SISD team member(s) 'caught' with orange spots!	Date of the 'orange spot' occurrence.	Where did this 'orange' event/action happen?	Provide an 'orange' description. 	Name of nominator
Alyssa Kolka	8/27/2020	Human Resources	Alyssa is always willing to go above and beyond when it comes to servicing customers and I really appreciate her taking out the time to fingerprint customers on non scheduled days.	Ta'Kesha Montgomery
Kevin Summey	8/28/2020	Delta College	Kevin has been tirelessly working in order to make the transition to Delta work well. In one day he has to help students at multiple sites and yet he still checks in with us. Thanks Kevin!	Kristi Elliott
ALL SOAR Staff	8/25/2020	Transitions Center	Administrators, Teachers, and Para-pros snapped into action on the first day of school for the SOAR/WBL students. Administrators showed great organization and leadership so staff new just what to do. Teachers and Para-pros jumped right into assisting students and each other as they started their new normal. It was inspiring to see everyone work together for our students!	Anonymous
Andrew Schuster	8/31/2020	Millet Learning Center	When our internet quit working, Andrew promptly fixed our internet issues. Because of Andrew, we were able to accomplish all of our activities for the first day of school.	Denise Leibold
Kelly Bull	8/25/2020	Brucker HS/EHS building	(I came back to work with a cast on my foot, due to surgery I had over the summer.) Kelly has been so helpful!! She goes above and beyond to make sure I am settled in and comfortable. She goes to the copy machine which is down the stairs and makes copies so I don't have to, and does other things that may require lots of walking or carrying. She has definitely been a blessing to me.	Rebecca Nitzh

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Heather Currey	8/31/2020	Millet	Heather has been a tremendous blessing to our classroom by being nurturing, proactive, and supportive. We appreciate her so very much!	Denise Leibold
Mary DeGuise	9/1/2020	Room 115/Transitions Center	Mary was so helpful in helping me get my white board set-up and in working order so that I can teach to 2 classes at once. She also showed me how to use the system, which was new to me, and fixed the sound issue. I am so thankful for her expertise so that I can be a more effective and efficient teacher and can now be in 2 places at once!	Kristi Tabacsko
Jayne Gilmour	9/3/0020	Millet Learning Center	She was above and beyond providing support for virtual learning at mlc. She made multiple notes and phone calls for families. Assisted in developing attendance and making forms. Stayed a few minutes passed her clock out to ensure students picking up devices were helped. She has crawled on the floor figuring out internet, computer, and phone multiple times as we got set up. Hasn't hesitated in making things more viewable for mlc students. Excelled with her new "production" role and helps in making our students feel at home and like a school community virtually.	Amy Winslow
Brad Gomoluch	9/9/2020	Saginaw County Juvenile Detention Center School	Brad is always thinking of others, each week he washes the towels and fills the cleaning bottles for the staff so they can keep their rooms clean. Each week he makes sure the Library books are all put back on the shelfs. During the summer he assisted me in cleaning the staffs classrooms before they returned. He always covers the classrooms when staff are out and we can't get a sub and never once have I heard him complain.	Wendy Zaruba-Lundene

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Brunkow Staff	9/8/2020	Brunkow	This staff is going above and beyond dealing with new situations as they occur and doing them in a positive way.	Anonymous
Kim Eggebrecht	9/3/2020	Ms. Eggebrecht saw my classroom in the hallway.	Kim knew my student from delivering food during the COVID shut down. She asked how my student was doing and my student replied that her glasses were broke. Ms. Eggebrecht took her glasses to the Vision Center and got my student some new Ralph Lauren frames for her glasses. The student and parent were overjoyed.	Anonymous
Pam Dunbar	9/9/2020	Transportation	going out of her way to help another employee get to and from work	Matthew Dowdy
Holli Penny and Linda Heitkamp	9/9/2020	Chesaning	Holli and Linda provided wonderful assistance to our special education department in the form of training to secretarial staff. Holli and Linda set aside a morning to go over procedures for district services and provided very helpful written checklists. They continue to answer many questions, always with kindness. We are thankful for their time, knowledge, and sweetness!	Lindy Beckman
Amanda Weston	9/9/2020	PD Center	Amanda planned a great 45th retirement celebration for Leola Wilson. She put in a lot of hard work and everything turned out so beautiful. Thank you Amanda for contining to provide exceptional service to our board members, employees and community. WE at the ISD appreciate you!	Anonymous

