



## A smart, cost-saving health plan for small businesses

As a small business owner, you need an easier, more affordable way to cover your employees from head to toe, not just parts of them. The SOCA Benefit Plan offers Anthem Whole Health Connection® bringing medical, pharmacy, dental, vision, life and disability benefits together so that providers can deliver the right care, in the right setting, at the right time. This care model makes managing every aspect of care simpler, smarter and more cost-effective.

### Benefits your employees need

- Anthem Dental Complete network. 133,500+ unique dentists at 511,000+ locations, making us the largest dental PPO network in the nation<sup>1</sup>
- Blue View Vision. 75% average member savings vs. retail<sup>2</sup>
- Disability. 9% year-over-year disability savings when integrated with medical<sup>3</sup>
- Pharmacy. Members are 37.6% more compliant with medications.<sup>4</sup>

### Benefits for you as a small business owner

Saving money can be a top priority for SOCA Benefit Plan employers. That's why now, in addition to potential **savings of 20%-25%**<sup>5</sup> on your monthly medical costs, you can receive a credit<sup>6</sup> to your medical premium equivalent when adding on dental, vision, and/or life products.

Learn how the SOCA Benefit Plan provides cost-effective employee health insurance coverage.



SOCA Benefit Plan	Credit to Medical Premium Equivalents <sup>6</sup>						
Group Size Range:	2	3-5	6-9	10-14	15-24	25-39	40-50
Dental	\$200	\$400	\$600	\$1,000	\$1,700	\$2,800	\$4,000
Vision	\$100	\$200	\$300	\$500	\$850	\$1,400	\$2,000
Life <sup>7</sup>	\$100	\$200	\$300	\$500	\$850	\$1,400	\$2,000
Maximum Total	<b>\$400</b>	<b>\$800</b>	<b>\$1,200</b>	<b>\$2,000</b>	<b>\$3,400</b>	<b>\$5,600</b>	<b>\$8,000</b>

## For additional information

For more information, click on the SOCA Benefit Plan details or contact your broker.



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1 Validated by independent third-party Network360 (formerly known as Strenuus and recently combined with NetMinder) as of March 2020. Compared to Cigna Total DPPO, Aetna PPO, MetLife PDP Plus, Delta Dental PPO.

2 Based on the Blue View Vision plan with \$10 lens copay and \$130 frame allowance for glasses or \$130 contact lens allowance.

3 Anthem Life Productivity Solutions Quantifying Value Study, 2015. Study refresh occurs approximately every seven years.

4 Results based on 2018 clinical and cost-of-care programs for enterprise Commercial and Exchange business. Medical cost offsets based on medication review.

5 Savings estimates were calculated by Anthem from a sampling of small business groups that have recently moved to a similar plan.

6 Discount is applied to the medical premium equivalent rates and issued as a one-time credit within 90 days following the effective date. Credit is subject to underwriting approval based on dental, vision and/or life products purchased and determination of final medical enrollment. Anthem's credit will remain the same regardless of the actual expenses the group may incur. Credit only applies in the first year when new Anthem dental, vision and/or life coverage is purchased either in combination with a new or added to an existing SOCA medical plan. Excludes voluntary products. Other restrictions and limitations may apply. Please contact your Anthem representative for more information.

7 Minimum basic life coverage benefit amount of \$25,000 is required.

Credit only applies to dental, vision, life or disability groups with 2 to 50 enrolled. Other restrictions and state-specific limitations may apply, please contact your representative for more information. We reserve the right to modify or terminate this offer at any time.

Independent licensee of the Blue Cross and Blue Shield Association. Read more [about us](#).