

May, June, July, and August

SISD Team Member(s) 'caught' with Orange Spots!	Date of the 'Orange Spot' Occurrence.	Where did this 'Orange' event/action Happen?	Provide an 'Orange' description.	Name of Nominator
Alyssa Aguirre	5/5/2021		Alyssa has really been doing a phenomenal job learning her new role as the HR Generalist. She has taken on a lot of responsibilites in a really short period of time but she never complains and always has a great attitude. She is never seen without a smile on her face and she radiates sunshine wherever she goes! I just want to say Gracias (Thank you) and Camino a seguir (Way to go)!!!	Ta' Kesha Montgomery
Alyssa Aguirre, Annemarie Palmer, Andrea Wise, Kim Bruske, Faye Meeks			They have been doing a phenomenal job navigating through learning about insurance benefits and maintaining this role until our new Coordinator starts! Great team collaboration!	Takesha Montgomery
Amanda Weston		Turnaround Event	Amanda did an exceptional job facilitating the Turnaround Awards this year! Due to the change in weather conditions plans changed at the last minute but she was able to make the adjustments and collaborate with team members to provide an exceptional ceremony for students, educators, and the ISD. Great job	Anonymous
Amanda Weston	6/14/2021		I walked into work on a Monday morning to gorgeous magnetic curtains hanging in my office. I am a nursing mother and require privacy a couple times throughout the day, and Amanda took it upon herself to order and hang them so I can have that privacy right in my own office. She sure gave me a reason to smile that Monday morning and has made my life 100x easier! Thank you for being so kind and thoughtful every single day!	Anonymous
Amanda Weston	8/16/2021	Superintendent's Office	Amanda provides excellent attention, facilitation, and communication to/with our Monthly Orange Frog recognitions and celebrations. Thank you Amanda for your detailed work with such an important culture builder!	Jeffrey Collier
Andrea Wise	4/30/2021	Central Office	Andrea is such a positive force in the HR department. She is super reflective and always brings forward positive solutions to some of the ISD's most difficult problems.	Anonymous
Andrea Wise	6/8/2021	HR Department	Andrea is a great leader. Even when she has a lot on her plate she is never too busy to stop and help out whenever I have a question or concern. Sometimes I may have to run her down to catch her because she is on the go but even if she is moving from one place to the next she is always willing to make time to help answer questions or offer guidance. I would just like to say a heartfelt "Thank You!" You are the BOMB.COM	Kesha Montgomery



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Annemarie & Alyssa		HR Department	Annemarie and Alyssa have done a great job in a team collaborative effort to navigate through REP for the SISD and LEA's. I am proud to work alongside the both of them and I would like to say "Thank you for all of your hardwork." I know that we have taken on additional job duties these past few months but we were able to plow ahead as a synchronized team!	Kesha Montgomery
Bob Wisner	5/5/2021	Morley	Bob does a great job teaching students at the worksite. He is able to work with students with varying abilities and help each of his students work to their potential. Bob has high expectations for this workers and it shows!	Sara Weiss
Brigette Uhrich	5/26/2021	SISD	Brigette was very helpful during the planning of the Turnaround event. She allowed us to use her beautiful flower pots, offered suggestions for tent rentals and even offered her umbrella because it happened to rain that day. I appreciate how helpful and positive you always are. Your kindness is contagious!	Anonymous
Brigette Uhrich, TC Students and Staff	5/17/2021	At TC and local districts	Brigette, TC staff and students have been instrumental in getting antigen kits to local districts for the testing of their athletes. They sort the kits and then deliver them to the local districts every other week. This is a huge help and I could not do it without them!	Amy Wassmann
Brunkow Staff	5/17/2021	Brunkow School	This staff has proven over and over again this School year that they can work together and keep a positive and happy environment going through every adversity they have faced.	Cookey Harshhman
Carol Gaertner	5/3/2021	SISD Transitions Center Virtual Learning Classroom	Carol is a very hard worker and is very determined in everything she does and and does a great job helping our students online.	Virtual Learning Team
Carol Gaertner	5/5/2021	Virtual Learning classroom on Zoom	Carol is a great help and is always willing to work one on with the students and catch them up.	Virtual Learning Staff
Carrie Marcoux	6/3/2021	Hartley Outdoor Education Center	Even though I am especially putting this for June 3rd, she really has been "being orange" all year long. From moving stumps to sit on for outdoor classrooms, cleaning dishes (The Dish Fairy), placing lunch tubs at the proper eating spot for each group, trimming trails, getting a butterfly garden prepped, to in this particular case retrieving arrows and getting them to me for Archery class. She is certainly an asset to the Hartley Team.	Paul Roose



