

Meeting of the Saint Michael and All Angels Episcopal Church Vestry
June 16, 2020

Present: Rector S. David Cox; Sr. Warden Addrianne Conway; Jr. Warden Dick LeClaire; Treasurer Win Zoellner; Clerk Lindsay Mohn; Harriet Duff; Dee Norris; Linda Campbell; Cathy Jackson; Dan Bednarczyk; Kate Gasper; Rustin Dutcher; Rolland Exon; Sue Pingleton; Crystal Danko; Cecil Allen

Absent: Erin Metters

Meeting convened at 6:30 pm via video conference.

Ms. Jackson offered a devotional. Mr. Exon will share a devotional at the July meeting.

Joys and Concerns were shared.

Father Cox noted that he would be taking a vacation from emails and calls for the next few weeks.

The format of the agenda has been changed, and will be followed in the future as: Formation, Information, Discussion and Decisions.

Formation:

The group was to have read Chapter One of 'Transforming Vestries', and the overall goal is to get through the whole book over the course of the year. One of the themes of the chapter is that leadership is sacramental. Father Cox used the metaphor of 'wicking' as a principle of how we experience God in the church. 'The spirit of God moves up through us.' There was discussion about whether members considered their Vestry roles as leadership. There are different types of leadership – 'Instrumental' is action based, 'Expressive' is within the community. 'The Body of Christ is what we are trying to build.' The language used refers to 'the sacramental practice of strategic planning'. It is not data focused, but refers to a culture we are trying to create with the purpose of having God 'bubble up so we can be guided'. Without that, Vestry meetings can 'devolve into business only.' Next month the group should be prepared to discuss the chapter on Stewardship.

Father Cox is considering doing a sermon series on the figures in the stained glass windows in the sanctuary, then connecting 'our' story to theirs.

Information:

There were no additions or deletions to the agenda or to the Ministry Reports.

Father Cox reported that the logo is finished and will debut in the July newsletter. Content writing is underway for the website update. A welcome video will be added.

There was discussion about the Youth and Family Ministry job opening. Father Cox has interviewed some candidates, and has another in mind who might be appropriate. He is reconsidering hiring an ordained individual.

Discussion:

The Ministry Liaisons (to be renamed) relationships are still under consideration. The goal is for Vestry members to have a natural relationship with their teams that is not a leadership role. Perhaps reports would be submitted in advance as has been the case recently, but it might be nice to highlight one group each month. It will be meaningful to think in terms of ministry team needs when recruiting new members to Vestry.

Treasurer Zoellner gave the Financial Report. Pledge revenue exceeded budget again in May, as did YTD revenue. The loan received as part of the CARES Act (shown as non-pledge income on the April Financial Report) is being drawn upon to pay employees who have not been able to work at STMAA due to the pandemic. Operating Expenses were on target or below budget due to the same issue. Ms. Duff moved to approve the Financial Report as written and delivered. Mr. Bednarczyk seconded the motion, which was unanimously approved.

Jr. Warden LeClaire shared that he hopes the work on the Hearing Loop will be finished by July 1st. He send an identical request for an AV bid to a second company who returned a higher bid than the first company for somewhat less work. Therefore he recommended proceeding with Progressive, the first bid. Mr. Allen moved to approve the contract with Progressive to install the AV system. Ms. Danko seconded the motion, which was unanimously approved.

Reopening the parish for in person worship is under consideration. Liz Beedle and Kate Capps are working to create a seating chart and reservation schedule. Ushers are being recruited in order to avoid having a shortage due to health concerns of some of the older ushers. However, worship services will probably start without ushers or acolytes for the time being.

Invite, Welcome, Connect Summit:

The group debriefed following the webinar, which was recorded and will be available for others who wish to watch it. STMAA will be matched with parishes of comparable size to try to connect within the next couple of months.

Decisions:

Jr. Warden LeClaire moved to approve the April Minutes as written. Ms. Norris seconded the motion, which passed unanimously.

There being no further business, the meeting closed with the recitation of The Lord's Prayer by the Sr. Warden. Meeting adjourned at 8:25 pm.

Respectfully submitted,

Lindsay Mohn, Clerk of the Vestry