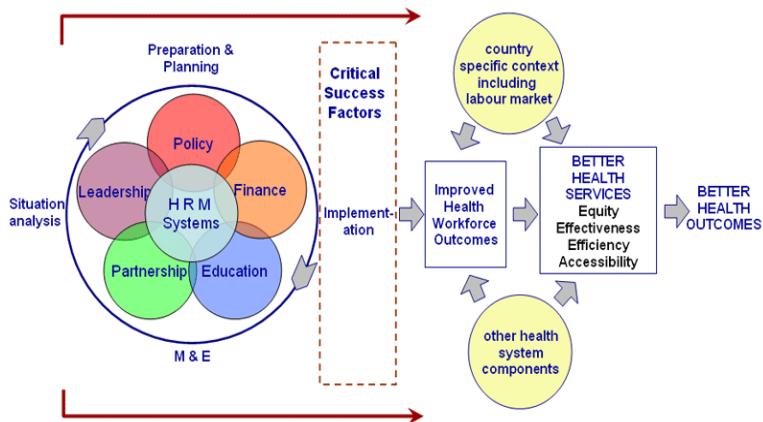
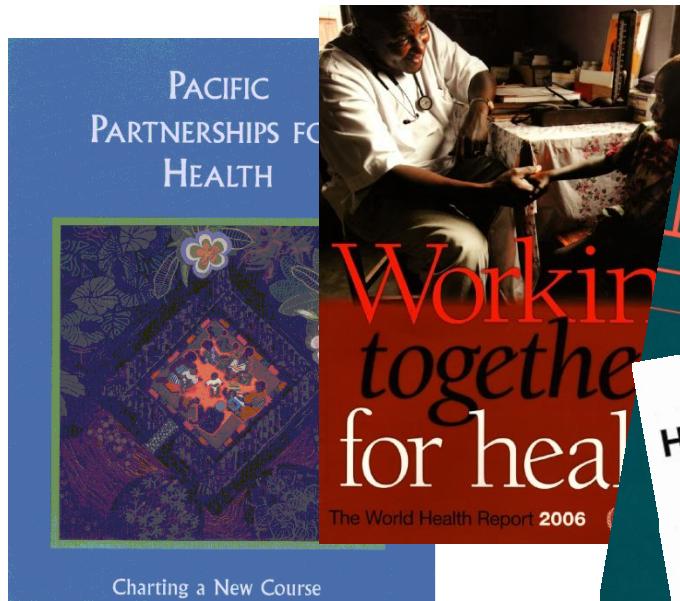


PIHOA63

Human Resources for Health Update



Pago Pago
27-28 March 2018

Pacific Islands Health Officers Association

NAHLAP

Board Resolution
06 08032006

In support of the N.A.L.A.
Human Resources for Health Challenges in the Freely Associated States of Micronesia



