

NSGEU's Outstanding Proposals

As of March 30th, 2022

- Article 7 – Management Rights
 - 7.2(ii) Temp reassignment Allowance (\$25)
- Article 8.1(c) Hours of work including Flextime for SPCOW
- Article 9 Overtime
 - 9.4 – SPCOW work from 7am-5pm
 - 9.10 – SPCOW - Compensation to include payment, not only TIL
- Article 11 – Vacation, Changes to Tiers
- Article 12 – Sick
 - 12.2 – Sick leave Max to equate to 1 year's.
 - 12.8 – Quarantine pay – if no paid sick leave is not provided.
- Article 15.16 – ECE Staffing
 - Need a No layoff clause after October 15th
- Article 16.1(a) – No layoff clause for ECEs after October 15th
- Article 32 – Wages

NSGEU Local 70 SSRCE Proposed Wage Increments for the period April 1st, 2021 to April 1st, 2023. Proposed Wage Increments for all permanent Employees for the next 3 years.

- Effective April 1st, 2021 – 2.0%
- Effective April 1st, 2022 – 3.0%
- Effective April 1st, 2023 – 3.0%
- As well, the union will be initially proposing a Wage Parity increase of 2% to all Local 70 SSRCE classifications, effective April 1st, 2021.

- Article 33.12 – Job Share – both employees shall be compensated.
- Discussion regarding SPCOW if they are school based ? on Headoffice based ? refers to Article 31.2.working from Home.
- Article 32.2 Discussion regarding 23 pays for ECEs
- Article 40 – Health Spending Account – (\$400)

