

2025 IMPACT REPORT



PEOPLE & WORKFORCE DEVELOPMENT

BusinessU

249

INDIVIDUALS
FROM

154

ORGANIZATIONS
PARTICIPATED IN

10

EDUCATIONAL HOT
TOPIC CLINICS

6

NEW
INSTRUCTORS



Chamber Job & Volunteer Bank

299 UNIQUE OPENINGS POSTED

Upskilling

\$40M

SECURED FOR ADVANCED
MANUFACTURING JOBS

ON-RAMP TRAINING CENTER

CEG'S SUBMITTAL TO STATE WAS SELECTED;
WILL BOOST HIGH DEMAND CAREERS IN OUR REGION



32

NEW APPRENTICES ENROLLED

16 in Nanotechnology
Engineering
Technician

24

APPRENTICES COMPLETED
JOURNEY WORKER
CERTIFICATION

MACNY, THE MANUFACTURERS
ASSOCIATION, FUNDED **2**
NEW PROGRAMS TO EXPAND
ENTRY LEVEL PATHWAYS



ADVANCE 2
APPRENTICESHIP®

Young Professionals Network

531

PARTICIPATED

12

EVENTS

80

EXECUTIVE MENTORSHIP
PARTICIPANTS



Leadership Capital Region

42

25 GRADUATES RECEIVED SKILL-DEVELOPMENT
AND COMMUNITY IMMERSIVE EXPERIENCES



45

APPLICANTS
ACCEPTED INTO '26

94

SPEAKERS
ACROSS

12

VENUES



CLASS PROJECT

REVITALIZED TRINITY ALLIANCE
COMMUNITY GARDEN

Summer Intern Engagement Program

62% OF INTERNS CAME FROM OUTSIDE THE CAPITAL REGION



351

INTERNS
PARTICIPATED



20

COMPANIES
ENGAGED



Talent & Inclusion

600+

PEOPLE
FROM

190

COMPANIES ENGAGED IN
INCLUSION PROGRAMS

200+

ATTENDED

TALENT &
INCLUSION
Summit 2025

365+

INCLUSION
TOOLKIT
DOWNLOADS

20+

BUSINESSES
RECEIVED DIRECT
ASSISTANCE



ECONOMIC DEVELOPMENT

Entrepreneurial Assistance & Boot Camp

CAPITAL REGION CHAMBER
**ENTREPRENEUR
BOOT CAMP**
A Course of Action

230

**ENTREPRENEURS
RECEIVED ONE-ON-ONE
TECHNICAL ASSISTANCE**

Recognized as a Top Performing Entrepreneurship Assistance Center by NYS Empire State Development

