

PEOPLE & WORKFORCE DEVELOPMENT

BusinessU

249
INDIVIDUALS FROM

154
ORGANIZATIONS
PARTICIPATED IN

10
EDUCATIONAL HOT
TOPIC CLINICS

6
NEW
INSTRUCTORS

BUSINESS
U

Chamber Job & Volunteer Bank

299 UNIQUE OPENINGS POSTED

Upskilling

\$40M SECURED FOR ADVANCED
MANUFACTURING JOBS

ON-RAMP TRAINING CENTER

CEG'S SUBMITTAL TO STATE WAS SELECTED;
WILL BOOST HIGH DEMAND CAREERS IN OUR REGION



CENTER for
ECONOMIC
GROWTH

32
NEW APPRENTICES ENROLLED

16 in Nanotechnology
Engineering
Technician

24
APPRENTICES COMPLETED
JOURNEY WORKER
CERTIFICATION

MACNY, THE MANUFACTURERS
ASSOCIATION, FUNDED 2
NEW PROGRAMS TO EXPAND
ENTRY LEVEL PATHWAYS



ADVANCE 2
APPRENTICESHIP®

Young Professionals Network



Leadership Capital Region

42 `25 GRADUATES RECEIVED SKILL-DEVELOPMENT AND COMMUNITY IMMERSIVE EXPERIENCES



45 APPLICANTS ACCEPTED INTO `26

94 SPEAKERS ACROSS

12 VENUES



CLASS PROJECT
REVITALIZED TRINITY ALLIANCE COMMUNITY GARDEN

Summer Intern Engagement Program

62% OF INTERNS CAME FROM OUTSIDE THE CAPITAL REGION



351
INTERNS
PARTICIPATED



20
COMPANIES
ENGAGED



Talent & Inclusion

600+ PEOPLE FROM

190 COMPANIES ENGAGED IN INCLUSION PROGRAMS

200+ ATTENDED

TALENT & INCLUSION
Summit 2025

365+ INCLUSION TOOLKIT DOWNLOADS

20+ BUSINESSES RECEIVED DIRECT ASSISTANCE



ECONOMIC DEVELOPMENT

Entrepreneurial Assistance & Boot Camp

CAPITAL REGION CHAMBER

ENTREPRENEUR BOOT CAMP

A Course of Action

230 ENTREPRENEURS
RECEIVED ONE-ON-ONE
TECHNICAL ASSISTANCE

32 COMPLETED
BUSINESS PLANS



Recognized as a Top Performing Entrepreneurship Assistance Center by NYS Empire State Development

42 ENROLLED IN ENTREPRENEUR
BOOT CAMP TRAINING

20 COMPANIES ASSISTED WITH
MWBE CERTIFICATION

Start-Up Ecosystem



**VENTURE READINESS
PROGRAM LAUNCHED**

4

**COMPANIES PITCHED
FOR FUNDING**

2

**COMPANIES RECEIVED
CAPITAL AWARDS**

16

**COMPANIES PAIRED
WITH MENTORS**

8

EVENTS

40+

**ENTREPRENEURS
PARTICIPATED IN NY TECH
WEEK & NYC CLIMATE WEEK**

Business Attraction & Expansion



CENTER for
ECONOMIC
GROWTH

\$3.8M GRANT SECURED

FOR SEMICONDUCTOR GROWTH ACCESS PROGRAM

TO HELP SMALL AND MID-SIZED BUSINESSES PARTICIPATE IN EXPANDING SUPPLY CHAIN

PROMOTED THE CAPITAL REGION AT NATIONAL FORUMS **4**

- semiconductor
- life science
- clean energy

INTERNATIONAL DELEGATIONS HOSTED **4**

- Canada
- Taiwan
- Japan
- Germany

SITE TOURS

5

with active prospects in conjunction
with county/state partners



BIPOC Business Growth

(Black, Indigenous and People of Color)