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Rody Monroe	9/8/2020	Carrollton Elementary School	Rody has been a tech rockstar every school year, but this school year especially. He does not hesitate to help all staff members with their continuous tech issues. Even though we all know he is super busy, he still helps everyone and does so with patience, a positive attitude and an awesome sense of humor!	Anonymous
Amanda Gibson	9/14/2020	Millet Office	She has helped with laminating multiple days, and it has been an amazing help.	Janis and Christine
Ann Marie Batkoski		SCC	Supporting new staff	Anonymous
Brenda Preuss	9/11/2020	Millet Office	Brenda has helped with laminate multiple times, which has been an amazing help.	Janis & Christine
Tina Bacigalupo		SCC	Supporting new staff	Anonymous
Archy	9/10/2020	Archy is always in good spirits while we enter the building in the morning.	Archy's good spirit is a great start to each day. He offers a positive start to each day.	Anonymous
Mark Quaderer	9/3/2020	IS/Tech Wing	Mark took the time to help me brainstorm a solution to a problem I had.	Amy Wassmann
Megan Coonan & Angie Adams	9/10/2020	Office	Megan and Angie noticed that I was not practicing good self care and encouraged me to do a Fun 15 with them. It was exactly what I needed to finish my to-do list!	Amy Wassmann

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Dave Lartarte	9/9/2020	He is a Parapro I believe here at Transition	My name is Tammy Silva and I have been relocated to Transition to help out passing medication . It was my first day on my own and he was very kind and helpful to show me where some of the students may be at a certain time. He made my day feel alot less stressful and everybody is so helpful here and kind.	Tammy Silva
Trisha Sexton	9/7/2020	Valley	Went above and beyond explaining the job description to her associate teacher.	Tancy Ruppel
Tina Bacigalupo		SCC	Supporting new staff	Anonymous
Anthony Jakes	9/14/2020	Central Office	Anthony is perpetually positive. He constantly wears a smile and has a kind word to share with everyone he encounters. I love that he has the ability to always make me smile everytime I see him.	Jeffrey Collier
The festive spirit gnomes	9/14/2020	Central Office hallways and bathrooms at the Transitions Center campus	I am thankful to the anonymous team who helped brighten our shared spaces with festive decor and positive spirit for the autumn season. The seasonal decorations add a warm and beautiful touch to our work environment. How positively awesome! Thank you!!	Jeffrey Collier
Kerry Boylan	9/15/2020	Claytor Head Start	Kerry is helping to mentor a new teacher.	Anonymous
John Farver	9/14/2020	Millet Learning Center	John is always available in helping our classroom and in resolving any issues that we have. He has a positive attitude and always helps us in a timely manner.	Denise Leibold
Glen Rousseau	9/14/2020	Millet Learning Center	Glen is always enthusiastic and positive in helping our class whenever we need assistance.	Denise Leibold

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John Farver	9/14/2020	Millet Learning Center	John is always patient and positive in assisting our class whenever we need anything.	Denise Leibold
Annemarie Palmer			I really appreciate AnnMarie Palmer and the wonderful job that she has been doing with the districts. She has been doing well through the busy season with onboarding and taking on some of the extra duties with fingerprinting. We appreciate you!	Takesha Montgomery
Payroll Department			Thank you for all of the services that you provide on a daily basis to the ISD and locals. You're hard work is appreciated.	Anonymous
Denise Donaldson			I am so grateful to have Denise on my team for the YCAN program. She has graciously taken on new, tougher tasks, requiring a lot of flexibility and change. I appreciate her willingness to try something new and doing a great job at it!	Anonymous
Joann Thomas	10/15/2020	In the classroom	Mrs. Joann is very positive and uplifting she walked in our classroom to say Good morning and we ended up having a conversation she sat down and listened that really stood out she listened and she provided encouragement. Thank you Mrs. Joann you are amazing!	Anonymous
Malarie Hetrick	9/15/2020	In the parking lot	At the end of the day my car wouldn't start. Malarie waited until i was able to get my car started. Thank you Malarie for waiting you could have been doing anything else your kindness is appreciated!	Jessica Willingham