32

**COMPLETED
BUSINESS PLANS**

42

**ENROLLED IN ENTREPRENEUR
BOOT CAMP TRAINING**

20

**COMPANIES ASSISTED WITH
MWBE CERTIFICATION**



Start-Up Ecosystem



**VENTURE READINESS
PROGRAM LAUNCHED**

16

**COMPANIES PAIRED
WITH MENTORS**

4

**COMPANIES PITCHED
FOR FUNDING**

8

EVENTS

2

**COMPANIES RECEIVED
CAPITAL AWARDS**

40+

**ENTREPRENEURS
PARTICIPATED IN NY TECH
WEEK & NYC CLIMATE WEEK**

Business Attraction & Expansion



**CENTER for
ECONOMIC
GROWTH**

\$3.8M

GRANT SECURED

FOR SEMICONDUCTOR GROWTH ACCESS PROGRAM

TO HELP SMALL AND MID-SIZED BUSINESSES PARTICIPATE IN EXPANDING SUPPLY CHAIN

PROMOTED THE CAPITAL REGION AT NATIONAL FORUMS 4

- semiconductor
- life science
- clean energy

INTERNATIONAL DELEGATIONS HOSTED 4

- Canada
- Taiwan
- Japan
- Germany

SITE TOURS

5

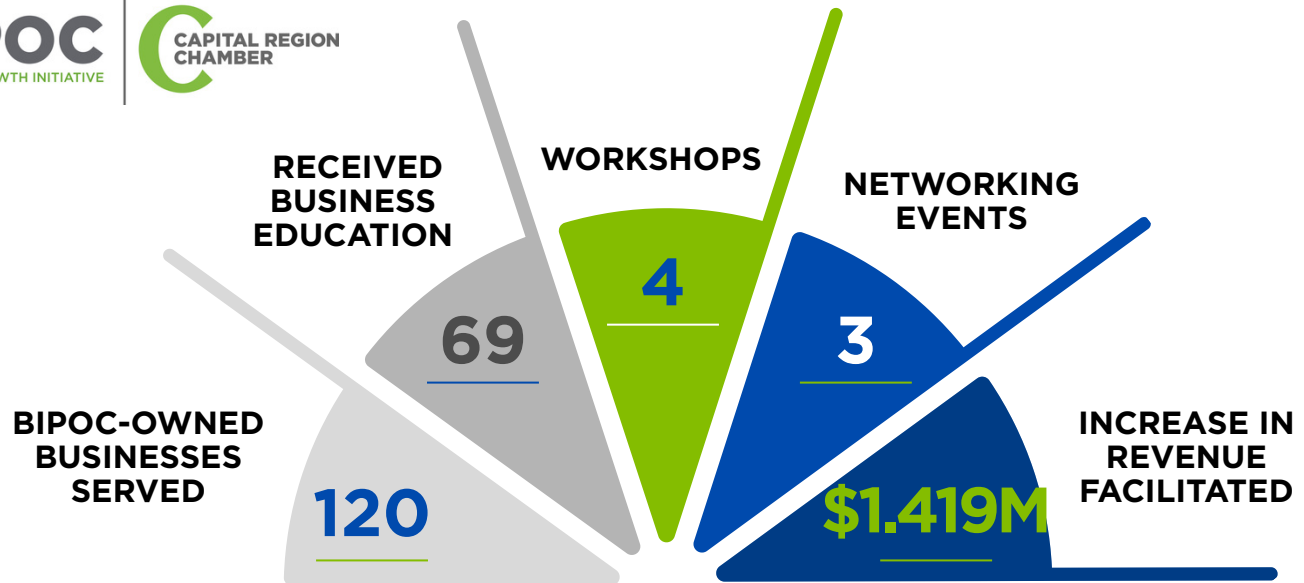
with active prospects in conjunction
with county/state partners



BIPOC Business Growth

(Black, Indigenous and People of Color)