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Cookey Harshman	5/17/2021	At Brunkow Head Start	On yesterday I came to work under stress due to my mom has to have emergency surgery; Mrs. Cookey said, what can I do to help you to take some of your work off your plate and she email members of our diverse team to get feedback on a project that we are working on. Mrs. Cookey created a tracking log to put all my professional intern hours on. Mrs. Cookey sent out to staff an inspirational quote to uplift everyone's spirit as we have been working under staff. I truly appreciate her extra efforts, always going above and beyond to be a great team player.	Betty Nash
Cristina Siemienkiewicz	5/12/2021	Millet	Cristina worked diligently moving and organizing our classroom in our new wing. She is always willing and open to help anyone in need with whatever his/her need happens to be. Cristina is so empathetic and kindhearted too. She is such a blessing to work with!	Denise Leibold
Cristina Siemienkiewicz	6/3/2021	Millet	Cristina is a professional multi-tasker, organizer, and problem solver who shares who special gifts and talents so generously with all of us. She is always open and willing to help anyone in need in any area whatsoever. Cristina is the most selfless person I know. She is a true gift to Millet! :)	Denise Leibold
Cristina Siemienkiewicz	8/31/2021	Millet	Cristina has helped make our classroom into a true “home” for our students. She has worked tirelessly to transform our new room into a loving, engaging space. Our students love their new room and appreciate how individualized and inviting it is. Everyday Cristina puts her whole heart and soul into everything she does! I feel so blessed to work with her and learn from her! She is a true asset to Millet and us all!:)	Denise Leibold
Cristina Siemkienwicz	8/31/2021	Millet	Cristina has worked tirelessly helping to transform our new classroom into an inviting, engaging "home away from home" space for our students. Our students love and appreciate their new inspiring room so much! Each day Cristina generously shares her creative talents with both the students and staff alike. I consider myself blessed to work alongside Cristina and learn from and with her. She is a true asset to the entire Millet family.	Denise Leibold
Darryl Robbins	8/31/2021	Horizons	Darryl came in the All staff meeting and was able to get everyone pumped up and happy about being there.	Anonymous
Dave Krantz	8/11/2021	New Employee Orientation	At the last minute, we made the determination that SPARK needed to make an appearance at New Employee Orientation. Dave quickly volunteered to jump into the "role" and bring some smiles as Spark to our new team members at the SISD.	Anonymous



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Dave Smith	4/27/2021	Millet	Dave always has a positive attitude. We travelled to Millet together and had a lot of good laughs on the ride out. He brings a strong spark of positivity to the finance team.	Anonymous
Dave Smith	5/28/2021	Special Education Office	Dave consistently goes out of his way to support others in their projects. He shares his knowledge and expertise with Microsoft Excel and supports our team whenever he is asked and he does it with a smile on his face. It's always much-appreciated!	Jon LeFevre
Dave Smith		SISD	Dave Smith is the real McCoy! Always positive, always inspiring, always kind! He makes working in this office so much fun!	Anonymous
David Abbott	5/19/2021	Juvenile	Dave has been very flexible and patient in delivering services to a student in a unique situation.	Brad Gomoluch
Dawn Hartung	7/29/2021	transportation office	working hard to get ISD routes done in time for bidding / viewing	Rhonda Ahrens
Deb Van	5/14/2021	TC Classroom	Thank you for discussing MRS and STW services with our students! Despite your busy schedule, you always find time to stop in and chat with us. You inspire and motivate our group of students to want to be better workers!	Sara Weiss & Jessica Bluhm
Denise Donaldson	8/25/2021	YCAN classroom	Thank you Denise for everything you did to set up the classroom for YCAN. Because of you, our students walked into such an inviting space! I appreciate all of your help!	Alex
Dolores Kellett	5/10/2021	Payroll	Dolores has been very helpful and takes time to explain to me the process of payroll as I navigate this new system! I really appreciate her help and patience!	Jennifer Schaller
Entire Staff	5/18/2021	Classroom and Hallway in J Wing-Delta College	Standing in the hallway watching the GLBEC staff welcoming students into the classroom to take the SAT reminded me of the positive interactions observed daily among all parties. The compassion and care exhibited by these beautiful individuals in and out of their classroom promote an optimal learning environment. The staff loves with they do and are here to serve, innovate and empower.	Kevin Summey
Eric Rutherford, Sam Simons, and Hartley Staff	7/8/2021	Hartley Outdoor Education Center	Director Rutherford and the Hartley staff provided an excellent venue and great facilitation of the 2021 SISD Cabinet Leadership Retreat. The hospitality and climate was fantastic. Ms. Simons led (guided) our group with grace and modeled professionalism, while ensuring that our team worked on predetermined focuses of collaboration, trust, and communication. Awesome work by the entire Hartley team!	Jeffrey Collier