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Ernest Reed	9/10/2020	Brunkow Head Start	Mr. Reed started on August 31st as a custodian, and he went into another part of the building and cleaned a room that was used by another company, "Great Job"	Marcallus Sunday
Kathy Gerow	9/14/2020	TC Consumers Energy Garden	Kathy was and has been working extremely hard with the students to get the garden under control. She was witnessed using a rototiller in her work clothes!	Instruction Department
Josh Miller	9/15/0020	TC	For no reason other than kindness, Josh brought me a Slurpee at the end of the work day.	Jenny Geno
Nancy Roberts	9/15/2020	Millet Learning Center	Nancy continues to do an outstanding job sanitizing our classroom and making sure we have all of our supplies. On a daily basis, she greets our kids with kindness.	Denise Leibold
Jeremy Kaul	9/17/2020	Millet Learning Center	Jeremy has been such a great help assisting our class with behaviors.	Denise Leibold
Dawn Hartung	9/8/2020	Transportation Office	During a very hectic week of start up and all the changes that Covid has brought, Dawn, our dispatcher, has had an attitude of positivity that has helped set the tone in our transportation office.	matthew Dowdy
Cassidy Hossack	9/14/2020	Millet Learning Center	Cassidy has provided a great deal of helpful, fun speech activities for the kids.	Denise Leibold
Maija Poyhonen	9/9/2020	Millet Learning Center	Maijia has provided various useful, supportive speech tools and resources to help with our kids.	Denise Leibold

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Cassidy Hossik	9/18/2020	Millet Learning Center	Cassidy has done an AMAZING job providing leadership and support for communication at MLC. She has established a STRONG lesson planning guide full of ACTUAL STUFF to work with students. She takes the time to create new materials for our ever changing needs here at MLC with communication. We now have CORE word boards all over our school and we are working on teaching all of our students (and us too!) how to use this awesome tool.	Amy Winslow
Bev Antal	9/23/2020	Classroom	Being excellent with meeting the her student's needs!!	Anonymous
Linda Kapoor	9/17/2020	Big Rock Elementary - Chesaning	Linda provided a wonderful training to our elementary staff on inhaler plans. She helped the staff become comfortable with the medical response plan in place.	Lindy Beckman
Sarah Baird	9/22/2020	Chesaning - and everywhere she goes!	Sarah is one of the most generous people! She led a t-shirt fundraiser for one of our staff members whose family has a child undergoing cancer treatment. Sarah is always thoughtful and makes others feel appreciated!	Lindy Beckman
Florence Thompson	9/25/2020	Email	Flo answered my questions and helped me fill out paperwork through email. She's awesome!	Anonymous
IT Department	9/25/2020		Anytime I have a problem with my computer or scanner I know that I can call the Tech department and they always help me fix the problem. Thank you so much for all of your hard work! I am grateful for all that you do!	Kesha Montgomery

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Jeff Collier			Since taking on his new role as Superintendent Jeff has done an amazing job. We appreciate your leadership and look forward to all of the amazing work that is ahead. We stand with you and are honored to have you apart of the SISD team!	Anonymous
Holly, Theresa, LeeAnn, Janet			Thank you so much for always being willing to help serve our customers and step in when we need assistance in HR. We appreciate your willingness and drive to always keep things flowing smoothly.	Anonymous
Takesha Montgomery	9/9/2020	SISD	Takesha Montgomery has worn many hats over the last few weeks. She is always willing to step in and help where ever she is needed, from filling in at the front desk, training a new employee, covering while the HR Specialist is out, and assisting with the retirement celebration planning of a board member. She is a MAJOR asset to this organization with her positive attitude and willingness to learn new things, assist her coworkers, and be a team player. She finds ways to make our processes more efficient, she always goes above and beyond and her favorite words are "Just let me know if I can help". She is a natural leader that exemplifies what it means to serve, innovate, and empower.	Anonymous