2011 Progress Report on the PIHOA Nahlap Resolution & Action Plan for Human Resources for Health dated August 2006



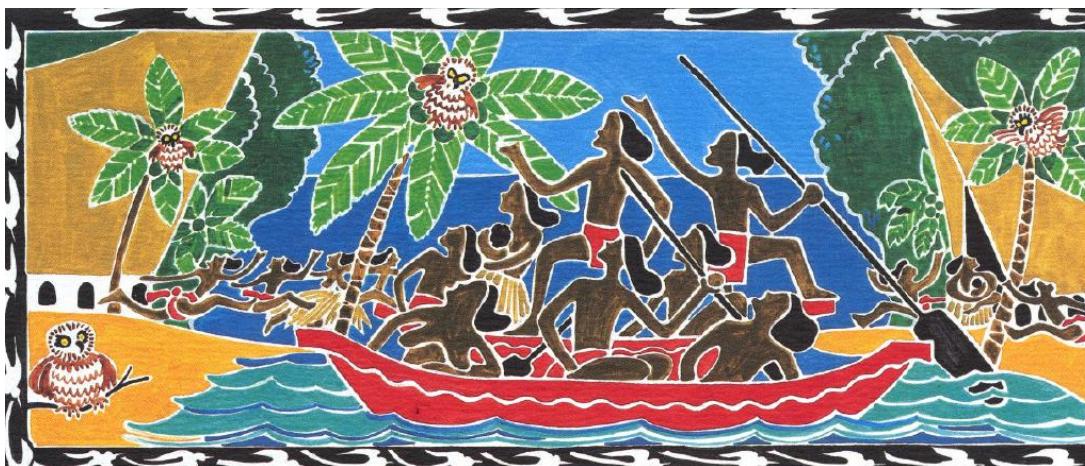
PIHOA63 HRH Update

1. **RMI Nurse Practitioner's Training Program & Clinical Internship (DOI)**
2. **COM-FSM Doctors and Dentists for Tomorrow – JABSOM/PIHOA/COM-FSM (HRSA)**
3. **Palau / RMI Medical Internship Training Programs**
4. **COM-FSM Public Health Training Center – University of Arizona/PIHOA (HRSA)**
5. **Palau EMT Training Program (MOH, PCC, BPS, CATEam, AHEC, PIHOA)**
6. **Human Resource Management & Human Resources for Health Strategic Planning (CDC)**
7. **Palau MOH Visit to Latin American School of Medicine / Havana, Cuba**

PIHOA63 HRH Update

1. RMI Nurse Practitioner's Training Program & Clinical Internship (DOI)

- Purpose: to increase the capacity of the RMI to provide primary clinical care
- 12 seasoned nurses graduated on 2 March 2018 after 18 months of study
- Conducted by Fiji National University School of Nursing in Majuro: same curricula, same faculty, same assessment process as FNU
- Next step: one year Clinical Intern Program at Majuro Hospital



PIHOA63 HRH Update

2. COM-FSM Doctors and Dentists for Tomorrow – JABSOM/PIHOA/COM-FSM (HRSA)

- Rigorous pre-medical / pre-dental program at COM-FSM leading to a Associate of Science Degree
- Curriculum based upon barriers to success for Pacific Island students identified at FNU's medical and dental programs
- Challenges:
 - English fluency – particularly medical vocabulary
 - Study skills
 - Basic sciences: human anatomy & physiology
 - Computer literacy
 - Problem based learning
- Solution: Intensive five semester program addressing challenges



PIHOA63 HRH Update

3. Palau / RMI Medical Internship Training Programs

- Three graduates from I Shou University Medical School: Palau-2, RMI-1
- Palau Medical Intern Training Program:
 - Bridging Program
 - 24-month Medical Intern Training Program
- RMI Medical Intern Training Program
 - Facilitated through Shuang Ho Hospital, Taiwan

4. COM-FSM Public Health Training Center – University of Arizona School of Public Health/PIHOA (HRSA)

- Goal to provide continuing professional development for FSM and regional public health workers
- In 2017: Provided 182 short courses with 1,512 participant encounters
- Since 2015: Logged in 3,955 training encounters
- Supported A.S. Degree in Public Health Program at COM-FSM

PIHOA63 HRH Update

5. Palau EMT Training Program

- Palau MOH, Palau Community College & Palau AHEC, Ministry of Justice Bureau of Public Safety, Palau Civil Action Team (CATeam), Kapiolani Community College & PIHOA
- 20 EMTs trained in two cohorts: 2016 (12) & 2018 (8)
- July 2017: Enabling legislation set the minimum equipment standards for ambulances and minimum professional credentials for EMTs
 - Medical supervisor to be embedded in BPS chain of command
 - Ongoing continuing professional development resources provided to PCC for EMTs
- EMS-C (HRSA) & Emergency Preparedness Funds (ASPR/CDC) to be used to train two EMTs at KCC to become Medical Supervisor & CPD provider