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Erin Senkowski and Jon Lefevre	8/26/2021	Frankenmuth High School	I wish to celebrate the excellent leadership and ambassadorship exhibited by Erin Senkowski and Jon Lefevre at a training that they co-led in Frankenmuth. Frankenmuth High School Principal, JoLynn Clark wrote in an email to me, "I just wanted to take a moment to provide a shout out and my personal thanks to Jon and Erin on their outstanding presentations to the Frankenmuth School District staff last week. The information provided was timely and exceptional, and their engaging presentations got our instructional staff thinking, talking, and imagining all the possibilities for providing excellent instruction for all. I am extremely grateful that we have these experts in our area, and I appreciate their time and the opportunity to learn from them."	Jeffrey Collier
Executive Cabinet	7/8/2021	Cabinet Retreat	I wish to thank our SISD executive leadership team for their engaged participation and honest commitment at our 2021 Cabinet Retreat. Their focus on building collaboration, trust, and communication will guide our ISD goal work and initiatives for the 2021-22 school year.	Jeffrey Collier
Executive Cabinet Leadership Team	8/9/2021	2021-22 Welcome Back / Opening Day Events	I wish to extend a huge "thank you" to my Cabinet for their collaborative planning, organization, facilitation, and servant leadership with each of our five "Welcome Back / Opening Day" events this year.	Jeffrey Collier
Faye Meeks	4/30/2021	Business Office	Faye took extra time to handle something for an absent employee. Faye is always an excellent team player and goes to great lengths to make sure the work gets done, and done well!	Anonymous
Glen Rousseau	6/1/2021	Millet	Glen worked diligently on Project Millet Raised Garden Beds to make certain our students were able to enjoy planting flowers and plants in them. He has such a positive, upbeat, kind-hearted demeanor that makes kids and adults feel happy when we are around him! :) We truly appreciate Glen!	Denise Leibold
Glenn Rousseau	8/19/2021	Millet	Glenn has worked tirelessly fixing broken things in our classroom and making sure its all set for our students to arrive and learn safely. Whenever we ask Glenn for his assistance, he always gets back to us promptly. He never makes us feel like we are bothering him. In addition, Glenn always has an upbeat, patient attitude with a pleasant sense of humor in all situations. It is obvious Glenn loves what he does, and he does it with pride! We truly appreciate Glenn!	Denise Leibold



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Heather Currey	5/11/2021	Millet	Heather assists in taking a student with behaviors to and from the bus. She is always willing and able to help in even the most difficult of situations. Heather has the heart of gold and loves all the students and they love her too. She is a gift to Millet!	Denise Leibold
Heather Currey	6/2/2021	Millet	Heather is such a dedicated nurse for our students! She has such a special, positive, proactive, engaging attitude of how she interacts with our students and staff. Whenever there is a need, Heather is right there to help in any way possible. When she sees a need, she fills it with no questions asked. We appreciate her so very much! :)	Denise Leibold
 Heidi Gonzaga	5/17/2021	SISD Transitions Center	Heidi, along with 2 SOAR students, laid about 100 bags of mulch around TC. It made such an impact on the look of the building. Thank you Heidi for making TC such a beautiful place to be.	Brigette Uhrich
Heidi Gonzaga	5/13/2021	Goodwill	Heidi is an outside of the box thinker! She has come up with some great strategies to break down a barrier of mobility for one of her students and finds ways to engage him at the worksite. Her positively is motivating to all her students and also to me!	Sara Weiss
Heidi Linder	8/30/2021	Over the phone & Computer	Anytime I need help with enrolling a child or application help. Heidi answers any questions and walks me through the processes. I know I can call or message her if I need assistance and this resulted in getting more children accepted into our program. Thank you so much Heidi!	Anonymous
Holli Penny and Linda Heitkamp	8/12/2021	Millet	File Purging. They have been working diligently all this week to help purge our older files and it is so appreciated what they have done for us.	Janis Groll
HR Team (which includes payroll!)			HR and payroll have been down two team members for the past several months in addition to team members taking on new roles within the department. However, the team has not missed a beat and has stepped up to take on additional responsibilities so that our SISD gold standard service is not compromised. I have seen team members stay late and come in early in order to meet deadlines, cover for each other so that their co-workers can take a day off, take on responsibilities they are unfamiliar with, leading others in department initiatives, and just being there to support one another. I couldn't be more proud of this team and lucky to be part of this wonderful group of people.	Andrea Wise



