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June 11, 2026

Saeed El-Darahali, Chair
and Members of the Board of Directors
Workers' Compensation Board of Nova Scotia

Dear Chair El-Darahali and Board members,

Re: State of Negotiations

I am writing to you today on behalf of the members of Local 55 regarding the current state of negotiations between the Workers' Compensation Board (WCB) the members of Local 55. This round has been especially contentious is the fact that the union came to the table looking for the already accepted Civil Service wage pattern and rate increases, while the employer came to the table with 40 pages of concessions.

NSGEU members at WCB have voted overwhelmingly to reject the employer's final offer and will meet the employer for a day of conciliation on Monday June 15th.

This past March, WCB promoted its recognition as one of Atlantic Canada's Top Employers, highlighting flexible hybrid work, work-life balance, and a supportive culture. Just this week, it issued another release pointing to strong financial management and improved outcomes as the basis for a rate reduction for employers. These results matter and reflect the work of the WCB employees.

WCB leadership is quick to highlight record performance and national recognition, but at the bargaining table, the approach looks different with WCB negotiators trying to roll back long-standing provisions of the collective agreement. WCB cannot celebrate hybrid work, work-life balance, and a supportive workplace in an award press release, and actively try to claw those same things back at the table.

WCB is in a strong financial position strong enough to reduce employer rates for the first time in a generation. In that context, asking employees to take a step backwards is hard to justify.

Members are not asking for more than their fair share. They are seeking to retain what has made WCB a successful workplace.

NSGEU is committed to reaching an agreement and continuing to work towards a solution. But a fair deal needs to recognize the people behind WCB's success; not erode their working conditions.

Chair El-Darahali and Board members

Page 2

June 11, 2026

I urge the Board to take a close look at the current approach and ensure the employer's mandate reflects the values it has publicly promoted.

In solidarity,

A handwritten signature in black ink, appearing to read "Sandra Mullen", written in a cursive style.

Sandra Mullen
President

SM/dt