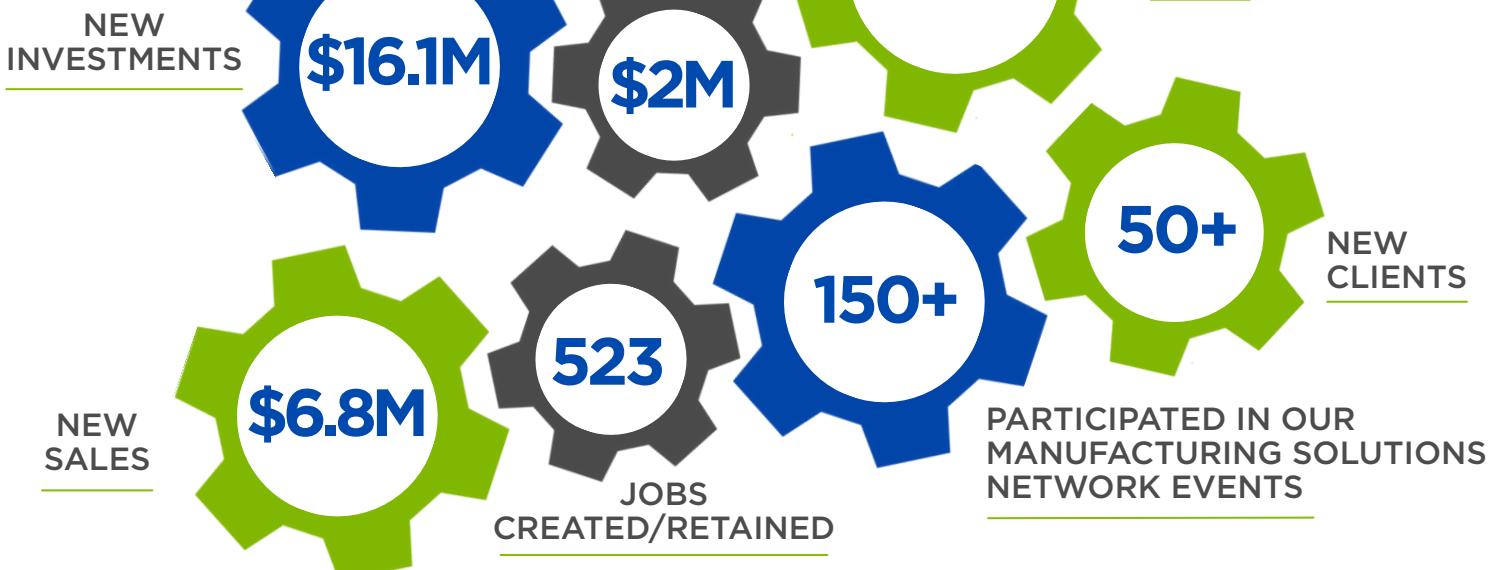
BIPOC
BUSINESS GROWTH INITIATIVE

CAPITAL REGION
CHAMBER



MEP 2-Year Manufacturing Solutions Impacts

MANUFACTURING
INNOVATION
NETWORK
Powered by CEG



LAUNCHED NEW YORK'S FIRST
**What's So Cool About
Manufacturing™ Program**

ENGAGES 7th AND 8th GRADE STUDENTS
in creating videos that showcase
modern manufacturing and highlight
career opportunities

WHAT'S
SO COOL
ABOUT
MANUFACTURING?



ADVOCACY

DELIVERING RESULTS FOR THE CAPITAL REGION

Your Chamber was a powerful voice in shaping a stronger business climate. Thanks to our tireless advocacy and your support, the final state budget included:



\$6.3B to **eliminate** New York's federal unemployment insurance trust fund loan

\$400M of the **Championing Albany's Potential (CAP)** initiative to revitalize downtown Albany

\$100M to **expand** FAST NY and attract employers

\$90M to **boost** the Empire AI Initiative

SECURED BIPARTISAN SUPPORT TO STREAMLINE MWBE RECERTIFICATION, MAKING IT EASIER FOR THESE BUSINESSES TO GROW.

MEMBER INTERESTS WERE PROTECTED BY SUCCESSFULLY BLOCKING:

- **Expanded** prevailing wage, European-style antitrust laws, EPR (expanded producer responsibility) mandates **and**
- **HEAT Act** (Home Energy Affordable Transition)

Impact By The Numbers

51

BILLS/POLICY PROPOSALS WITH CHAMBER COMMENTS

13

STATEWIDE & NATIONAL COALITION MEMBERSHIPS

100

LOBBYING ACTIVITIES

\$45K

IN PAC SUPPORT

Unified Military Affairs Council (UMAC)



CAPITAL REGION CHAMBER

\$4K

AWARDED IN COLLEGE SCHOLARSHIPS

8

CHAMBER MEMBERSHIPS PROVIDED TO MILITARY INSTALLATIONS

OPERATIONAL EXCELLENCE

Membership



2,431

MEMBERS

204

NEW MEMBERS

87%

MEMBER
RETENTION RATE

241

LEADERSHIP
INVESTORS

108

RIBBON
CUTTINGS



Member Engagement

1,178

ATTENDED
THE CHAMBER'S
ANNUAL
DINNER

1,971

CONNECTED AT
BUSINESS AFTER
HOURS AND/OR
NETWORK BY 9

1,332

PARTICIPATED
IN A WOMEN'S
BUSINESS
COUNCIL
PROGRAM OR
EVENT

375

GAINED KEY
INSIGHTS AT
THE ECONOMIC
OUTLOOK
BREAKFAST

488

ATTENDED AN
ISSUE FORUM

251

CELEBRATED
AT NONPROFIT
BUSINESS
AWARDS
LUNCHEON

46

PARTICIPATED
IN A BUSINESS
REFERRAL
GROUP

2 RESTAURANT WEEKS

57 RESTAURANTS PARTICIPATING

The Capital Region Chamber co-sponsored through our affiliated organizations, the Chamber of Schenectady County and the Chamber of Southern Saratoga County

200K+

VISITORS AT CHAMBER-RUN
CLIFTON PARK VISITOR CENTER
NORTH OF EXIT 9 ON I-87

468

CHILDREN RECEIVED HOLIDAY GIFTS
THROUGH THE SOUTHERN SARATOGA
COUNTY CHAMBER ANGELS PROGRAM