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Jan Doyle, Barb Nemitz, Michelle Davenport, Dave LaTarte, Pam Mraz	8/30/2021	Our classroom	These 5 staff have been amazing these past few days. They have held the students to high standards, have taken the time to build rapport with the students, are holding them accountable and quickly hop in to support the students without hesitation. Myself and the staff are so lucky to be able to have them in our classroom. Thank you for helping make our classroom a great place to learn/work! Together, we can do this!!!	Anonymous
Janis Skidmore	5/3/2021	Virtual Learning Classroom	Janis goes above and beyond to help make class interesting and facilitate information she has found on her own as well as engaging the students.	Virtual Learning Team
Janis Skidmore	5/14/2021	Virtual Learning class on Zoom	Janis is so kind and goes above and beyond to support our team!	Virtual Learning Staff
Jeffrey Collier and Scott Sawyer	5/26/2021	SISD	Thanks Scott for always being willing to go the distance to support others. During an event at the Saginaw ISD, Scott filled in multiple roles in order to help make the event a success. From moving our tent from one spot to another in the rain, to running back and forth providing plaques, I appreciate your support! I'd also like to thank Mr. Collier for providing support, answering the questions that I didn't have answers to and for always empowering the team to go from good to great by leading by example. I'm super blessed to work for such amazing servant leaders!	Anonymous
Jennifer Spurling	4/3/2021	Virtual learning	Mrs. SPURLING & Ms. Barr do so well.	Anonymous
Jennifer Spurling	5/4/2021	SISD Transitions Center Virtual Learning Classroom	Jenny goes above and beyond when planning fun activities for the students to do on the Virtual Platform.	Linzy Barr
Jennifer Spurling	5/17/2021	Virtual Learning class on Zoom	Jenny helped cover my classes when I had taken a personal day, Jenny is a great team player and so passionate about the students.	Linzy Barr
Jeremy Kaul, Elisha Jakes, Courtney Hausback, Linda Kapoor and Jennifer Zimmerman Schaller	5/18/2021	Hall to F Wing	CPI had been called for a classroom and before the announcement ended, I saw all 5 of these individuals running towards the classroom to help the child in need. Made me proud as a co-worker to see this action take place without hesitation. At Millet, this is an every day occurrence and a very important one at that. Good job Team!!	Janis G.
Jessie Johnson	8/19/2021	Transitions Center	Jessie did an amazing job implementing a sensory friendly vaccine clinic in collaboration with the Saginaw County Health Department! Many families with high anxiety about their child's success with the vaccine procedure, left with great relief as all who attended were successfully vaccinated without incident!! Well done, Jessie!	Megan Lowe



