting, inviting both boys and girls to join one pack – but offering single gender dens.

We would like to urge you to consider what would work best for your institution and your congregation, but we also urge you to talk to your Pack leadership before you make a decision.

If you would like to discuss these new opportunities, please contact <local volunteer or executive>.

Thank you for your commitment to our movement and all you do for Scouting.

Institutional Head

Committee Chair

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