

The Work of the Profile Committee

Using a variety of tools (including, for instance, surveys, focus groups, archival work, and demographic data), the Profile Committee will guide the Cathedral through a comprehensive and wide-ranging self-examination and study so that data about the parish and the surrounding community might be gathered.

The Profile Committee will then study and analyze the data, and prepare a Parish Profile which accurately and honestly describes the parish, its strengths and weakness, opportunities and challenges. The Profile, along with the Episcopal Church Office for Transition Ministry Parish Profile and Episcopal News Service Featured Job Posting, both of which will also be prepared by the Profile Committee, will be used to share information about the parish with prospective candidates.

As the Cathedral looks to the future, the focus of the Profile Committee's work should be on describing "who the Cathedral is," and "where it is headed," identifying gifts and graces that the parish needs a newly called priest to possess as it prepares to enter in the next chapter of its existence, and what the parish and community have to offer the new Dean and her/his family.

Membership on the Profile Committee

Individuals possessing a variety of gifts, experience and talents are needed for the Profile Committee to successfully and timely complete its work. Those gifts include but are not limited to:

- Strong process and organization skills – these will help the Committee keep its work moving forward.
- Listening and communication skills – these will allow parishioners' descriptions of their hopes and dreams to be heard, and then distilled into a coherent chorus.
- Strong research backgrounds – these will assist in developing survey questions, and gathering and analyzing data.
- Writing and editing experience – an essential part of the Committee's work will be to craft and produce the Parish Profile, the Episcopal Office for Transition Ministry Parish Profile and Episcopal News Service Announcement.
- Skills in photography, technology, graphic design, and visual media – creativity, color, and imagination will help tell the story of the Cathedral.

Most importantly, members of the Profile Committee should be dedicated to and focused upon this work, be team players and collaborators, and be responsible and accountable to other Committee members. The Committee will begin its work in March and should conclude its work by early August.