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John Farver	5/7/2021	Millet	John always takes the time to help us with a project even if he has several other projects going on. He is a great multitasker and leader! We truly appreciate John!	Denise Leibold
John Farver	6/1/2021	Millet	John worked diligently on Project Millet Raised Garden Beds to make certain our students were able to enjoy planting flowers and plants in them. He has such a positive, enthusiastic demeanor that makes kids and adults feel safe when we are around him! :) We truly appreciate John!	Denise Leibold
John Farver,Terry French, Glenn Rousseau, Anthony Jakes, Brian Hoff, Chris Williams, and the maintenance department		SISD	Thank you! Thank you! Thank you! We have the best custodial/maintenance department ever! Whenever there is a need, they are always on top of it. When I request their assistance with something, they stay on top of it, follow up and alway follow through. They came in early when they were needed, stayed late when there were big events going on and they're always willing to help. I love our custodial and maintenance team!	Amanda Weston
Jon LeFevere	7/1/2021	Transitions Center	Jon eagerly volunteered to help with a few painting projects. With his help, we were able to knock out a large section of our project, four different spaces. Thank you Jon for helping out!	Brigette Uhrich
Jon LeFevre, Chelsea Korzecki, Dave Kranz, Erin Senkowski	2/1/2021	Digital Mentor Program	I would like to thank Jon, Chelsea, Dave and Erin for volunteering to be mentors for the digital mentor program. They have gone above and beyond to build relationships with their students while actively engaging them in literacy activities to promote a love of reading. I truly appreciate your time and am honored to work with such amazing individuals! Thank you!	Tia Hahn
Josh Miller, Shari Hatfield, Leslie Blumer, Allie Nye, Tara Fox, Kim Tuttle, Adam Lincoln and Tia Hahn	5/28/2021	TC Conference Room	We received over 30,000 feminine hygiene products to provide students in Saginaw County with products over the summer. They needed to be separated out and packaged into student bags. It was a huge process and we would not have made the deadline of getting the bags to districts in time if it hadn't been for all of the support we had from other ISD staff. Between the 8 volunteers, they offered us nearly 15 hours of support! We are so appreciative of their hard work!	Amy Wassmann
Kelly Lyvere, Vivianne Jaynes and Jenny Geno		SISD	From the planning to the executing, Kelly and Viv worked very diligently to see to it that the Turnaround event was a success! Viv floated around the event like the angel that she is, making sure that the needs of the students and their families were met. Kelly and Jenny were incredible in helping to coordinate to get a tent, Kelly capture great moments during the ceremony and she posted a great story after the event. What you all do for the students, their families and the community is phenomenal.	Amanda Weston



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Kesha Montgomery	6/28/2021		Kesha has been a true leader in the HR Department. The HR Department has welcomed three (3) new staff members within the past year, two (2) within the past four (4) months. Kesha has been instrumental in training all three (3) employees all of which are in three (3) different positions. She has done this while taking on a new role in the department herself. Kesha makes others feel welcomed, empowers others to excel in their positions, and always looks to serve others not only at SISD, but also our LEA's and community. I appreciate Kesha's initiative and enjoy watching her grow into a leader that makes us all better.	Andrea Wise
Kim Kilborne	5/10/2021	Millet	Kim spreads sunshine and happiness to all of students while she gives them their medication every day. She loves her job as a nurse and it shows! We appreciate Kim!	Denise Leibold
Kim Miller	8/19/2021	Transitions Center	Kim did an amazing job implementing a sensory friendly vaccine clinic in collaboration with the Saginaw County Health Department! Many families with high anxiety about their child's success with the vaccine procedure, left with great relief as all who attended were successfully vaccinated without incident!! Well done, Kim!	Megan Lowe
Kristi Kowalski, Kristi Tabacsko, Dan Palmer, Melissa McCommon, Lindsey Jakes	4/30/2021	Transitions Center	Thank you so much for taking the time to help us with our tour (Covid-style) of the SOAR program- we appreciate your flexibility and willingness to talk to each of our small groups of students. Our Work Based Learning students enjoyed learning about the SOAR program and had a lot of great comments to share with our group about each of you!	Sara Weiss and Jessica Bluhm
Lacie England	8/20/2021	Classroom, and everywhere!	Lacie's positive energy is contagious! Her genuine love for kids and her job is evident in all of her every day actions. But watching her plan, gather, organize, print, decorate, arrange (then rearrange!) and do everything teachers do to prepare her classroom before the school year starts, was even better. I felt truly inspired by her enthusiasm for the little things. What could have been the stressful parts of getting her room ready brought her so much joy. She reminded me that the little things in life are reasons to celebrate, and she deserves to be celebrated as well.	Anonymous
Laura Gornicki	5/14/2021	TC Classroom	Thank for taking the time to discuss MRS and STW services with our students! We love when you stop in to see students- your positivity is infectious and always puts us in a good mood. We know how busy you are and appreciate you taking time to stop in our classroom.	Sara Weiss and Jessica Bluhm