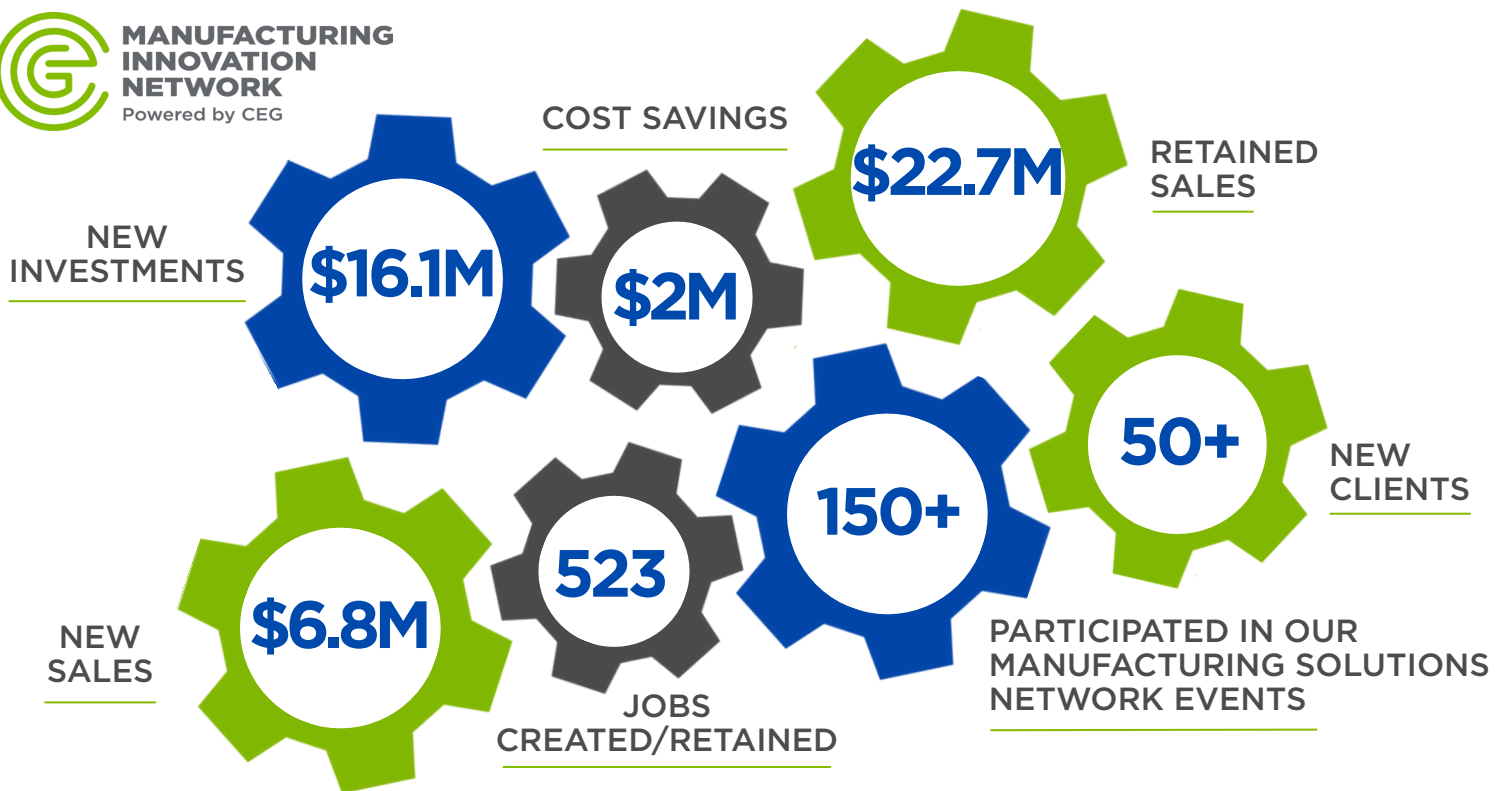
BIPOC
BUSINESS GROWTH INITIATIVE



MEP 2-Year Manufacturing Solutions Impacts



**MANUFACTURING
INNOVATION
NETWORK**
Powered by CEG



**WHAT'S
SO COOL
ABOUT
MANUFACTURING?**

LAUNCHED NEW YORK'S FIRST What's So Cool About Manufacturing™ Program

ENGAGES **7th** AND **8th** GRADE STUDENTS
in **creating videos** that **showcase**
modern manufacturing and **highlight**
career opportunities

ADVOCACY

DELIVERING RESULTS FOR THE CAPITAL REGION

Your Chamber was a powerful voice in shaping a stronger business climate. Thanks to our tireless advocacy and your support, the final state budget included:

\$6.3B to **eliminate** New York's federal unemployment insurance trust fund loan

\$400M of the **Championing Albany's Potential (CAP)** initiative to revitalize downtown Albany

\$100M to **expand FAST NY** and attract employers

\$90M to **boost the Empire AI Initiative**



**SECURED BIPARTISAN SUPPORT TO
STREAMLINE MWBE RECERTIFICATION,
MAKING IT EASIER FOR THESE
BUSINESSES TO GROW.**

MEMBER INTERESTS WERE PROTECTED BY SUCCESSFULLY BLOCKING:

- **Expanded** prevailing wage, European-style antitrust laws, EPR (expanded producer responsibility) mandates **and**
- **HEAT Act** (Home Energy Affordable Transition)

Impact By The Numbers

51

BILLS/POLICY
PROPOSALS WITH
CHAMBER COMMENTS

13

STATEWIDE &
NATIONAL COALITION
MEMBERSHIPS

100 LOBBYING ACTIVITIES

\$45K IN PAC SUPPORT

Unified Military Affairs Council (UMAC)



CAPITAL REGION CHAMBER

< \$4K

AWARDED IN
COLLEGE
SCHOLARSHIPS

< 8

CHAMBER
MEMBERSHIPS
PROVIDED TO
MILITARY
INSTALLATIONS

OPERATIONAL EXCELLENCE

Membership



CAPITAL REGION
CHAMBER

2,431

MEMBERS

204

NEW MEMBERS

87%

MEMBER
RETENTION RATE

241

LEADERSHIP
INVESTORS

108

RIBBON
CUTTINGS



Chamber events educate, honor, and celebrate outstanding members of the community and help foster business connections across the region.

Member Engagement

1,178

ATTENDED
THE CHAMBER'S
ANNUAL
DINNER

1,971

CONNECTED AT
BUSINESS AFTER
HOURS AND/OR
NETWORK BY 9

1,332

PARTICIPATED
IN A WOMEN'S
BUSINESS
COUNCIL
PROGRAM OR
EVENT

375

GAINED KEY
INSIGHTS AT
THE ECONOMIC
OUTLOOK
BREAKFAST

488

ATTENDED AN
ISSUE FORUM

251

CELEBRATED
AT NONPROFIT
BUSINESS
AWARDS
LUNCHEON

46

PARTICIPATED
IN A BUSINESS
REFERRAL
GROUP

2 RESTAURANT WEEKS

57 RESTAURANTS PARTICIPATING

The Capital Region Chamber co-sponsored through our affiliated organizations, the Chamber of Schenectady County and the Chamber of Southern Saratoga County

200K+

VISITORS AT CHAMBER-RUN
CLIFTON PARK VISITOR CENTER
NORTH OF EXIT 9 ON I-87

468

CHILDREN RECEIVED HOLIDAY GIFTS
THROUGH THE SOUTHERN SARATOGA
COUNTY CHAMBER ANGELS PROGRAM