

**Minutes: St. Michael and All Angels Episcopal Church Vestry Meeting**  
**March 29, 2025**  
**(Date changed to correspond with annual Vestry Retreat.)**

**Present:** Rector: The Rev. David Cox; Senior Warden: Will Henderson; Junior Warden: Ed Reasoner; Clerk Substitute: Margareta Knopik

Vestry Members: Jaime Keltner, Linda Brown, Erik Coon, Leslie Malle, Beth Lee, Maureen Weber, Mark Hunter, Kaylen Simpson-Porto, Betsy Ordonez, Gretchen Sullivan, and Hank Stratemeier.

**Absent:** Carol Zoellner; The Rev. Ryan Bloyd-Wiseman, and Teresa James.

Mr. Henderson called the abbreviated meeting to order at 1:40 p.m.

## **DISCUSSION**

As the first business meeting with new members, it was both a summary of the retreat as well as an organizational and planning meeting for the upcoming year.

Dr. Cox used the whiteboard to discuss the four primary committees determined by the Vestry and members were asked to further define needs, consider their own interests and talents, and commit to participating. Identification of members within the congregation who may be interested in helping was encouraged.

Members shared interests and expertise, asked questions, and expressed opinions (following comments were recorded in order presented and related to the chart presented on the next page):

- Ms. Weber asked what should be expected of each group next month. It was decided that next month everyone brings a name of someone who wants to get involved with #3 below. (The next Vestry meeting is scheduled for April 22<sup>nd</sup>.)
- #3 can be considered “plant the seed” initiative. Ms. Keltner will be representing Saint Michael’s at the Pride Parade. (However, while she will represent STMAA, she made it clear she cannot manage the entire STMAA participation on her own.)
- The IWC will be meeting 4/13 and Ms. Ordonez will organize the meeting.
- Mr. Hunter stated that the financial committee (#4) needs to have Ms. Zoellner in the loop.
- Saint Michael’s Feast Day will be held the last week of September or first or second week in October.
- Ms. Sullivan would like committee reports circulated to everyone right after Vestry meetings. (It is recommended they also be sent to the Clerk so they can be made a part of the Vestry meeting minutes.)
- Ms. Weber reminded everyone that designs and orders for the shirts for the Pride Parade are time-sensitive. Ms. Ordonez mentioned that the Kansas Diocese already has

a Pride design; however, during discussion of this item it was determined that the design must be big and bold—easy to see during a parade. Ms. Keltner will organize a meeting.

- Mr. Hunter will carry financial committee lead and Ms. Weber wants to ask for help from the congregation.

Needs	People
1. Technology (digital assets) -Realm -Website	<ul style="list-style-type: none"> <li>• Erik</li> <li>• Maureen</li> <li>• Kaylen</li> </ul>
2. Invite, Welcome, Connect (IWC) -Internal community-building -External community-building	<ul style="list-style-type: none"> <li>• Linda</li> <li>• Gretchen</li> <li>• Leslie</li> <li>• Beth</li> <li>• Betsy</li> </ul>
3. External Visibility and Collaboration -Messaging -Justice and Mercy	<ul style="list-style-type: none"> <li>• Jaime (Pride Parade)</li> <li>• Trish U.</li> <li>• Debbie K.</li> <li>• Rich L.</li> <li>• L. Welker</li> <li>• Cathy J.</li> <li>• Glenn C.</li> </ul>
4. Financial Stewardship -Additional streams of revenue	<ul style="list-style-type: none"> <li>• Mark</li> <li>• Linda</li> </ul>

### Next Steps

- A high-level systemic guide needs to be developed and the financial stewardship committee will flesh out an action plan.
- It was noted that the Vestry must be very clear about its values in order to drive projects.
- The website could be better used.
- Ms. Weber will make an appeal via an announcement on Sunday 3/28/2025.
- A number of correspondence needs were identified:
  - Thank You cards sent to those who pledged for 2025 (Ms. Sullivan took lead on this, Ms. Knopik will help if needed);
  - Congratulations sent to confirmands;
  - Welcome cards sent to people who visited on a Sunday or who are more regularly visiting.
- Mr. Henderson will recirculate the ministry list with the caveat that it was created two years ago.
- Ms. Weber will ‘clean up’ the chart presented above.
- Art Menke has assumed editorial responsibility of the Messenger effective April edition.

## **REPORTS**

Ms. Lee reported on the status of the 2024 high school graduate care packages which will be sent and reminded everyone that personal notes that can be included with each package would be appreciated but that she needs them by April 13<sup>th</sup>.

Ms. Malle attended the Day School Board meeting. It was mentioned that the kids don't feel connected to the Church. Their summer camp is full and classes for next year (2025/2026) are full. There were questions raised about use of the classrooms, which will need to be addressed, and they appreciated that the Vestry is paying attention. It was noted that a couple of people in attendance requested an invitation to pledge.

Mr. Henderson reported that the pre-pandemic members of families who are no longer attending regularly were also invited to pledge.

Mr. Reasoner reported that the carpenter Ants are working with Jerry as they become more proactive with respect to planning projects. One such project is that the large fountain on the S/E side of the Church needs the lining either repaired or replaced before it can be turned on.

It was also noted that Ms. Capps in the Church Office needs pictures of NEW members for display both on the website as well as on the board in the hall.

Ms. Simpson-Porto reminded everyone of the next meeting of the Good Faith Network on May 6<sup>th</sup> from 6-7:30 at Resurrection Church (13720 Roe Ave. Leawood, KS 66224).

## **DECISIONS**

The February Minutes were approved.

The February Financial Report was approved.

## **Closing**

Ms. Malle presented the devotional based on Ephesians 2:10 and then read the Prayer of General Thanksgiving.

The meeting was adjourned by Mr. Henderson at 3:00 p.m.

Respectfully submitted,  
Margareta Smith Knopik  
Substitute Clerk of the Vestry