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Linda Heitkamp	5/11/2021	Administration/Transition	Linda is very kind and helpful to everyone. She's always willing to assistance wherever she's needed and shows willing to assistance her coworkers. Thank you for all you do.	Anonymous
Linnea Nelson	6/2/2021	Millet	Linnea helped me walk a student to the playground where his classroom playing. Thanks for the help, it was needed!	Christine Diffin
Lisa Coney	5/17/2021	Saginaw County Juvenile Detention Center School	Lisa has continued to keep the 2021 Career and Community Resource Fair moving right along this May despite the changes with COVID. She has continued to schedule guest speakers via Zoom, it has been amazing to see! Thank you Lisa!	Bard Gomoluch
Lorrie Nilsson	6/18/2021	Payroll Department	One of the local school districts had a substitute employee who missed their pay because a timesheet was not submitted to payroll. The district submitted the timesheet on payday Friday late afternoon after the district had received their paychecks. Lorrie putting herself in that individuals shoes, ran a special pay so that they would receive their paycheck instead of having to wait another two weeks. Thank you Lorrie for demonstrating what it means to serve others.	Anonymous
Matt Nordquist & Mary Deguise	5/18/2021		I would like to extend a thank you to Matt and Mary. They are always so helpful whenever I have an IT issue. They are often able to figure out what the problem is quickly. I really appreciate them both taking out the time to help me out and make me laugh at some of my technology challenges :) THANK YOU!	Takesha Montgomery
Maxine Gladney and Natalijia Jackson	8/26/2021	Human Resources	I received a phone call from a customer who wanted to share her positive experience when she came to the SISD to be fingerprinted. She shared how Maxine greeted her at the front desk when she came in and how pleasant she was assisting her when entering our building. When she was fingerprinted, Natalijia made her feel comfortable and that she mattered. She also shared how busy we were and that Maxine and Natalijia both kept a smile on their faces and were attentive to those who were waiting in the hall. It takes a lot for people to take the time to call back to share a positive experience rather than a negative one. I will take those calls all day! Thank you Maxine and Natalijia for your continuous commitment in providing excellent customer service!	Andrea Wise
Minerva Gonzalez	5/6/2021	Millet	Minerva has such a special gift of being such a wonderful listener! She also is full of empathy, compassion, and kindness. Minerva is always open to helping anyone she can! Millet is blessed to have Minerva on staff! :)	Denise Leibold



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Nancy Roberts	6/2/2021	Millet	Nancy helped us to make Project Millet Raised Garden Beds a big success. She is always so attentive to everyone making sure we always have everything we need! Nancy always reinforces the class rules with the students too. She is a big asset to Millet and all of us! :)	Denise Leibold
Nancy Roberts	8/18/2021	Millet	Nancy has worked tirelessly to help move our classroom to its new location. She has gone out of her way to find specific misplaced items for us and always has an excellent attitude! She is a joy to work with, and we appreciate her very much!:)	Denise Leibold
Natalijia Jackson	8/26/2021	HR office	One of my student's parents came in several days earlier than scheduled to help fill out employment paperwork for her son due to a misunderstanding. Natalijia was really busy with other appointments but took the time to get the paperwork together for the parent so that the parent did not have to make a return trip.	Dan Palmer
Patrick L. and Mark Q. (Techies)	5/26/2021	SISD parking lot	I would like to thank Patrick and Mark for showing up in the rain at the Turnaround event, also for setting up all the equipment and offering a helping hand were ever it was needed. I didn't think that we would be able to have the equipment set up due to the rain, but when I came outside, I was surprised to see that they were set up and ready to go! I appreciate you both, as well as the entire IT team. Thank you!!!	Amanda Weston
Patrick Loshaw			Patrick has been instrumental providing support to the district COVID-19 entrance protocol setup and updates. Patrick developed QR codes for each of our district buildings and program locations in order for us to be compliant with MIOSHA guidelines. This behind the scenes endeavor was a quite a task that required Patrick to research and develop a multi-step process using Google forms. In addition, everytime there is an update to our entrance protocol, Patrick has to update each building/location separately for each of the 20 sites! The best part is that Patrick is so patient, great to work with, and wants to do things the right way. Thank you Patrick for your expertise and continued support with technology.	Andrea Wise
Patti Trier	7/8/2021	Millet Learning Center	On a rainy morning, Patti greeted staff with an umbrella and walked them into the building from the parking lot.	Millet ESY Staff
Patty Trier	8/26/2021	Millet	Patty is a wonderful worker and is always very helpful. She is willing to help in anyway she can in any classroom and do her regular job as the custodian. On Thursday August 26 she came in early to help in the classrooms and then stayed to do her regular job. She is a wonderful asset to Millet	Stephanie Ahrens