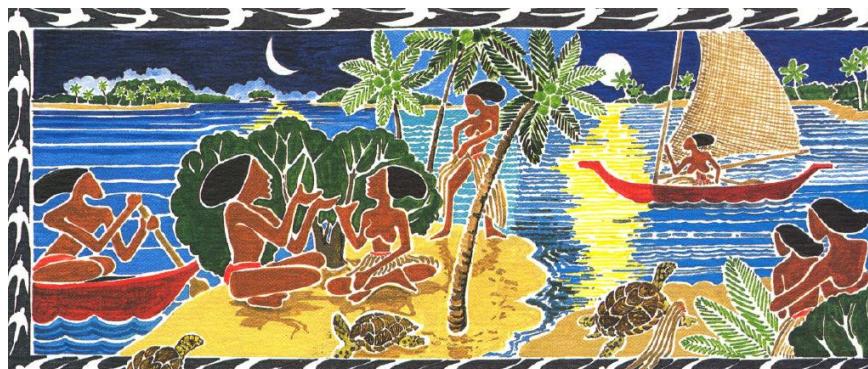
PIHOA63 HRH Update

6. Human Resource Management & Human Resources for Health Strategic Planning (CDC)

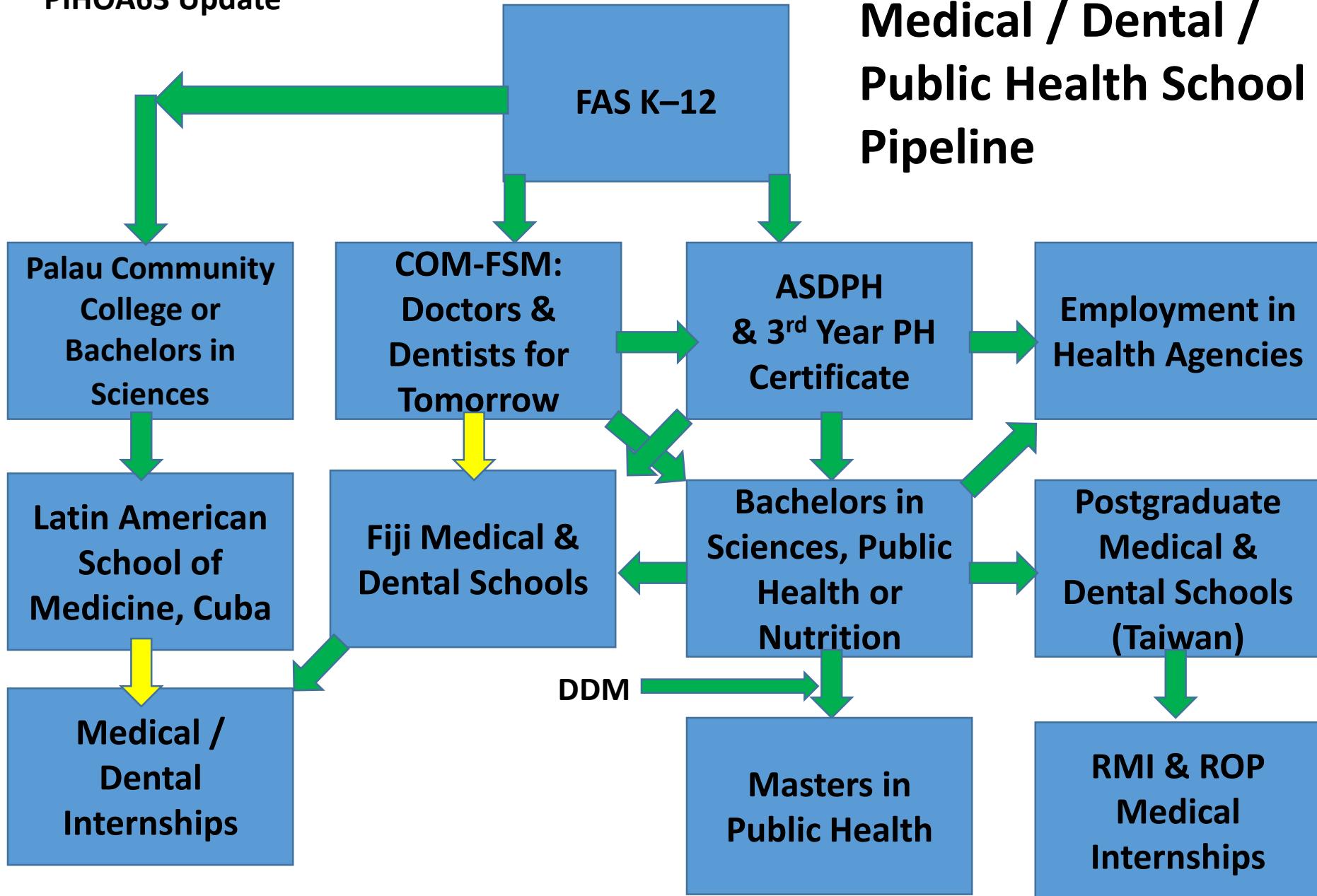
- Purpose to strengthen HR capacity of health agencies through through HR coaching and training to use HR software
- HRM activities in FSM (Yap, Chuuk, Pohnpei & Kosrae States), RMI and American Samoa
- HRH Strategic Planning for Palau

