

MINUTES
St. Michael and All Angels Episcopal Church Vestry Meeting
December 16, 2025

Present

Rector: The Rev. David Cox

Senior Warden: Will Henderson

Treasurer: Carol Zollner

Junior Warden: Ed Reasoner

Clerk: Margareta Knopik

Vestry Members:

Linda Brown

Leslie Malle

Beth Lee

Jaime Keltner

Hank Stratemeier

Betsy Ordonez

Teresa James

Kaylen Simpson-Porto

Absent

Gretchen Sullivan

Mark Hunter

Mr. Henderson called the meeting to order at 6:40 pm.

Devotional

Ms. Simpson-Porto offered the devotional based on Psalm 46. Her message was *how do we resolve reality of "life" at Christmas with the coming of Jesus?*

Formation

Rev. Cox led a discussion of **Chapter 5, Finance & Administration**, in the **Vestry Resource Guide**.

The discussion reflected the reality of fixed costs versus discretionary spending gives very little opportunity for latitude. This was followed by questions about audit guidelines.

Treasurers' Report

Ms. Zollner walked the Vestry through the status of 2025 pledges. If assumptions are realized for the remainder of this year, STMAA will end a little ahead of last year with respect to revenues and expenses. If this happens, the church may be able to begin filling some of the gaps caused by shortfalls over the past years.

She will have the draft 2026 budget prepared for discussion and approval at the January 2026 meeting which will be held just prior to the Annual Meeting.

Junior Warden Report

Mr. Reasoner had a very short report:

1. New floor scrubber received and working well. Final cost was \$3,900
2. New tables received and set up in Spencer Hall
3. Boiler repairs scheduled for Thursday. Cost is \$2,800.

Ms. Malle mentioned that the floors in the Day School are still sticky. This situation appears to be a function of the floor covering and the age of the floor. Mr. Reasoner was aware and is following up.

Rector's Report

Father Cox reported that service attendance has been great, especially so far during Advent. A strategic planning facilitator has been identified and contacted and Dr. Cox is in the process of locking down details.

Signage will be completed this week and there is a funeral scheduled for Thursday. He also noted that Ms. Malle will be a Lector on Christmas Eve at the 4:00 pm service.

Nominating Committee

Mr. Henderson noted that pulling a slate together is in process and to continue to encourage people to step up if they are interested.

Ministry and Committee Team Updates

The Advent Festival coordinated by Family Ministry was very successful. There were 28 children in addition to Day School families.

Mr. Stratemeier continues to work on the website.

At this point the Vestry went into **EXECUTIVE SESSION**.

Decisions

The minutes of the last meeting were approved with one correction.
The financials as presented were approved.

Ms. Simpson-Porto led the closing devotional.

The meeting was adjourned at 8:24 pm.

The next meeting is scheduled for **January 20, 2026**, at 6:30 pm. The budget will be approved at that meeting and the formation assignment is **Chapter 6, Stewardship and Vision**, in the **Vestry Resource Guide**.

The Annual Meeting will be held on January 22 following a potluck at 6:30 pm.

Respectfully submitted,

/MSK/

Margareta Smith Knopik, Clerk