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Patty Trier	8/24/2021	Millet	Patty provided much needed and appreciated First Day of School Survival boxes to multiple staff members.	Anonymous
Paul Perreault	5/20/2021	TC Classroom	Paul is often having to help our male students with wardrobe/uniform issues. He is always willing to help and has a great rapport with our students!	Sara Weiss & Jessica Bluhm
Phyllis Osier	8/5/2021	Millet Learning Center	Phyllis eagerly volunteered to assist a student with summer employment. She took on the role of mentor, supervisor and friend to a well deserving student. This meant not always taking her breaks, spending additional hours creating a meaningful work schedule and going above and beyond to prepare this student for competitive employment. Thank you Phyllis for always putting a student's best interest at heart!	Deb van Benschoten
Rachel Rose	6/2/2021	Millet	Rachel has been the most devoted, conscientious mentor since I started at Millet. She is always willing to share her ideas, resources, and time to help out in any way possible. Rachel is such a humble, engaging, talented teacher whose love for her students and art radiate all around her! She is a big asset to Millet! :)	Denise Leibold
Rebecca Stewart and Laure Weakman	7/13/2021	Freeland Elementary	These staff members have been coming in during the month of July to redesign and decorate their office, as well as the calming room at the elementary school to prepare for the upcoming school year. They have made both spaces safe, welcoming, and motivating for students. They have done this on their own off time.	Marnie Malacara
Regina Medina	5/3/2021	SISD Virtual Learning Classroom	Regina is always willing to do whatever she can to help out staff and students .	Virtual Learning Team
Regina Medina	5/18/2021	Virtual Learning Classroom on Zoom	Regina is a great help and is always willing to work one on with the students and catch them up.	Virtual Learning Staff
Rhonda Ahrens	7/29/2021	Transportation Department	Gives 120% when she is asked to do something.	Sabrina Gallardo



May, June, July, and August

SISD Team Member(s) 'caught' with Orange Spots!	Date of the 'Orange Spot' Occurrence.	Where did this 'Orange' event/action Happen?	Provide an 'Orange' description.	Name of Nominator
Ruth Odenbach, Andrew Schuster, Mark Quaderer, Patrick Loshaw	5/7/2021	Office	Congratulations on launching a brand new website, mobile app, and communications platform! Our new online presence is professional, organized, user-friendly, and encompasses the Saginaw ISD brand. It was a fun journey working together to create a platform that will change how our organization communicates successes and stories. After many hours, phone calls, meetings, and solutions to unique needs/problems, we have rolled out a platform that everyone is proud of. Now that the foundation has been implemented, I look forward to the next phase of our journey as an organization - sharing positive stories that paint a complete 360 degree view of everything our organization, staff, partners, etc. have to offer. This transition, because of you, greatly benefits all of our departments, programs, and educational service offerings. Kudos!	Kelly Lyvere
Sabrina Gallardo	7/29/2021	transition office	works well with others and helps problem solving	Rhonda Ahrens
Sandy Soule	5/17/2021	Transitions Center	Sandy's job duties change daily. She is incredible flexible and adapts to the new job without compliant. This past week Sandy has been working with students to weed our overgrown vegetable gardens to prepare it for National Plant a Vegeatable Gardent day. After a year of no maintenance, that garden was in desperate need of help. Thank you Sandy for getting it ready for new plants!	Brigette Uhrich
Sharone Harris	5/19/2021	Claytor Head Start	A young parent in EHS had appointments to get her hair and nails done for prom. The appointments were cancelled on her with no refunds. Sharone helped this mom by finding someone to do her nails and hair and paid for it so she could feel beautiful at her prom!	Anonymous
Sharone Harris		Claytor Head Start	I nominate Sharone Harris my associate teacher at Claytor Head Start for going the extra mile to help a parents at Early Head Start. The young lady had appointment to get hair done and make up done, the appointment got cancel. Sharone call a beautician she know and made a appointment for young lady and paid for it. She didn't know the lady.	Connie Gray, lead teacher