7. Palau MOH Visit to Latin American School of Medicine, Havana, Cuba

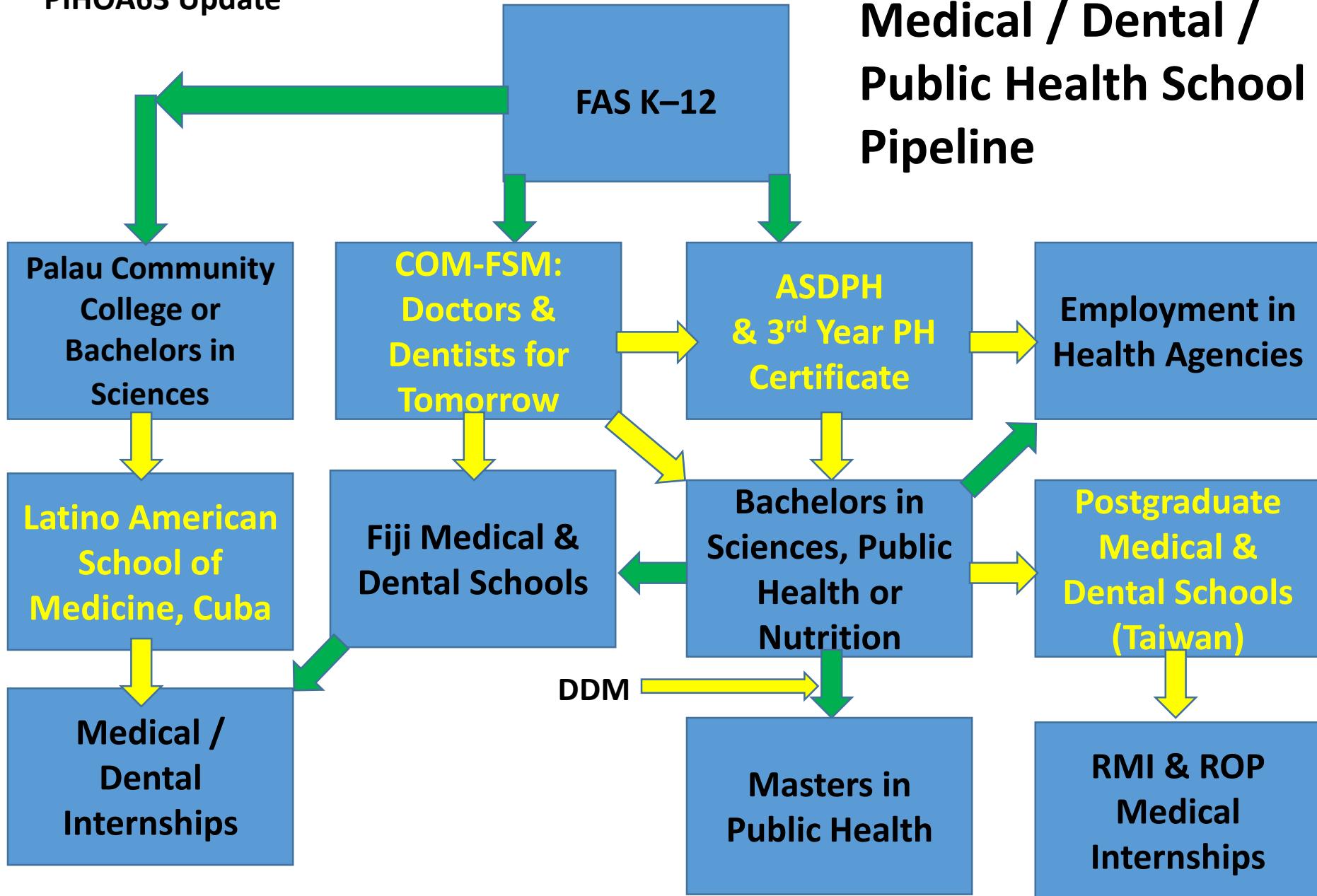
- For Executive Session (Thursday, 29 March 2018)