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Sharone Harris a teacher at Claytor	5/20/2021	Claytor Head Start	A parents at Claytor EHS, goes to High School,, have a baby in Early Head Start she had a appointment to get her hair done and make up done,for the prom the appointment got cancel, The teacher in Early Head Start was telling Ms. Sharone about what happen, Ms. Sharone call some beautician that she knew and got appointment for young lady to get hair done and make up done, The prom was Thursday May 20, 2021. Sharone paid for everything out of her paid. She never met the young lady.	Anonymous
Staff at the ISD Head Start	5/10/2021	Murphy's Farm Head Start	The Custodian that cleans this location is out sick since May 10th and the teachers at this location said they would clean and sanitize the building so Mr. Sunday would not have to drive up there. I still go up there to sanitize or clean around the building. These teachers are the example of the Orange spots. Showing team work and beyond.	Anonymous
Ta'Kesha Montgomery	5/25/2021	SISD	Ta'Kesha is always supportive and helpful! If she sees a team member in need, she never hesitates to roll up her sleeves and jump in to assist, however that isn't the only reason that I'm nominating her. On May 25th she asked me if I needed any help preparing for an event, I explained to her that I still had quite a few things to complete and I would be at work late. Kesh left at 4: 30 for a prior engagement, but at about 6:30 pm she walked back in the door, with a big smile on her face and said, "Ok... What do you need me to do?". She stayed until almost 10 pm that night, making sure that I was ready for the event the next day. I appreciate your willingness to serve and support other team members. Thank you!	Anonymous
Takesha Montgmery	6/29/2021	Admin building	Takesha was very helpful when I had to use FMLA for having to be off longer than originally expected to recover from surgery.	Anonymous
Tammy Reed	4/27/2021	At Brunkow Head Start	Tammy notified every teacher at Brunkow and asked if they were interested in giving their students parent a flower for Mother's Day. Tammy took the initiative to call Abele and ask them to donate 111 plants for the whole entire center. Tammy's thoughts of kindness, wanting to make sure all mothers have a special gift on the day set aside to honor them.	Anonymous



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The Teachers at SISD Adams Head Start	5/10/2021	SISD Adams Head Start	If these teachers need anything, they email me immediately, If there is something that needs to be cleaned and they can do it, they do, they don't just wait for the Custodian to come at his scheduled time. Their custodian is out and they do a lot of pre-cleaning to help me out because I have to fill in for the custodian. They are a good example or Team Work, I give them the ORANGE FROG AWARD!!!!	Marcallus Sunday
The Teachers at St. Peter/Paul SISD Head Start	5/10/2021	SISD Head Start St. Peter/Paul	Because their custodian is out sick, Mr. Sunday has been cleaning their building and the teachers there has been making it easy, by doing some of the pre-cleaning, they themselves have a busy schedule but they take the time to do some minor cleaning and have their rooms ready to be vacuumed, chairs are stacked. ORANGE FROG ALL THE WAY!!! THANKS Team Work....	Marcallus Sunday
The Teachers at Valley Head Start	5/10/2021	SISD Valley Head Start	Because the Custodian has been out since May 10th, the teachers at this location has been a great help to me in doing some of the cleaning in their classrooms to help me out. They have a lot to do daily but they take the time to help make my job easy until their custodian return to work. THANKS, THE ORANGE FROG WAY!!!	Marcallus Sunday
Theresa Mason & Dawn Waldie	5/14/2021	WBL Classroom	Thank you for helping us make today special for our WBL seniors. We wouldn't have been able to do it without you! The students really enjoyed the breakfast and appreciate all you do for our WBL team.	Sara Weiss & Jessica Bluhm
Theresa Murphy	5/7/2021	TC Classroom & Worksites	Theresa is always willing to step up and do whatever is needed to make our programs run smoothly. She is willing to try new things and step out of her comfort zone when subs are needed throughout the building. Thank you Theresa for your flexibility and willingness to help!	Sara Weiss & Jessica Bluhm
Tina Bacigalupo			Tina consistently goes the extra mile in all she does. She works tirelessly to ensure that she is providing the very best service to districts, staff, and students-and does so with a smile on her face and kindness in her heart. Her orange spots shine brightly every single day!	Anonymous
Tina Bacigalupo			Tina consistently goes the extra mile in all she does. She works tirelessly to ensure that she is providing the very best service to districts, staff, and students-and does so with a smile on her face and kindness in her heart. Her orange spots shine brightly every single day!	Anonymous



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Travis Culver	6/8/2021	Millet	Travis helped make Project Millet Raised Garden Beds a success. He even brought in his own pavers to enhance our gardens and trees. Travis is always willing to help out in any way to improve Millet. We appreciate his kindness and generosity! :)	Denise Leibold
Trish Duran	4/28/2021	SE Office	Trish is always willing lend a helping hand. We had a contractor come in that morning and Trish "made things happen" like she always does. She helped train the contractor and then assisted with many other various questions, logins and connections in order to make this person's transition run smooth. After the visit Trish offered her contact information to the contractor if they had any follow up questions. When reaching out Trish fielding the questions providing a high level of support that we hope to give to all our employee.	Chelsea Korzecki
Trish Duran	7/1/2021	Transitions Center	Trish volunteered to help with a painting project. With her help, we were able to complete four spaces in a single day. Thank you Trish!	Brigette Uhrich