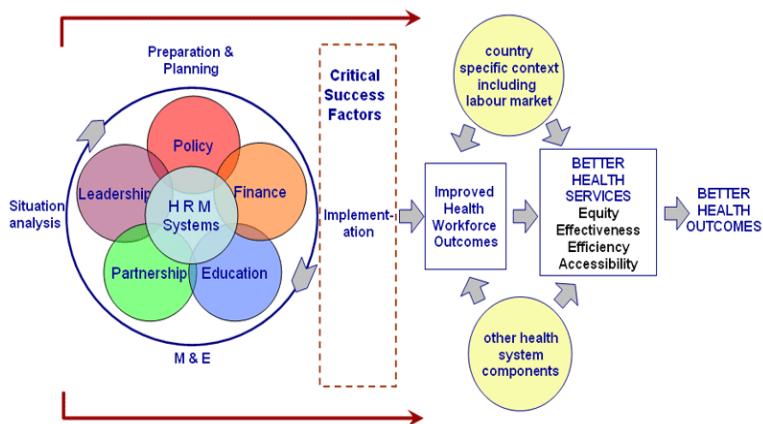
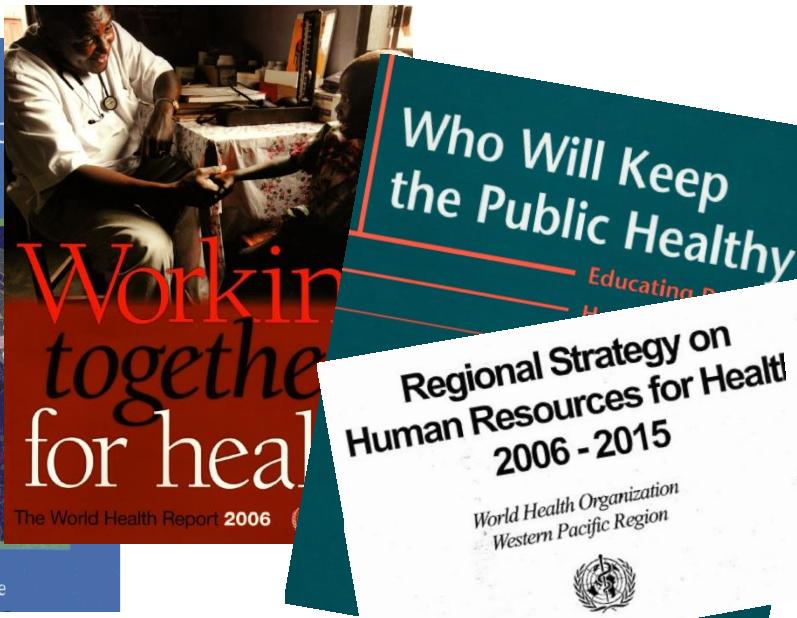
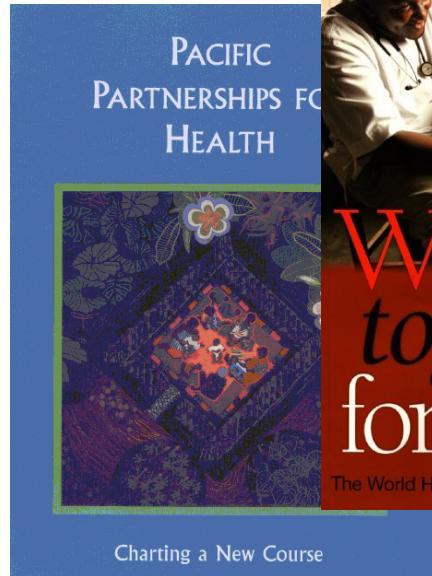
Medical / Dental / Public Health School Pipeline



Medical / Dental / Public Health School Pipeline



Thank you



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Pacific Islands Health Officers Association

NAHLAP

Board Resolution
06 08032006

"In support of the N.A.L.A."
Human Resources for Health Challenges in the Freely Associated States of Micronesia



Committee on Human Officers Association (C.H.O.A.)

Abstract: The Pacific Island chief executives in health of WHO's 2006 World Report "Human Resources for Health" to address the chronic twin training of the current health in Micronesia. In a run-up to the Interior (Honolulu, 29-30 Sept. 2006) Health summarizes some of HRH challenges in Micronesia.

2011 Progress Report on the PIHOA Nahlap Resolution & Action Plan for Human Resources for Health dated August 2006

